

** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

| <u>A</u> | For the 2 | 2021 calendar year, or tax year beginning Ju | JL 1, 2021 and | ending J | UN 30, 2 | 022 | |
|---------------------|----------------------|--|---------------------------------------|---------------|-------------------|----------------|-------------------------------|
| | Check if applicable: | C Name of organization CATHOLIC CHARITIES OF FAIRFIELD C | COUNTY, | | D Emplo | oyer identific | cation number |
| | Address change | INC. | | | | | |
| F | Name change | Doing business as | | | 0. | 6-0653053 | |
| F | Initial return | Number and street (or P.O. box if mail is not de | livered to street address) | Room/suite | F Telepi | hone number | , |
| F | Final return/ | 238 JEWETT AVENUE | | 1100111,00110 | | 3) 416-13 | |
| | termin- ated | City or town, state or province, country, and | ZIP or foreign postal code | | G Gross re | eceipts \$ | 12,859,958. |
| | Amende | | | | | nis a group re | |
| F | Applica- | F Name and address of principal officer: MICHA | AEL J. DONOGHUE | | 1 | subordinates | |
| | pending | SAME AS C ABOVE | | | 1 | | cluded? Yes No |
| $\overline{\Gamma}$ | Tax-exen | npt status: X 501(c)(3) 501(c) () | ◀ (insert no.) 4947(a)(1) | or 527 | 1 | | list. See instructions |
| | | WWW.CCFAIRFIELD.ORG | (| | 1 | up exemptio | |
| | | | ssociation Other | L Year | of formation | | 1 State of legal domicile: CT |
| | | Summary | <u> </u> | 1 = 100. | 01 10111144101 | . , | . State of Togal doffinence |
| | 1 B | riefly describe the organization's mission or most | significant activities: TO PUT | FAITH IN | TO ACTI | ON BY | |
| Governance | P | ROVIDING SERVICES AND SUPPORT TO ALL | | | | | |
| nar | 2 C | heck this box large if the organization disco | ntinued its operations or dispos | sed of more | than 25% | of its net ass | ets. |
| Ver | 3 N | umber of voting members of the governing body | Part VI, line 1a) | | | 3 | 12 |
| | | umber of independent voting members of the gov | | | | | 11 |
| ა თ | l | otal number of individuals employed in calendar y | | | | | 165 |
| itie | 6 T | otal number of volunteers (estimate if necessary) | | | | | 829 |
| Activities | 7 a To | otal unrelated business revenue from Part VIII, co | | | | | 0. |
| ď | b N | et unrelated business taxable income from Form | | | | - 1 | 0. |
| | | | , | | Prior ` | | Current Year |
| 4 | 8 C | ontributions and grants (Part VIII, line 1h) | | | 10 | ,497,985. | 11,741,768. |
| Revenue | 9 P | (5 | | | | 775,357. | 985,437. |
| ě | 10 In | vestment income (Part VIII, column (A), lines 3, 4, | | | | 283. | 4,959. |
| æ | 11 0 | ther revenue (Part VIII, column (A), lines 5, 6d, 8c | | | | -55,849. | -66,286. |
| | 1 | otal revenue - add lines 8 through 11 (must equal | | | 11 | ,217,776. | 12,665,878. |
| | | rants and similar amounts paid (Part IX, column (| | | | 0. | 0. |
| | 1 | enefits paid to or for members (Part IX, column (A | | | | 0. | 0. |
| G | 45 0 | alaries, other compensation, employee benefits (F | | | 6 | ,098,354. | 7,600,388. |
| Expenses | 16a P | rofessional fundraising fees (Part IX, column (A), I | | | | 0. | 0. |
| ē | . b To | otal fundraising expenses (Part IX, column (D), line | | | | | |
| ũ | 17 0 | ther expenses (Part IX, column (A), lines 11a-11d, | , 11f-24e) | | 3 | ,889,148. | 4,211,624. |
| | 1 | otal expenses. Add lines 13-17 (must equal Part I | | | 9 | ,987,502. | 11,812,012. |
| | 19 R | evenue less expenses. Subtract line 18 from line | | | 1 | ,230,274. | 853,866. |
| - Jo | 9 | | | Ве | ginning of (| Current Year | End of Year |
| sets | 20 To | otal assets (Part X, line 16) | | | 9 | ,651,392. | 9,447,694. |
| ASS | 21 To | otal liabilities (Part X, line 26) | | | 2 | ,049,607. | 992,043. |
| Net Assets or | 22 N | et assets or fund balances. Subtract line 21 from | line 20 | | 7 | ,601,785. | 8,455,651. |
| Pa | art II | Signature Block | | | | | |
| Und | ler penalti | es of perjury, I declare that I have examined this return, | including accompanying schedule: | s and stateme | ents, and to | the best of my | knowledge and belief, it is |
| true | , correct, | and complete. Declaration of preparer (other than office | er) is based on all information of wh | nich preparer | has any kno | owledge. | |
| | 11 | | | | | | |
| Sig | ո Մ | Signature of officer | | | [| Date | |
| He | e | MICHAEL J. DONOGHUE, EXECUTIVE DI | RECTOR | | | | |
| | | Type or print name and title | T | 1 - | 2-1- | | |
| | | Print/Type preparer's name | Preparer's signature | | Date | Check if | PTIN |
| Pai | | COTT THOMPSETT | Sith Shargouth | | 5/1/202 | 3 self-employ | |
| | | irm's name GRANT THORNTON LLP | | | F | irm's EIN ▶ | 36-6055558 |
| Use | Only F | irm's address > 757 THIRD AVENUE, 3RD FL | OOR | | | | |
| | | NEW YORK, NY 10017-2013 | | | F | hone no.212 | |
| Ma | y the IRS | discuss this return with the preparer shown abo | ve? See instructions | | | | X Yes No |

Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the

OMB No. 1545-0047

forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Type or Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) CATHOLIC CHARITIES OF FAIRFIELD COUNTY, print 06-0653053 File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filing your 238 JEWETT AVENUE return. See instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions. BRIDGEPORT, CT 06606-2892 Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return **Application** Return Is For Code Is For Code Form 990 or Form 990-EZ Form 1041-A 01 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 Form 990-T (corporation) DEBRA BODNER, DIR. OF FIN. The books are in the care of ► 238 JEWETT AVENUE - BRIDGEPORT, CT 06606-2892 Telephone No. ▶ 203-416-1478 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this If it is for part of the group, check this box MAY 15, 2023 I request an automatic 6-month extension of time until , to file the exempt organization return for the organization named above. The extension is for the organization's return for: calendar year ► X tax year beginning JUL 1, 2021 JUN 30, 2022 , and ending If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and 0. estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions

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LHA

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)

Form **990** (2021)

437,143.)

10,079,077.

OBTAIN SMALL BANK LOANS TO PURCHASE A USED CAR, PAY FOR CAR REPAIRS OR CHILDCARE. THE PROGRAM IS A "HAND UP" TO PREVENT LOSS OF EMPLOYMENT FOR LOW INCOME FAMILIES. WE SERVE ALL CLIENTS REGARDLESS OF RACE, RELIGION, OR ECONOMIC STATUS AND ARE ACCREDITED BY THE U.S. DEPARTMENT OF JUSTICE

1,855,346. including grants of \$

Other program services (Describe on Schedule O.)

0.) (Revenue \$

Form 990 (2021) INC. 06-0653053 Page **3**

Part IV Checklist of Required Schedules

| | | | Yes | No |
|-----|--|------------|-----|-------------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1 | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | v |
| _ | public office? If "Yes," complete Schedule C, Part I | 3 | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | _ | | ., |
| _ | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | X |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | _ | | ., |
| _ | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | X |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | v |
| _ | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | X |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | _ | | v |
| _ | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | v |
| _ | Schedule D, Part III | 8 | | X |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | _ | | ., |
| | If "Yes," complete Schedule D, Part IV | 9 | | X |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | ., |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | | Х |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X, | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | 37 | |
| | Part VI | 11a | Х | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | v |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | X |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | х |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | |
| a | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | 44.1 | | х |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | Х | |
| | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | х | |
| 40- | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | 40- | х | |
| | Schedule D, Parts XI and XII | 12a | Λ | _ |
| D | Was the organization included in consolidated, independent audited financial statements for the tax year? | 40L | | х |
| 40 | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | X |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | |
| D | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | , , , , | 14b | | х |
| 15 | or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | IHU | | |
| 15 | | 15 | | х |
| 16 | foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | 15 | | |
| 10 | | 16 | | х |
| 17 | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 10 | | |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | 17 | | х |
| 18 | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | 17 | | |
| 10 | | 18 | х | |
| 10 | 1c and 8a? If "Yes," complete Schedule G, Part II | 10 | | _ |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | 40 | | х |
| 20- | complete Schedule G, Part III | 19 20a | | X |
| 20a | | 20a 20b | | |
| | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 200 | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | х |
| | domostic government on l'artin, column (n), inte i : II res, complete schedule I, Parts I and II | 4 I | | |

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Form 990 (2021) INC. Part IV Checklist of Required Schedules (continued)

| | Continued) | | V | Na |
|--------------|---|-----|-----|----------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | Yes | No |
| 22 | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | х |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | |
| 20 | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | · · · | 23 | х | |
| 24 a | Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| <u> L</u> TU | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | • | 24a | | х |
| b | Schedule K. If "No," go to line 25a | 24b | | |
| | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | 240 | | |
| · | | 24c | | |
| ٨ | any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| | | 24u | | |
| 2 5a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | 25a | | х |
| L | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | |
| D | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | OEL | | х |
| 00 | Schedule L, Part I | 25b | | |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | 00 | | х |
| ~ | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | v |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | Х |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | | | |
| | "Yes," complete Schedule L, Part IV | 28a | | Х |
| | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | Х |
| С | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If | | | l |
| | "Yes," complete Schedule L, Part IV | 28c | | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | Х | — |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | l |
| | contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | Х |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| | Schedule N, Part II | 32 | | Х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | Х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| | Part V, line 1 | 34 | Х | |
| 35 a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | Х |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | Х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | Х |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? | | | |
| _ | Note: All Form 990 filers are required to complete Schedule O | 38 | X | |
| Pa | | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | لــــا |
| | 1 1 | | Yes | No |
| 1a | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | 4 | | |
| b | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| | (gambling) winnings to prize winners? | 1c | Х | ı |

CATHOLIC CHARITIES OF FAIRFIELD COUNTY. Form 990 (2021) <u> Page</u> **5** Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions. Х **3a** Did the organization have unrelated business gross income of \$1,000 or more during the year? За **b** If "Yes," has it filed a Form 990-T for this year? *If* "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? X 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Х **5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Х Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? X b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? Х 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required 7с d If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Х 7e Х 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter:

a Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources. (Do not net amounts due or paid to other sources against

amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Section 501(c)(29) qualified nonprofit health insurance issuers.

a Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.

Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans

Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.

Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes." complete Form 4720. Schedule O.

Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069

Form **990** (2021)

Х

Х

X

12a

13a

14b

16

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response

| | to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. | | | |
|-----|--|--------|---------|-----|
| | Check if Schedule O contains a response or note to any line in this Part VI | | | X |
| Sec | tion A. Governing Body and Management | | | |
| | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year 12 | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | | | |
| | officer, director, trustee, or key employee? | 2 | | х |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision | | | |
| | of officers, directors, trustees, or key employees to a management company or other person? | 3 | | х |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | Х |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | х |
| 6 | Did the organization have members or stockholders? | 6 | Х | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or | | | |
| | more members of the governing body? | 7a | Х | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or | | | |
| _ | persons other than the governing body? | 7b | Х | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | | |
| а | The governing body? | 8a | Х | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | Х | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | | | |
| _ | organization's mailing address? <i>If</i> "Yes." <i>provide the names and addresses on Schedule</i> O | 9 | | х |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) | | | |
| | (The social 2 logistic monator as as policie for logistic at a final monator acceptance of the final social | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | Х |
| | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Х | |
| b | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | Х | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | X | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe | | | |
| | on Schedule O how this was done | 12c | Х | |
| 13 | Did the organization have a written whistleblower policy? | 13 | Х | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | Х | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | X | |
| b | Other officers or key employees of the organization | 15b | X | |
| | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | | | |
| | taxable entity during the year? | 16a | | Х |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's | | | |
| | exempt status with respect to such arrangements? | 16b | | |
| Sec | tion C. Disclosure | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed NONE | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)) | only) | availal | ole |
| | for public inspection. Indicate how you made these available. Check all that apply. | | | |
| | Own website Another's website X Upon request Other (explain on Schedule O) | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and | financ | cial | |
| | statements available to the public during the tax year. | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records | | | |
| | DEBRA BODNER, DIR. OF FIN 203-416-1478 | | | |
| | 238 JEWETT AVENUE, BRIDGEPORT, CT 06606-2892 | | | |

Form 990 (2021) INC. 06-0653053 Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

| (A) Name and title | (B) Average hours per | box | not c , unle: cer ar | Pos heck ss pe | rson i | than o | n an | (D) Reportable compensation | (E) Reportable compensation | (F) Estimated amount of |
|--|--|------------------|----------------------------|----------------------|--------|------------------------------|----------|---|---|--|
| | week (list any hours for related organizations below line) | stee or director | In stit utional trustee | Officer | | Highest compensated employee | | from the organization (W-2/1099-MISC/ 1099-NEC) | from related organizations (W-2/1099-MISC/ 1099-NEC) | other compensation from the organization and related organizations |
| (1) ANNE O. MCCRORY | 3.00 | | | | | | | | | |
| SECRETARY | 60.00 | Х | | Х | | | | 0. | 189,568. | 11,667. |
| (2) MICHAEL TINTRUP | 50.00 | | | | | | | | | |
| CHIEF OPERATING OFFICER | 0.00 | | | Х | | | | 114,437. | 0. | 33,712. |
| (3) SANDRA COLE | 50.00 | | | | | | | | | |
| VP SENIOR DIRECTOR | 0.00 | | | | | Х | | 106,911. | 0. | 30,923. |
| (4) MARY-BETH PETERSEN | 50.00 | 1 | | | | | | | | |
| VP HUMAN RESOURCES | 0.00 | | | | | Х | | 110,138. | 0. | 19,406. |
| (5) DEBRA BODNER | 50.00 | 1 | | | | | | | | |
| VP FINANCE | 0.00 | | | Х | | | | 102,379. | 0. | 21,251. |
| (6) MICHAEL J. DONOGHUE | 50.00 | - | | | | | | | | |
| EXECUTIVE DIRECTOR | 0.00 | | | Х | | | | 93,983. | 0. | 28,074. |
| (7) NANCY MURPHY | 3.00 | - | | | | | | | | |
| CHAIR | 0.00 | Х | | Х | | | | 0. | 0. | 0. |
| (8) DANIEL CASAL | 3.00 | - | | | | | | | | |
| TREASURER | 0.00 | Х | | Х | | | | 0. | 0. | 0. |
| (9) ANTHONY GIOBBI | 3.00 | - | | | | | | | _ | _ |
| DIRECTOR/VICE CHAIR (AS OF 07/2021) | 0.00 | Х | | Х | | | | 0. | 0. | 0. |
| (10) PETER MALONEY | 3.00 | | | | | | | | | |
| DIRECTOR (THRU 06/01/22) | 0.00 | Х | | | | | | 0. | 0. | 0. |
| (11) DON MCGUIRE | 3.00 | | | | | | | | | |
| DIRECTOR | 0.00 | Х | | | | | | 0. | 0. | 0. |
| (12) ALEXANDER PALUCH | 3.00 | | | | | | | | _ | |
| DIRECTOR | 0.00 | Х | | | | | | 0. | 0. | 0. |
| (13) BILL TOMMINS | 3.00 | | | | | | | | , | 0 |
| OIRECTOR (14) LAURE AUBUCHON | 3.00 | Х | | | | | | 0. | 0. | 0. |
| DIRECTOR | 0.00 | Х | | | | | | 0. | 0. | 0 |
| | 3.00 | Λ | | | | | | 0. | 0. | 0. |
| (15) FATHER JUAN GABRIEL ACOSTA DIRECTOR | 0.00 | x | | | | | | 0. | 0. | 0. |
| (16) LORRAINE GIBBONS | 3.00 | ^ | \vdash | | | \vdash | | 0. | · · | <u> </u> |
| DIRECTOR | 0.00 | x | | | | | | 0. | 0. | 0. |
| (17) CATHERINE FRIERSON | 3.00 | | \vdash | \vdash | | \vdash | - | 0. | · · · | <u></u> |
| DIRECTOR (AS OF 07/2021) | 0.00 | х | | | | | | 0. | 0. | 0. |
| 132007 12-00-21 | 1 2,00 | | | | | | <u> </u> | 1 | <u> </u> | Form 990 (2021) |

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INC.

| Part VI | Section A. Officers, Directors, Trus | tees, Key Emp | oloy | ees, | anc | d Hig | ghes | t C | ompensated Employee | s (continued) | | | | |
|--------------|---|--|--------------------------------|-----------------------|---------------|-------------------------------|------------------------------|-------------|---|--|-------|-------------------|---|------------------|
| | (A) Name and title | (B) Average hours per week | (do box | not cl | Pos heck i | c) ition more rson i | | one i an | (D) Reportable compensation | (E) Reportable compensation | | an | (F) timate nount | |
| | | (list any hours for related organizations below line) | Individual trustee or director | Institutional trustee | Officer | | Highest compensated employee | | from the organization (W-2/1099-MISC/ 1099-NEC) | from related organizations (W-2/1099-MISO 1099-NEC) | C/ | com fr orga | other pensa om th anizat d relat inizati | e tion ted |
| (18) CA | ROL CALANDRA | 3.00 | JL. | lns | JJ0 | Ke | er, | 요 | | | | | | |
| DIRECTO | R (AS OF 11/2021) | 0.00 | х | | | | | | 0. | | 0. | | | 0. |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
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| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| 1b Sul | ototal | | | | | | | • | 527,848. | 189,5 | 68. | | 145, | 033. |
| c Tot | tal from continuation sheets to Part VI | , Section A | | | | | | > | 0. | | 0. | | | 0. |
| | tal (add lines 1b and 1c) | | | | | | | <u> </u> | 527,848. | 189,5 | 68. | | 145, | 033. |
| | al number of individuals (including but nonequential point in the organization The property of the property | ot ilmited to th | ose | liste | a ac | oove | e) wn | o re | eceived more than \$100, | UUU of reportable | | | | 4 |
| | | | | | | | | | | | _ | | Yes | No |
| | the organization list any former officer, | | | | | | | | | | | | | v |
| | e 1a? If "Yes," complete Schedule J for so any individual listed on line 1a, is the su | | | | | | | | | | | 3 | | Х |
| | d related organizations greater than \$150 | - | | | | | | | • | - | [| 4 | Х | |
| | any person listed on line 1a receive or a | | | | | | | | | | | _ | | |
| | dered to the organization? If "Yes." com B. Independent Contractors | plete Schedule | Jf | or su | ıch <u>ı</u> | oers | on . | | | | | 5 | | Х |
| | mplete this table for your five highest co | mpensated ind | lepe | nder | nt co | ontra | actor | s th | nat received more than \$ | 100,000 of compe | ensat | ion fro | m | |
| the | organization. Report compensation for t | he calendar ye | ear e | endin | ıg w | ith c | or wit | thin | | ear. | | | | |
| | (A) Name and business | address | NO | NE | | | | | (B) Description of s | ervices | C | C) omper | | n |
| | | | | | | | | | | | | | | |
| | | | | | | | | _ | | | | | | |
| | | | | | | | | | | | | | | |
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| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| 2 Tot | al number of independent contractors (in | ncludina but na | ot lir | nited | l to | thos | se lis | ted | above) who received mo | ore than | | | | |
| | 00,000 of compensation from the organiz | ŭ | | | | | 0 | | , | | | | 200 | |
| | | | | | | | | | | | | Earm ! | 99O) | 2021) |

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Form 990 (2021) INC.

| Part VIII | Statement of Revenue

| | | | Check if Schedule O | onta | ains a | response | or note to any lin | e in this Part VIII | | | |
|--|----|---|-------------------------------------|----------------|--------|-----------|--------------------|-----------------------------|--------------------------|------------------|--------------------------------|
| | | | | | | | | (A) Total revenue | (B) Related or exempt | (C) Unrelated | (D) Revenue excluded |
| | | | | | | | | Total revenue | | business revenue | from tax under |
| | | | | | | | | | | | sections 512 - 514 |
| nts hts | 1 | а | Federated campaigns | | | 1a | | | | | |
| ion Ion | | | Membership dues | | | 1b | | | | | |
| is, (Am | | | Fundraising events | | | 1c | 1,085,094. | | | | |
| 重 | | | | | | 1d | 652,080. | | | | |
| S, imi | | | Government grants (contri | | - | 1e | 6,462,686. | | | | |
| 후 | | f | All other contributions, gifts, | | | | | | | | |
| 혈粪 | | | similar amounts not included | abov | /e | 1f | 3,541,908. | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | | _ | Noncash contributions included in I | lines 1 | la-1f | 1g \$ | 571,653. | | | | |
| ğ | | h | Total. Add lines 1a-1f | | | | | 11,741,768. | | | |
| | | | | | | | Business Code | 404 086 | 404.056 | | |
| <u>e</u> | 2 | а | FAMILY SERVICES | | | | 624100 | 404,976. | 404,976. | | |
| er v | | b | BEHAVORIAL HEALTH S | ERV. | ICES | | 621300 | 370,680. | 370,680. | | |
| n S | | • | FOOD SERVICES | | | | 624210 | 141,305. | 141,305. | | |
| Jan Sev | | d | HOUSING SERVICES | | | | 624200 | 66,463. | 66,463. | | |
| Program Service Revenue | | е | COMMUNITY SERVICES | | | | 624100 | 2,013. | 2,013. | | |
| ۵ | | | All other program service | rever | nue | | | 005 425 | | | |
| | | g | Total. Add lines 2a-2f | | | | | 985,437. | | | |
| | 3 | | Investment income (includ | - | | | · · | 4 050 | | | 4 050 |
| | | | other similar amounts) | | | | | 4,959. | | | 4,959. |
| | 4 | | Income from investment o | | | pt bond p | proceeds | | | | |
| | 5 | | Royalties | · <u>·····</u> | |) Real | (ii) Doroopol | | | | |
| | _ | | • | | (1 |) neai | (ii) Personal | | | | |
| | 6 | | Gross rents | 6a | | | | | | | |
| | | | Less: rental expenses | 6b | | | | | | | |
| | | | Rental income or (loss) | 6с | | | | | | | |
| | | | Net rental income or (loss) | <u>'</u> | | ecurities | (ii) Other | | | | |
| | ′ | а | Gross amount from sales of | | (1) 3 | ecurities | (II) Other | | | | |
| | | L | assets other than inventory | 7a | | | | | | | |
| ø) | | b | Less: cost or other basis | 76 | | | | | | | |
| ğ | | _ | and sales expenses | 7b 7c | | | | | | | |
| ther Revenue | | | Gain or (loss) | | | | | | | | |
| <u>بر</u> ۳ | | | Net gain or (loss) | | | | | | | | |
| 풀 | • | а | including \$1,0 | | | | | | | | |
| 0 | | | contributions reported on | | | | | | | | |
| | | | Part IV, line 18 | | | | 86,141. | | | | |
| | | h | Less: direct expenses | | | | <u> </u> | | | | |
| | | | Net income or (loss) from | | | | · · | -107,939. | | | -107,939. |
| | | | Gross income from gamin | | | | | , | | | |
| | | | Part IV, line 19 | | | | | | | | |
| | | b | Less: direct expenses | | | | | | | | |
| | | | Net income or (loss) from | | | | | | | | |
| | | | Gross sales of inventory, le | | | | | | | | |
| | - | | and allowances | | | | a | | | | |
| | | b | Less: cost of goods sold | | | | o | | | | |
| | | | Net income or (loss) from | | | | | | | | |
| | | | | | | | Business Code | | | | |
| Miscellaneous Revenue | 11 | а | MISCELLANEOUS REVEN | UE | | | 900099 | 41,653. | | | 41,653. |
| ane | | b | | | | | | | | | |
| eve | | С | | | | | | | | | |
| Λisc | | d | All other revenue | | | | | | | | |
| _ | | | Total. Add lines 11a-11d | | | | > | 41,653. | | | |
| | 12 | | Total revenue. See instruction | ns | | | | 12,665,878. | 985,437. | 0. | -61,327. |

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| | Check if Schedule O contains a respons not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
|--|---|-----------------------|------------------------------|-------------------------------------|----------------------------------|
| 1 | Grants and other assistance to domestic organizations | | | | |
| | and domestic governments. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | 625,296. | 194,901. | 405,563. | 24,83 |
| 6 | Compensation not included above to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | 5,342,285. | 4,870,080. | 233,811. | 238,39 |
| В | Pension plan accruals and contributions (include | | | | |
| | section 401(k) and 403(b) employer contributions) | 217,697. | 185,042. | 23,947. | 8,70 |
| 9 | Other employee benefits | 815,613. | 693,271. | 89,717. | 32,62 |
| 0 | Payroll taxes | 599,497. | 509,572. | 65,945. | 23,98 |
| 1 | Fees for services (nonemployees): | · | · | , | · |
| а | Management | | | | |
| b | Legal | 4,656. | | 4,656. | |
| | Accounting | 91,254. | | 91,254. | |
| | Lobbying | , | | , | |
| e | Professional fundraising services. See Part IV, line 17 | | | | |
| f | Investment management fees | | | | |
| | Other. (If line 11g amount exceeds 10% of line 25, | | | | |
| 9 | column (A), amount, list line 11g expenses on Sch 0.) | 571,728. | 302,933. | 268,795. | |
| 2 | Advertising and promotion | 6,232. | 4,556. | 1,467. | 20 |
| 3 | Office expenses | 331,356. | 242,238. | 78,027. | 11,09 |
| 4 | Information technology | 163,436. | 119,479. | 38,486. | 5,4 |
| | | 233,233 | | | -,- |
| 5 | Royalties | 906,573. | 846,847. | 56,111. | 3,63 |
| 6 | Occupancy | 71,261. | 67,568. | 2,895. | 79 |
| 7 | Travel | 71,201. | 07,300. | 2,055. | , - |
| 8 | Payments of travel or entertainment expenses | | | | |
| _ | for any federal, state, or local public officials | 26 375 | 25 008 | 1,072. | 29 |
| 9 | Conferences, conventions, and meetings | 26,375. | 25,008. | 1,0/2. | 23 |
|) | Interest | | | | |
| 1 | Payments to affiliates | 210 221 | 215 745 | 2 406 | |
| 2 | Depreciation, depletion, and amortization | 218,231. 40,778. | 215,745. | 2,486. | 2: |
| 3 | Insurance | 40,778. | 38,357. | 2,123. | |
| ļ | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) | | | | |
| а | CLIENT SUPPORT | 1,729,202. | 1,729,202. | | |
| a b | BANK & CREDIT CARD FEES | 17,613. | 12,875. | 4,148. | 59 |
| C | BAD DEBT EXPENSE | 3,652. | ==, | 3,652. | |
| d | | -, | | -, | |
| u e | All other expenses | 29,277. | 21,403. | 6,895. | 9, |
| | Total functional expenses. Add lines 1 through 24e | 11,812,012. | 10,079,077. | 1,381,050. | 351,8 |
| <u>. </u> | Joint costs. Complete this line only if the organization | 11,012,012. | 10,015,011. | 1,301,030. | 331,0 |
| • | , , , | | | | |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |

Form 990 (2021) Part X | Balance Sheet

| Part | Х | Balance Sheet | | | | | |
|-----------------------------|-----|---|---------------|---------------------------------------|---------------------------------|---------|------------------------------------|
| | | Check if Schedule O contains a response or ne | ote to an | y line in this Part X | | | |
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | | | 4,424,087. | 1 | 3,473,545 |
| | 2 | Savings and temporary cash investments | | | 1,869,605. | 2 | 2,241,166 |
| | 3 | Pledges and grants receivable, net | | | 1,369,958. | 3 | 1,064,918 |
| | 4 | Accounts receivable, net | | | 485,806. | 4 | 450,823 |
| | 5 | Loans and other receivables from any current | | | | | |
| | | trustee, key employee, creator or founder, sub | stantial c | ontributor, or 35% | | | |
| | | controlled entity or family member of any of th | ese perso | ons | 0. | 5 | 0 |
| | 6 | Loans and other receivables from other disqua | | | | | |
| | | under section 4958(f)(1)), and persons describe | ed in sec | tion 4958(c)(3)(B) | 0. | 6 | 0 |
| छ | 7 | Notes and loans receivable, net | | | 65,359. | 7 | 60,469 |
| Assets | 8 | Inventories for sale or use | | | 0. | 8 | 0 |
| ۲ | 9 | Donatal and a second all defermed all and a | | | 222,997. | 9 | 129,110 |
| • | 10a | Land, buildings, and equipment: cost or other | | | | | |
| | | basis. Complete Part VI of Schedule D | | 5,168,990. | | | |
| | b | Less: accumulated depreciation | . 10b | 3,141,327. | 1,213,580. | 10c | 2,027,663 |
| • | 11 | Investments - publicly traded securities | 0. | 11 | 0 | | |
| | 12 | Investments - other securities. See Part IV, line | 0. | 12 | 0 | | |
| - | 13 | Investments - program-related. See Part IV, line | 0. | 13 | 0 | | |
| | 14 | Intangible assets | | 0. | 14 | 0 | |
| | 15 | Other assets. See Part IV, line 11 | | 0. | 15 | 0 | |
| | 16 | Total assets. Add lines 1 through 15 (must ed | ual line 3 | 3) | 9,651,392. | 16 | 9,447,694 |
| . | 17 | Accounts payable and accrued expenses | | 529,585. | 17 | 641,733 | |
| | 18 | Grants payable | 0. | 18 | 0 | | |
| | 19 | Deferred revenue | 279,011. | 19 | 313,577 | | |
| 2 | 20 | Tax-exempt bond liabilities | | 0. | 20 | 0 | |
| 2 | 21 | Escrow or custodial account liability. Complete | of Schedule D | 0. | 21 | 0 | |
| န္မ 2 | 22 | Loans and other payables to any current or for | mer offic | er, director, | | | |
| ≝ | | trustee, key employee, creator or founder, sub | stantial c | ontributor, or 35% | | | |
| Liabilities | | controlled entity or family member of any of th | ese perso | ons | 0. | 22 | 0 |
| - 2 | 23 | Secured mortgages and notes payable to unre | | · · · · · · · · · · · · · · · · · · · | 0. | 23 | 0 |
| 2 | 24 | Unsecured notes and loans payable to unrelat | | | 0. | 24 | 0 |
| 2 | 25 | Other liabilities (including federal income tax, p | - | | | | |
| | | parties, and other liabilities not included on line | es 17-24) | . Complete Part X | | | |
| | | of Schedule D | | | 1,241,011. | | 36,733 |
| 2 | 26 | | | | 2,049,607. | 26 | 992,043 |
| ω | | Organizations that follow FASB ASC 958, ch | neck here | | | | |
| Net Assets or Fund Balances | | and complete lines 27, 28, 32, and 33. | | | 2 025 040 | | F 101 064 |
| <u>a</u> | 27 | Net assets without donor restrictions | 3,837,242. | 27 | 5,121,264 | | |
| <u>~</u> 2 | 28 | Net assets with donor restrictions | 3,764,543. | 28 | 3,334,387 | | |
| <u> </u> | | Organizations that do not follow FASB ASC | 958, che | eck here | | | |
| <u>"</u> | | and complete lines 29 through 33. | | | | | |
|) ş | 29 | Capital stock or trust principal, or current fund | | | | 29 | |
| SSE | 30 | Paid-in or capital surplus, or land, building, or | | | | 30 | |
| `ایځ | 31 | Retained earnings, endowment, accumulated | | | 7 601 705 | 31 | 0 455 651 |
| | 32 | Total net assets or fund balances | | | 7,601,785. | 32 | 8,455,651 |
| : | 33 | Total liabilities and net assets/fund balances | | | 9,651,392. | 33 | 9,447,694 Form 990 (2021 |

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

| Form | 1990 (2021) INC. | 06-0653 | 053 | Pag | ge 12 |
|------|--|-----------|------|-------|--------------|
| Pa | rt XI Reconciliation of Net Assets | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | |
| | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 12 | ,665, | 878. |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 11 | ,812, | 012. |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | 853, | 866. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 7 | ,601, | 785. |
| 5 | Net unrealized gains (losses) on investments | 5 | | | |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | |
| | column (B)) | 10 | 8 | ,455, | 651. |
| Pa | rt XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | Ш |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule | Ο. | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | . 2a | | Х |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | | |
| | separate basis, consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | . 2b | Х | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | basis, | | | |
| | consolidated basis, or both: | | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | audit, | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | . 2c | Х | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Sche | dule O. | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing | gle Audit | | | |
| | Act and OMB Circular A-133? | | 3a | Х | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require | ed audit | | | |

132012 12-09-21

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

CATHOLIC CHARITIES OF FAIRFIELD COUNTY. Name of the organization **Employer identification number** INC 06-0653053 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

INC.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Calendar year (or fiscal year beginning in) (a) 2017 (b) 2018 (c) 2019 (d) 2020 (e) 2021 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 10,703,617. 8,986,053. 9,905,824. 10,497,985. 11,741,768. | (f) Total |
|---|------------------|
| 1 Gifts, grants, contributions, and membership fees received. (Do not | |
| membership fees received. (Do not | |
| include any "unucual grante") 10 703 617 8 986 053 9 905 934 10 497 995 11 741 769 | |
| include any "unusual grants.") 10,703,617. 8,986,053. 9,905,824. 10,497,985. 11,741,768. | 51,835,247. |
| 2 Tax revenues levied for the organ- | |
| ization's benefit and either paid to | |
| or expended on its behalf | |
| 3 The value of services or facilities | |
| furnished by a governmental unit to | |
| the organization without charge | |
| 4 Total. Add lines 1 through 3 10,703,617. 8,986,053. 9,905,824. 10,497,985. 11,741,768. | 51,835,247. |
| 5 The portion of total contributions | |
| by each person (other than a | |
| governmental unit or publicly | |
| supported organization) included | |
| on line 1 that exceeds 2% of the | |
| amount shown on line 11, | |
| column (f) | 1,149,311. |
| 6 Public support. Subtract line 5 from line 4. | 50,685,936. |
| Section B. Total Support | |
| Calendar year (or fiscal year beginning in) (a) 2017 (b) 2018 (c) 2019 (d) 2020 (e) 2021 | (f) Total |
| 7 Amounts from line 4 10,703,617. 8,986,053. 9,905,824. 10,497,985. 11,741,768. | 51,835,247. |
| 8 Gross income from interest, | |
| dividends, payments received on | |
| securities loans, rents, royalties, | 100.046 |
| and income from similar sources 9,543. 46,576. 46,885. 283. 4,959. | 108,246. |
| 9 Net income from unrelated business | |
| activities, whether or not the | |
| business is regularly carried on | |
| 10 Other income. Do not include gain | |
| or loss from the sale of capital assets (Explain in Part VI.) 279,660. 47,022. 74,097. 62,382. 127,794. | 590,955. |
| | |
| 11 Total support. Add lines 7 through 10 | 52,534,448. |
| 12 Gross receipts from related activities, etc. (see instructions) | 4,932,900. |
| 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) | ▶□ |
| organization, check this box and stop here Section C. Computation of Public Support Percentage | |
| 14 Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f)) | 96.48 % |
| 15 Public support percentage from 2020 Schedule A, Part II, line 14 | 96.07 % |
| 16a 33 1/3% support test - 2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box | |
| stop here. The organization qualifies as a publicly supported organization | |
| b 33 1/3% support test - 2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this | ······ |
| and stop here. The organization qualifies as a publicly supported organization | |
| 17a 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or | |
| and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization | |
| meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization | ▶ □ |
| b 10% -facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 1 | |
| more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the | |
| organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization | |
| 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions | |

Schedule A (Form 990) 2021

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Section A. Public Support | low, piease com | piete i ait ii.) | | | | |
|---|---------------------------|----------------------|--------------------------|----------|---------------------|------------|
| Calendar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 1 Gifts, grants, contributions, and | | | | | | |
| membership fees received. (Do not | | | | | | |
| include any "unusual grants.") | | | | | | |
| 2 Gross receipts from admissions, | | | | | | |
| merchandise sold or services per- | | | | | | |
| formed, or facilities furnished in | | | | | | |
| any activity that is related to the organization's tax-exempt purpose | | | | | | |
| · · · · F | | | | | | |
| 3 Gross receipts from activities that | | | | | | |
| are not an unrelated trade or bus- | | | | | | |
| iness under section 513 | | | | | | |
| 4 Tax revenues levied for the organ- | | | | | | |
| ization's benefit and either paid to | | | | | | |
| or expended on its behalf | | | | | | |
| 5 The value of services or facilities | | | | | | |
| furnished by a governmental unit to | | | | | | |
| the organization without charge | | | | | | |
| 6 Total. Add lines 1 through 5 | | | | | | |
| 7a Amounts included on lines 1, 2, and | | | | | | |
| 3 received from disqualified persons | | | | | | |
| b Amounts included on lines 2 and 3 received | | | | | | |
| from other than disqualified persons that | | | | | | |
| exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| c Add lines 7a and 7b | | | | | | |
| | | | | | | |
| 8 Public support. (Subtract line 7c from line 6.) Section B. Total Support | | | | | | |
| | | | | T | 1 | T .n.= |
| Calendar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 9 Amounts from line 6 | | | | | | |
| 10a Gross income from interest, dividends, payments received on | | | | | | |
| securities loans, rents, royalties, | | | | | | |
| and income from similar sources | | | | | | |
| b Unrelated business taxable income | | | | | | |
| (less section 511 taxes) from businesses | | | | | | |
| acquired after June 30, 1975 | | | | | | |
| c Add lines 10a and 10b | | | | | | |
| 11 Net income from unrelated business | | | | | | |
| activities not included on line 10b, | | | | | | |
| whether or not the business is regularly carried on | | | | | | |
| 12 Other income. Do not include gain | | | | | | |
| or loss from the sale of capital | | | | | | |
| assets (Explain in Part VI.) | | | | | | |
| 13 Total support. (Add lines 9, 10c, 11, and 12.) | | instance and their d | formally and COMP Assess | | 504(-)(0) | |
| 14 First 5 years. If the Form 990 is for the | J | | , | • | () () | <i>'</i> — |
| check this box and stop here | | | | | | P |
| Section C. Computation of Public | | | | | | |
| 15 Public support percentage for 2021 (lir | | | column (f)) | | 15 | |
| 16 Public support percentage from 2020 | | | | | 16 | |
| Section D. Computation of Invest | ment Incom | e Percentage | | | | |
| 17 Investment income percentage for 202 | 21 (line 10c, colu | mn (f), divided by I | ine 13, column (f)) | | 17 | • |
| 18 Investment income percentage from 2 | .020 Schedule A, | Part III, line 17 | | | 18 | |
| 19a 33 1/3% support tests - 2021. If the | | | | | 33 1/3%, and line 1 | 7 is not |
| more than 33 1/3%, check this box and | | | | | | ▶□ |
| b 33 1/3% support tests - 2020. If the | = | - | | • • | | and |
| line 18 is not more than 33 1/3%, chec | • | | | • | • | |
| 20 Private foundation. If the organization | | | | | | . — |

132023 01-04-22

Schedule A (Form 990) 2021

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?

 If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | Yes | No |
|------------|--------|------|
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| le A (Forn | n 990) | 2021 |

| Га | Supporting Organizations (continued) | | | |
|-----|---|-----------|-----|-----|
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and | | | |
| | 11c below, the governing body of a supported organization? | 11a | | |
| | A family member of a person described on line 11a above? | 11b | | |
| С | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide | 110 | | |
| Sec | <u>detail in</u> Part VI. rtion B. Type I Supporting Organizations | 11c | | |
| | Mon 21 Type I capper and cigaminations | | Yes | No |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or | | 163 | 140 |
| • | more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, | | | |
| | directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) | | | |
| | effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported | | | |
| | organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| _ | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | supervised, or controlled the supporting organization. | 2 | | |
| Sec | tion C. Type II Supporting Organizations | • | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the supported organization(s). | 1 | | |
| Sec | tion D. All Type III Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| • | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | 2 | | |
| 3 | the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a | | | |
| Ü | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | supported organizations played in this regard. | 3 | | |
| Sec | tion E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions) | | | |
| а | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| С | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in | struction | s). | |
| 2 | Activities Test. Answer lines 2a and 2b below. | | Yes | No |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | | | |
| | that these activities constituted substantially all of its activities. | 2a | | |
| b | | | | |
| | one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in | | | |
| | Part VI the reasons for the organization's position that its supported organization(s) would have engaged in | ۵. | | |
| _ | these activities but for the organization's involvement. | 2b | | |
| 3 | Parent of Supported Organizations. Answer lines 3a and 3b below. | | | |
| а | | 25 | | |
| L | trustees of each of the supported organizations? <i>If</i> "Yes" or "No" provide details in Part VI. | 3a | | |
| D | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | 3b | | |
| | of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. | JU | | |

| Pai | t V Type III Non-Functionally Integrated 509(a)(3) Supporti | ng Organi | zations | |
|------|---|-----------------|----------------------------|--------------------------------|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. | | | |
| | All other Type III non-functionally integrated supporting organizations mus | | • | |
| Sect | on A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | on B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| С | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors | | | |
| | (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | |
| | see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | on C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-functional | ally integrated | d Type III supporting orga | nization (see |
| | instructions). | , , | | • |

Schedule A (Form 990) 2021

| Par | T V Type III Non-Functionally integrated 509(| a)(3) Supporting Orga | nizations (continued) | |
|-------|--|------------------------------|--|---|
| Secti | on D - Distributions | | | Current Year |
| _1_ | Amounts paid to supported organizations to accomplish exer | | | |
| 2 | Amounts paid to perform activity that directly furthers exemp | | | |
| | organizations, in excess of income from activity | 2 | | |
| _3_ | Administrative expenses paid to accomplish exempt purpose | s of supported organizations | 3 | |
| 4 | Amounts paid to acquire exempt-use assets | | 4 | |
| _5 | Qualified set-aside amounts (prior IRS approval required - pro | ovide details in Part VI) | 5 | |
| 6 | Other distributions (describe in Part VI). See instructions. | | 6 | |
| _7_ | Total annual distributions. Add lines 1 through 6. | | 7 | |
| 8 | Distributions to attentive supported organizations to which the | e organization is responsive | | |
| | (provide details in Part VI). See instructions. | | 8 | |
| _9_ | Distributable amount for 2021 from Section C, line 6 | | 9 | |
| 10 | Line 8 amount divided by line 9 amount | | 10 | |
| Secti | on E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2021 | (iii) Distributable Amount for 2021 |
| _1_ | Distributable amount for 2021 from Section C, line 6 | | | |
| 2 | Underdistributions, if any, for years prior to 2021 (reason- | | | |
| | able cause required - explain in Part VI). See instructions. | | | |
| _3_ | Excess distributions carryover, if any, to 2021 | | | |
| a | From 2016 | | | |
| b | From 2017 | | | |
| c | From 2018 | | | |
| d | From 2019 | | | |
| е | From 2020 | | | |
| f | Total of lines 3a through 3e | | | |
| g | Applied to underdistributions of prior years | | | |
| h | Applied to 2021 distributable amount | | | |
| i_ | Carryover from 2016 not applied (see instructions) | | | |
| j_ | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | |
| 4 | Distributions for 2021 from Section D, | | | |
| | line 7: \$ | | | |
| | Applied to underdistributions of prior years Applied to 2021 distributable amount | | | |
| | Remainder. Subtract lines 4a and 4b from line 4. | | | |
| 5 | | | | |
| 3 | Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater | | | |
| | | | | |
| 6 | than zero, explain in Part VI. See instructions. Remaining underdistributions for 2021. Subtract lines 3h | | | |
| О | • | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | |
| | Part VI. See instructions. | | | |
| 7 | Excess distributions carryover to 2022. Add lines 3j and 4c. | | | |
| 8 | Breakdown of line 7: | | | |
| | Excess from 2017 | | | |
| | Excess from 2018 | | | |
| | Excess from 2019 | | | |
| | Excess from 2020 | | | |
| | | | | |
| | Excess from 2021 | | | |

Schedule A (Form 990) 2021

| Schedule A (Form 990) 2021 INC. | 06-0653053 | Page 8 |
|--|---|--------|
| Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a of Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any addition (See instructions.) | 1 and 2; Part IV, Section V, Section B, line 1e; Pa | n C, |
| SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME: | | |
| MISCELLANEOUS INCOME | | |
| 2017 AMOUNT: \$ 3,799. | | |
| 2018 AMOUNT: \$ 6,607. | | |
| 2019 AMOUNT: \$ 5,006. | | |
| 2020 AMOUNT: \$ 6,493. | | |
| 2021 AMOUNT: \$ 41,653. | | |
| GROSS INCOME FROM FUNDRAISING | | |
| 2017 AMOUNT: \$ 275,861. | | |
| 2018 AMOUNT: \$ 40,415. | | |
| 2019 AMOUNT: \$ 69,091. | | |
| 2020 AMOUNT: \$ 55,889. | | |
| 2021 AMOUNT: \$ 86,141. | | |
| | | |
| | | |
| | | |
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| | | |
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| | | |

Schedule B

Schedule of Contributors

butors OMB No. 1545-0047

(Form 990)

➤ Attach to Form 990 or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

2021

Department of the Treasury Internal Revenue Service

Name of the organization

CATHOLIC CHARITIES OF FAIRFIELD COUNTY,

INC.

Employer identification number

06-0653053

| Organization type (check one): | | | | | | | |
|--------------------------------|---|--|--|--|--|--|--|
| Filers of | illers of: Section: | | | | | | |
| Form 990 or 990-EZ | | \overline{X} 501(c)(3) (enter number) organization | | | | | |
| | | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | | | | | |
| | | 527 political organization | | | | | |
| Form 99 | 0-PF | 501(c)(3) exempt private foundation | | | | | |
| | | 4947(a)(1) nonexempt charitable trust treated as a private foundation | | | | | |
| | | 501(c)(3) taxable private foundation | | | | | |
| Note: O | nly a section 501(c)(| covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. | | | | | |
| General | Rule | | | | | | |
| | · · | filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. | | | | | |
| Special | Rules | | | | | | |
| X | sections 509(a)(1) a contributor, during | described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II. | | | | | |
| | contributor, during literary, or education | described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, anal purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering instead of the contributor name and address), II, and III. | | | | | |
| | For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \ \rightarrow \left\frac{\text{\text{\text{contributions}}}{\text{\text{\text{\text{contributions}}}} \right\ri | | | | | | |
| answer ' | "No" on Part IV, line | at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify requirements of Schedule B (Form 990). | | | | | |

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Schedule B (Form 990) (2021)

Schedule B (Form 990) (2021)

Name of organization
CATHOLIC CHARITIES OF FAIRFIELD COUNTY,
INC.

06-0653053

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. | | | | |
|------------|--|--|--|--|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution | | | |
| 1 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) | | | |
| (a) | (b) | (c) (d) | | | |
| No. 2 | Name, address, and ZIP + 4 | Total contributions Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.) | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution | | | |
| 3 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) | | | |
| (a) | (b) | (c) (d) | | | |
| No. 4 | Name, address, and ZIP + 4 | Total contributions Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.) | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution | | | |
| 5 | rame, address, and EIF T T | Person X Payroll Noncash (Complete Part II for noncash contributions.) | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution | | | |
| 6 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) | | | |

Schedule B (Form 990) (2021)

Name of organization
CATHOLIC CHARITIES OF FAIRFIELD COUNTY,
INC.
06-0653053

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. | | | | |
|------------|--|----------------------------|--|--|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 7 | | \$\$ | Person X Payroll | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| NO. | Name, address, and ZIP + 4 | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) | | |
| (a) | (b) | (c) | (d) | | |
| No. | Name, address, and ZIP + 4 | Total contributions | Person Payroll Complete Part II for noncash contributions. | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| INU. | INAINE, AUGIESS, AND ZIF + 4 | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| .40. | Humo, audi 655, and Zif T T | \$ | Person Payroll Noncash Complete Part II for noncash contributions.) | | |

Schedule B (Form 990) (2021) Page **3**

Name of organization
CATHOLIC CHARITIES OF FAIRFIELD COUNTY,
INC.

06-0653053

| i ait ii | (See instructions). Ose duplicate copies of Part | ii ii additional space is needed. | |
|------------------------------|--|---|----------------------|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |

Schedule B (Form 990) (2021) Page 4

| Name of or | | | Employer identification number |
|---------------------------|---|---|--|
| CATHOLIC INC. | CHARITIES OF FAIRFIELD COUNTY, | | 06-0653053 |
| Part III | Exclusively religious, charitable, etc., contribution from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, of Use duplicate copies of Part III if additional states. | through (e) and the following line en charitable, etc., contributions of \$1,000 or | ection 501(c)(7), (8), or (10) that total more than \$1,000 for the year |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | Transferee's name, address, ar | (e) Transfer of gif | ft Relationship of transferor to transferee |
| | Transition of harmey data receipt | | Tionalistic of the authorist to the authorist to |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | Transferee's name, address, ar | (e) Transfer of gif | ft Relationship of transferor to transferee |
| | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | | (e) Transfer of gif | |
| | Transferee's name, address, ar | 10 ZIP + 4 | Relationship of transferor to transferee |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | | (e) Transfer of gif | ft |
| | Transferee's name, address, ar | nd ZIP + 4 | Relationship of transferor to transferee |
| | | | |

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

CATHOLIC CHARITIES OF FAIRFIELD COUNTY, INC.

Employer identification number 06 - 0653053

| Pai | organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line | | Similar Funds or <i>F</i> | Accounts. Complete if the |
|-----|--|-----------------------------|---------------------------|-----------------------------------|
| | | (a) Donor advise | ed funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | | |
| 2 | Aggregate value of contributions to (during year) | | | |
| 3 | Aggregate value of grants from (during year) | | | |
| 4 | Aggregate value at end of year | | | |
| 5 | Did the organization inform all donors and donor advisors in w | riting that the assets he | eld in donor advised fu | nds |
| | are the organization's property, subject to the organization's e | exclusive legal control? | | Yes No |
| 6 | Did the organization inform all grantees, donors, and donor ad | | | |
| | for charitable purposes and not for the benefit of the donor or | donor advisor, or for ar | ny other purpose confe | erring |
| | impermissible private benefit? | | | Yes No |
| Pai | rt II Conservation Easements. Complete if the organization | anization answered "Ye | s" on Form 990, Part I | V, line 7. |
| 1 | Purpose(s) of conservation easements held by the organization | n (check all that apply). | | |
| | Preservation of land for public use (for example, recreati | ion or education) | Preservation of a his | storically important land area |
| | Protection of natural habitat | | Preservation of a ce | rtified historic structure |
| | Preservation of open space | | | |
| 2 | Complete lines 2a through 2d if the organization held a qualifie | ed conservation contrib | ution in the form of a | conservation easement on the last |
| | day of the tax year. | | | Held at the End of the Tax Year |
| а | Total number of conservation easements | | | 2a |
| b | | | | - |
| С | Number of conservation easements on a certified historic structure. | | | |
| | Number of conservation easements included in (c) acquired af | | | |
| | listed in the National Register | · | | 2d |
| 3 | Number of conservation easements modified, transferred, rele | | | inization during the tax |
| | year > | , , | | • |
| 4 | Number of states where property subject to conservation ease | ement is located | | |
| 5 | Does the organization have a written policy regarding the period | odic monitoring, inspec | tion, handling of | |
| | violations, and enforcement of the conservation easements it l | holds? | | Yes No |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, h | | | |
| | > | | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, handli | ing of violations, and er | forcing conservation e | easements during the year |
| | > \$ | | | |
| 8 | Does each conservation easement reported on line 2(d) above | satisfy the requiremen | ts of section 170(h)(4)(| B)(i) |
| | and section 170(h)(4)(B)(ii)? | | | Yes No |
| 9 | In Part XIII, describe how the organization reports conservation | | | |
| | balance sheet, and include, if applicable, the text of the footnot | ote to the organization's | financial statements t | that describes the |
| | organization's accounting for conservation easements. | | | |
| Pai | rt III Organizations Maintaining Collections of | Art, Historical Tre | asures, or Other | Similar Assets. |
| | Complete if the organization answered "Yes" on Form 9 | 990, Part IV, line 8. | | |
| 1a | If the organization elected, as permitted under FASB ASC 958 | 3, not to report in its rev | enue statement and ba | alance sheet works |
| | of art, historical treasures, or other similar assets held for publ | lic exhibition, education | , or research in further | ance of public |
| | service, provide in Part XIII the text of the footnote to its finance | cial statements that des | cribes these items. | |
| b | If the organization elected, as permitted under FASB ASC 958 | 3, to report in its revenue | e statement and balan | ce sheet works of |
| | art, historical treasures, or other similar assets held for public | exhibition, education, o | r research in furtheran | ce of public service, |
| | provide the following amounts relating to these items: | | | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | | • \$ |
| | (m) 4 | | | L A |
| 2 | If the organization received or held works of art, historical trea | | | |
| | the following amounts required to be reported under FASB AS | | | |
| а | Revenue included on Form 990, Part VIII, line 1 | | | • \$ |
| | Assets included in Form 990, Part X | | | |
| | For Paperwork Reduction Act Notice, see the Instructions | | | Schedule D (Form 990) 2021 |

132051 10-28-21

| Description of property | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|---|--------------------------------------|---------------------------------|------------------------------|----------------|
| 1a Land | | 157,250. | | 157,250. |
| b Buildings | | 1,603,287. | 602,630. | 1,000,657. |
| c Leasehold improvements | | 2,505,275. | 1,839,554. | 665,721. |
| d Equipment | | 903,178. | 699,143. | 204,035. |
| e Other | | | | |
| otal. Add lines 1a through 1e. (Column (d) must equal Form 990. Part Y. column (R) line 10c.) | | | | |

Schedule D (Form 990) 2021

| | S OF FAIRFIELD COU | NTY, | 06-0653053 | Page 3 |
|--|---------------------------|--|------------------------|-----------|
| Schedule D (Form 990) 2021 INC. Part VII Investments - Other Securities. | | | 00 0033033 | Page • |
| Complete if the organization answered "Yes" o | n Form 990 Part IV line | 11h See Form 990 Part X line 12 | | |
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or | end-of-vear market val | |
| (4) Financial desiration | (b) Book value | (c) Wethod of Valuation. Cost of | cha or year market var | |
| (1) Financial derivatives | | | | |
| (2) Closely held equity interests | | | | |
| (3) Other | | | | |
| (A) | | | | |
| (B) | | | | |
| (C) | | | | |
| (D) | | | | |
| (E) | | | | |
| (F) | | | | |
| (G) | | | | |
| (H) | | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) | | | | |
| Part VIII Investments - Program Related. | | | | |
| Complete if the organization answered "Yes" o | n Form 990, Part IV, line | 11c. See Form 990, Part X, line 13. | | |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or | end-of-year market val | lue |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| | | | | |
| | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets. | | | | |
| | - Faura 000 Bart IV line | 11d Con Farma 000 Part V line 15 | | |
| Complete if the organization answered "Yes" o | | 11d. See Form 990, Part X, line 15. | (la) Danis vals | |
| | Description | | (b) Book valu | <u>le</u> |
| <u>(1)</u> | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line | 15.) | | • | |
| Part X Other Liabilities. | | | | |
| Complete if the organization answered "Yes" o | n Form 990, Part IV, line | 11e or 11f. See Form 990, Part X, line | 25. | |
| 1. (a) Description of liability | | | (b) Book valu | ue |
| (1) Federal income taxes | | | | |
| (2) DUE TO RELATED ENTITIES | | | 36 | 6,733. |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| | | | | |
| | | | | |
| (7) | | | | |
| (8) | | | | |
| <u>(9)</u> | | | 2/ | - 722 |
| Total. (Column (b) must equal Form 990. Part X. col. (B) line | 25) | | ▶ 36 | 6,733. |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2021

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

| Complete if the organization answered "Yes" on Form 990, Part IV, I | | oronido poi mo | | |
|--|---------------------------------------|----------------------|--------------|----------------|
| 4 Tatal was a sing and allow a secret as a salitad financial statements | | | 1 | 13,018,987. |
| 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | |
| a Net unrealized gains (losses) on investments | 2a | | | |
| b Donated services and use of facilities | | 159,029. | | |
| c Recoveries of prior year grants | | | | |
| d Other (Describe in Part XIII.) | | | | |
| e Add lines 2a through 2d | | | 2e | 159,029. |
| 3 Subtract line 2e from line 1 | | | 3 | 12,859,958. |
| 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | |
| a Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| b Other (Describe in Part XIII.) | 4b | -194,080. | | |
| c Add lines 4a and 4b | | | 4c | -194,080. |
| 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 12 | 2) | | 5 | 12,665,878. |
| Part XII Reconciliation of Expenses per Audited Financial St | | xpenses per F | Return. | |
| Complete if the organization answered "Yes" on Form 990, Part IV, I | | | I . I | 10 105 101 |
| | | | 1 | 12,165,121. |
| 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: | 1 - 1 | 150 020 | | |
| a Donated services and use of facilities | | 159,029. | | |
| b Prior year adjustments | | | | |
| c Other losses | | 194,080. | | |
| d Other (Describe in Part XIII.) | ` | | 00 | 353,109. |
| e Add lines 2a through 2d | | | 2e 3 | 11,812,012. |
| 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | 3 | 11,012,012. |
| a Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| b Other (Describe in Part XIII.) | | | | |
| c Add lines 4a and 4b | | | 4c | 0. |
| 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I. line | | | 5 | 11,812,012. |
| Part XIII Supplemental Information. | 10.,1 | | | |
| Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and | 4; Part IV, lines 1b ar | d 2b; Part V, line 4 | ; Part X, li | ne 2; Part XI, |
| lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a | any additional informa | tion. | | |
| | | | | |
| | | | | |
| PART X, LINE 2: | | | | |
| | | | | |
| FIN 48 | | | | |
| CAMBIOLIC CUARTED DECOGNIZED AN INDIVIDUAL MAY DOCUMEN IN | TMC ETNANCIAL | | | |
| CATHOLIC CHARITIES RECOGNIZES AN INDIVIDUAL TAX POSITION IN | ITS FINANCIAL | | | |
| STATEMENTS BASED UPON WHETHER THE TAX POSITION IS MORE LIKEL | V | | | |
| STRIEMENTS BASED OFON WHETHER THE TAX POSITION IS MORE BIREL | II IMAN NOI IO | | | |
| BE SUSTAINED UPON EXAMINATION BY THE APPLICABLE TAXING AUTHO | ν τπν | | | |
| DE SOSTATION OF ON BARMINATION OF THE AFFEICABLE TAXING ASTRO | , , , , , , , , , , , , , , , , , , , | | | |
| INCLUDING RESOLUTION OF ANY RELATED APPEALS OR LITIGATION PR | OCESSES BASED | | | |
| INCLUSING NEWSCHICK OF IMI NEWSCHIEF ON EFFICIENT IN | BILLEY BILLEY | | | |
| ON THE TECHNICAL MERITS OF THE POSITION. CATHOLIC CHARITIES | HAS PROCESSES | | | |
| <u> </u> | | | | |
| PRESENTLY IN PLACE TO ENSURE THE MAINTENANCE OF ITS TAX-EXEM | IPT STATUS; TO | | | |
| | , , , , , , , , , , , , , , , , , , , | | | |
| IDENTIFY AND REPORT UNRELATED INCOME; DETERMINE ITS FILING A | ND TAX | | | |
| · · · | | | | |
| OBLIGATIONS IN JURISDICTIONS FOR WHICH IT HAS NEXUS; AND TO | REVIEW OTHER | | | |
| | | | | |
| MATTERS THAT MAY BE CONSIDERED TAX POSITIONS. AS OF JUNE 30, | 2022 AND | | | |
| | | | | |
| 2021, MANAGEMENT HAS DETERMINED THAT CATHOLIC CHARITIES HAS | NO MATERIAL | | | |

| Schedule D (Form 990) 2021 INC. | 06-0653053 | Page 5 |
|---|------------|--------|
| Schedule D (Form 990) 2021 INC. Part XIII Supplemental Information (continued) | | |
| UNCERTAIN TAX POSITIONS THAT WOULD REQUIRE RECOGNITION OR DISCLOSURE IN | | |
| | | |
| ITS FINANCIAL STATEMENTS. | | |
| | | |
| | | |
| PART XI, LINE 4B - OTHER ADJUSTMENTS: | | |
| FUNDRAISING EXPENSES RECLASSED TO PART VIII TO OFFSET | | |
| SPECIAL EVENT REVENUE -194,080. | | |
| · | | |
| | | |
| PART XII, LINE 2D - OTHER ADJUSTMENTS: | | |
| FUNDRAISING EXPENSES RECLASSED TO PART VIII TO OFFSET | | |
| SPECIAL EVENT REVENUE 194,080. | | |
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SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

| Name of the organization CATHOLIC CHARITIES OF FAIRFIELD COUNTY, | | | | | Employer identification number | | |
|--|--|---|---|---|--------------------------------|---|---|
| INC. | | | | | 06-065305 | 3 | |
| Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. | | | | | | | |
| Indicate whether the organization rais a | sed funds through any of the followin e Solicita f Solicita g Special or oral agreement with any individual art VII) or entity in connection with providuals or entities (fundraisers) pursu | tion of tion of fundra (includ | non-g gover aising of ling of onal fu | overnment grants nment grants events ficers, directors, trus undraising services? | | Yes | |
| (i) Name and address of individual or entity (fundraiser) | (ii) Activity | fundr have con or con contribu | itrol of | (iv) Gross receipts from activity | to (c | Amount paid or retained by) fundraiser ted in col. (i) | (vi) Amount paid to (or retained by) organization |
| | | Yes | No | | | | |
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| Total | | | • | | | | |
| 3 List all states in which the organization or licensing. | on is registered or licensed to solicit o | contrib | utions | or has been notified | it is e | exempt from re | gistration |
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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2021

| Pa | rt I | | | | | |
|-----------------|------------|--|--------------------------------|---|---|----------------------------|
| | | of fundraising event contributions and gro | | | | ts greater than \$5,000. |
| | | | (a) Event #1 | (b) Event #2 | (c) Other events | (d) Total events |
| | | | | Mag gotpee | 4 | (add col. (a) through |
| | | | DANBURY BREAKFAST (event type) | NCC SOIREE (event type) | (total number) | col. (c)) |
| ne | | | (event type) | (event type) | (total number) | |
| Revenue | 4 | Cross respirts | 248,745. | 220,974. | 701,516. | 1,171,235. |
| Re | 1 | Gross receipts | 210,710. | 220,571. | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | 2,272,200. |
| | 2 | Less: Contributions | 234,204. | 205,174. | 645,716. | 1,085,094. |
| | | | | | | |
| | 3 | Gross income (line 1 minus line 2) | 14,541. | 15,800. | 55,800. | 86,141. |
| | | | | | | |
| | 4 | Cash prizes | | | | |
| | 5 | Noncach prizos | | | | |
| S | 3 | Noncash prizes | | | | |
| ense | 6 | Rent/facility costs | 13,241. | 21,702. | 57,545. | 92,488. |
| Direct Expenses | | | | | | |
| ect F | 7 | Food and beverages | | 912. | 1,015. | 1,927. |
| Ë | | | | | | |
| | 8 | Entertainment | | | 20,303. | 35,281. |
| | 9 | Other direct expenses | | , | 47,200. | 64,384. |
| | 10 | Direct expense summary. Add lines 4 through | . , | | | 194,080. -107,939. |
| Pa | | Net income summary. Subtract line 10 from li Gaming. Complete if the organization is | | 990 Part IV line 19 or r | | -107,333. |
| | | \$15,000 on Form 990-EZ, line 6a. | answered res on romi | 330, 1 art 10, iii ic 13, 01 1 | cported more than | |
| | | , | () 5: | (b) Pull tabs/instant | () 011 | (d) Total gaming (add |
| Revenue | | | (a) Bingo | bingo/progressive bingo | (c) Other gaming | col. (a) through col. (c)) |
| eve | | | | | | |
| | 1 | Gross revenue | | | | |
| | | | | | | |
| es | 2 | Cash prizes | | | | |
| ens | 3 | Nenegah prizes | | | | |
| Direct Expenses | 3 | Noncash prizes | | | | |
| ect | 4 | Rent/facility costs | | | | |
| ₫ | | | | | | |
| | 5 | Other direct expenses | | | | |
| | | | Yes % | Yes % | Yes % | |
| | 6 | Volunteer labor | L No | L No | No | |
| | _ | Direct commence of the commenc | E in anti (-1) | | . | |
| | 7 | Direct expense summary. Add lines 2 through | n 5 in column (a) | | > | |
| | 8 | Net gaming income summary. Subtract line 7 | from line 1, column (d) | | • | |
| | | The gamming moderns carminally. | | | ······································ | |
| 9 | Ent | ter the state(s) in which the organization condu | icts gaming activities: | | | |
| а | ls t | he organization licensed to conduct gaming ac | ctivities in each of these s | states? | | Yes No |
| b | If " | No," explain: | | | | |
| | _ | | | | | |
| 40 | \ <u>\</u> | are any of the overeinstical according to | wolcod overseded at 1 | main at a distribution of the state | voor? | |
| | | ere any of the organization's gaming licenses re | | | rear? | Yes No |
| L. | " | Yes," explain: | | | | |
| | | | | | | |
| 405 | | 24.04 | | | Oale | dula C (Farm 000) 0004 |
| 1320 | s≥ 10 | -21-21 | | | Sche | dule G (Form 990) 2021 |

CATHOLIC CHARITIES OF FAIRFIELD COUNTY,

| Sch | nedule G (Form 990) 2021 INC. | 6-06530 | 53 | Page 3 |
|-----|--|--------------|--------|----------|
| 11 | Does the organization conduct gaming activities with nonmembers? | | Yes | No No |
| | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed | | | |
| | to administer charitable gaming? | | Yes | No |
| 12 | Indicate the percentage of gaming activity conducted in: | | 100 | |
| | | 140- | 1 | 0/ |
| | a The organization's facility | | _ | <u>%</u> |
| | b An outside facility | 13b | | <u>%</u> |
| 14 | Enter the name and address of the person who prepares the organization's gaming/special events books and records: | | | |
| | Name | | | |
| | Address > | | | |
| 15 | a Does the organization have a contract with a third party from whom the organization receives gaming revenue? | | Yes | ☐ No |
| ı | b If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount | | | |
| | of gaming revenue retained by the third party \$\bigs\\$ | | | |
| (| c If "Yes," enter name and address of the third party: | | | |
| | Name | | | |
| | Address | | | |
| 16 | Gaming manager information: | | | |
| | Name | | | |
| | Gaming manager compensation > \$ | | | |
| | | | | |
| | Description of services provided | | | |
| | | | | |
| | | | | |
| | | | | |
| | Director/officer Employee Independent contractor | | | |
| | | | | |
| 17 | • | | | |
| 6 | a Is the organization required under state law to make charitable distributions from the gaming proceeds to | | l | |
| | retain the state gaming license? | 📖 | Yes | └─ No |
| ı | b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the | 3 | | |
| | organization's own exempt activities during the tax year 🕨 \$ | | | |
| Pa | Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and | Part III, li | nes 9, | 9b, 10b, |
| | 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. | | | |
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CATHOLIC CHARITIES OF FAIRFIELD COUNTY,

| Schedule G | (Form 990) INC. | 06-0653053 | Page 4 |
|------------|---|------------|--------|
| Part IV | (Form 990) INC. Supplemental Information (continued) | | |
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132084 11-18-21

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ➤ Attach to Form 990. 2021

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

CATHOLIC CHARITIES OF FAIRFIELD COUNTY,

INC.

Employer identification number 06-0653053

| Pa | art I Questions Regarding Compensation | | | | | | |
|------------|---|----|-----|----------|--|--|--|
| | | [| Yes | No | | | |
| 1 a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, | | | | | | |
| | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | | | | |
| | First-class or charter travel Housing allowance or residence for personal use | | | l | | | |
| | Travel for companions Payments for business use of personal residence | | | l | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | | | | | |
| | Discretionary spending account Personal services (such as maid, chauffeur, chef) | | | l | | | |
| | | | | l | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or | | | | | | |
| | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | | <u> </u> | | | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, | | | | | | |
| | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? | 2 | | | | | |
| | | | | | | | |
| 3 | Indicate which, if any, of the following the organization used to establish the compensation of the organization's | | | | | | |
| | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to | | | l | | | |
| | establish compensation of the CEO/Executive Director, but explain in Part III. | | | l | | | |
| | Compensation committee Written employment contract | | | | | | |
| | Independent compensation consultant X Compensation survey or study | | | | | | |
| | Form 990 of other organizations X Approval by the board or compensation committee | | | | | | |
| | During the year did any name listed on Farm 000 Part VIII Coation A line to with respect to the filling | | | | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | l | | | |
| _ | organization or a related organization: | 4a | | х | | | |
| a h | | 4b | | X | | | |
| | | 4c | | Х | | | |
| · | Receive a severance payment or change-of-control payment? Participate in or receive payment from a supplemental nonqualified retirement plan? Participate in or receive payment from an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | | | | |
| | Too to dry of lines 4d o, not the persons and provide the approache amounts for each from in that in. | | | | | | |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | l | | | |
| | contingent on the revenues of: | | | l | | | |
| а | The organization? | 5a | | х | | | |
| b | Any related organization? | 5b | | Х | | | |
| | If "Yes" on line 5a or 5b, describe in Part III. | | | l | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | | | | |
| | contingent on the net earnings of: | | | | | | |
| а | The organization? | 6a | | Х | | | |
| b | Any related organization? | 6b | | Х | | | |
| | If "Yes" on line 6a or 6b, describe in Part III. | | | | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments | | | | | | |
| | not described on lines 5 and 6? If "Yes," describe in Part III | 7 | | Х | | | |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the | | | | | | |
| | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | 8 | | X | | | |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | | | | | | |
| | Regulations section 53.4958-6(c)? | 9 | | i | | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Schedule J (Form 990) 2021 INC. 06-0653053 Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | | (B) Breakdown of W | /-2 and/or 1099-MISo compensation | C and/or 1099-NEC | (C) Retirement and other deferred | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | in column (B) |
|---------------------|-------------|--------------------------|--------------------------------------|-------------------------------------|-----------------------------------|-------------------------|------------------------------------|---|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation | | | reported as deferred on prior Form 990 |
| (1) ANNE O. MCCRORY | (i) | 0. | 0. | 0. | 0. | 0. | 0, | 0, |
| SECRETARY | (ii) | 189,568. | 0. | 0. | 9,212. | 2,455. | 201,235. | 0, |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
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| | (i) (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |

INC.

| Part III Supplemental Information | | | | | | | | | |
|--|--|--|--|--|--|--|--|--|--|
| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. | | | | | | | | | |
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SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

CATHOLIC CHARITIES OF FAIRFIELD COUNTY, INC.

Employer identification number 06-0653053

| Par | rt I Types of Property | | | | | | |
|-----|---|-------------------------------|---|---|---|-----|----|
| | | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d) Method of determining noncash contribution are | • | s |
| 1 | Art - Works of art | | | | | | |
| 2 | Art - Historical treasures | | | | | | |
| 3 | Art - Fractional interests | | | | | | |
| 4 | Books and publications | | | | | | |
| 5 | Clothing and household goods | Х | | 34,356. | THRIFT SHOP | | |
| 6 | Cars and other vehicles | | | | | | |
| 7 | Boats and planes | | | | | | |
| 8 | Intellectual property | | | | | | |
| 9 | Securities - Publicly traded | | | | | | |
| 10 | Securities - Closely held stock | | | | | | |
| 11 | Securities - Partnership, LLC, or trust interests | | | | | | |
| 12 | Securities - Miscellaneous | | | | | | |
| 13 | Qualified conservation contribution - | | | | | | |
| | Historic structures | | | | | | |
| 14 | Qualified conservation contribution - Other | | | | | | |
| 15 | Real estate - Residential | | | | | | |
| 16 | Real estate - Commercial | | | | | | |
| 17 | Real estate - Other | | | | | | |
| 18 | Collectibles | | | | | | |
| 19 | Food inventory | Х | 200,000 | 537,297. | COST | | |
| 20 | Drugs and medical supplies | | | | | | |
| 21 | Taxidermy | | | | | | |
| 22 | Historical artifacts | | | | | | |
| 23 | Scientific specimens | | | | | | |
| 24 | Archeological artifacts | | | | | | |
| 25 | Other | | | | | | |
| 26 | Other | | | | | | |
| 27 | Other | | | | | | |
| 28 | Other (| | | | | | |
| 29 | Number of Forms 8283 received by the organization | zation durinç | the tax year for c | ontributions | | | |
| | for which the organization completed Form 828 | 83, Part V, D | onee Acknowledg | ement 29 | | | |
| | | | | | | Yes | No |
| 30a | During the year, did the organization receive by | y contributio | n any property rep | orted in Part I, lines 1 throug | h 28, that it | | |
| | must hold for at least three years from the date | e of the initia | l contribution, and | which isn't required to be us | sed for | | |
| | exempt purposes for the entire holding period? | ? | | | 30a | | Х |
| b | If "Yes," describe the arrangement in Part II. | | | | | | |
| 31 | Does the organization have a gift acceptance p | oolicy that re | equires the review | of any nonstandard contribut | tions? 31 | | Х |
| 32a | Does the organization hire or use third parties | or related or | ganizations to soli | cit, process, or sell noncash | | | l |
| | contributions? | | | | 32a | Х | |
| b | If "Yes," describe in Part II. | | | | | | |
| 33 | If the organization didn't report an amount in c | olumn (c) fo | r a type of property | for which column (a) is chec | cked, | | |
| | describe in Part II. | | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990. LHA

Schedule M (Form 990) 2021

Schedule M (Form 990) 2021

132142 11-17-21

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

CATHOLIC CHARITIES OF FAIRFIELD COUNTY,

Employer identification number 06-0653053

GENERAL EXPLANATORY STATEMENT REGARDING THE COVID-19 IMPACT ON ORGANIZATION TO MITIGATE THE IMPACT OF THE COVID-19 PANDEMIC ON OPERATIONS. CATHOLIC CHARITIES PARTICIPATED IN CERTAIN GOVERNMENTAL PROGRAMS. ON APRIL 24 2020 CATHOLIC CHARITIES RECEIVED LOAN PROCEEDS IN THE AMOUNT OF \$1,204,000 UNDER THE PAYCHECK PROTECTION PROGRAM ("PPP"). THE PPP ESTABLISHED AS PART OF THE CORONAVIRUS AID, RELIEF AND ECONOMIC SECURITY ACT ("CARES ACT"), PROVIDES FOR LOANS TO QUALIFYING BUSINESSES FOR AMOUNTS UP TO 2.5 TIMES OF THE AVERAGE MONTHLY PAYROLL EXPENSES OF THE QUALIFYING BUSINESS. THE LOAN AND ACCRUED INTEREST ARE FORGIVABLE AFTER EIGHT OR TWENTY-FOUR WEEKS AS LONG AS THE BORROWER USES THE LOAN PROCEEDS AS DESCRIBED IN THE CARES ACT. THE AMOUNT OF LOAN FORGIVENESS WILL BE REDUCED IF THE BORROWER TERMINATES EMPLOYEES OR REDUCES SALARIES DURING THE TWENTY-FOUR WEEK PERIOD. THE CATHOLIC CHARITIES OF FAIRFIELD APPLIED FOR FULL FORGIVENESS OF ITS PPP LOAN IN AUGUST OF 2021 AND BECAUSE IT MET ALL OF THE CRITERIA ESTABLISHED BY THE SMALL BUSINESS ADMINISTRATION, ITS LOAN WAS FORGIVEN. THE FORGIVEN PPP LOAN IS REPORTED AS GOVERNMENTAL GRANT REVENUE ON PART VIII, LINE 1(E). FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: TO MEET A BROAD SPECTRUM OF CHALLENGES NORMALLY FACED BY FAMILIES NEW TO THE UNITED STATES, FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: HOUSING SERVICES HOUSING SERVICES PROGRAMS PROVIDE RENTAL ASSISTANCE AND SUPPORT

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SERVICES TO FORMERLY HOMELESS FAMILIES AND INDIVIDUALS WHO HAVE

Schedule O (Form 990) 2021

Schedule O (Form 990) 2021

Name of the organization CATHOLIC CHARITIES OF FAIRFIELD COUNTY, Employer identification number 1NC.

1NC. CATHOLIC CHARITIES OF FAIRFIELD COUNTY, 06-0653053

DOCUMENTED DISABILITIES OR WHO HAVE BEEN RECENTLY RELEASED FROM PRISON.

THESE SUPPORT SERVICES ASSIST THESE FAMILIES AND INDIVIDUALS WITH LIFE

SKILLS AS THEY MOVE TOWARDS SELF-SUFFICIENCY. CCFC HOUSING PROGRAMS

CONSIST OF A NETWORK OF BOTH TRANSITIONAL AND PERMANENT HOUSING

ADMINISTERED VIA THE STATE 211 CAN (COORDINATED ACCESS NETWORK).

EXPENSES \$ 1,035,029. INCLUDING GRANTS OF \$ 0. REVENUE \$ 66,463.

BEHAVIORAL HEALTH SERVICES

BEHAVIORAL HEALTH SERVICES PROVIDE FAMILY AND INDIVIDUAL COUNSELING

THROUGHOUT FAIRFIELD COUNTY, CONNECTICUT. CCFC PROVIDES AFFORDABLE AND

ACCESSIBLE MENTAL HEALTH SERVICES TO ECONOMICALLY DISADVANTAGED

INDIVIDUALS AND FAMILIES. BEHAVIORAL HEALTH SERVICES HAVE DISTRICT

OFFICES IN DANBURY AND NORWALK CONNECTICUT.

EXPENSES \$ 820,317. INCLUDING GRANTS OF \$ 0. REVENUE \$ 370,680.

FORM 990, PART VI, SECTION A, LINE 6:

CATHOLIC CHARITIES OF FAIRFIELD HAS ONE CLASS OF MEMBERS COMPRISED OF

INDIVIDUALS THAT HOLD DESIGNATED OFFICES WITHIN THE CATHOLIC DIOCESE OF

BRIDGEPORT. PER THE ORGANIZATION'S BYLAWS, THE BISHOP OF THE DIOCESE

DETERMINES THE MAXIMUM NUMBER OF MEMBERS, WHICH SHALL NEVER BE LESS THAN

SIX IN NUMBER. THE MEMBERS OF THE CORPORATION SHALL INCLUDE THOSE PERSONS

HOLDING THE OFFICE OF BISHOP OF THE DIOCESE, OR IN THE EVENT OF A VACANCY

IN THE OFFICE OF BISHOP, THE ADMINISTRATOR OF THE DIOCESE, VICAR GENERAL,

THE CHANCELLOR OF THE DIOCESE AND THE PRESIDENT OF THE CORPORATION, AND

SUCH OTHER INDIVIDUALS AS MAY BE APPOINTED BY THE BISHOP OF THE DIOCESE.

FORM 990, PART VI, SECTION A, LINE 7A:

PER THE ORGANIZATION'S BYLAWS, THE MEMBERS HAVE RESERVED THE RIGHT TO

| Schedule O (Form 990) 2021 Name of the organization CATHOLIC CHARITIES OF FAIRFIELD COUNTY, | Page 2 Employer identification number |
|--|---------------------------------------|
| INC. | 06-0653053 |
| APPOINT ALL DIRECTORS WHO SHALL SERVE ON THE BOARD. | |
| | |
| FORM 990, PART VI, SECTION A, LINE 7B: | |
| MEMBERS HAVE THE FOLLOWING RESERVED POWERS: | |
| 1. THE PURCHASE, SALE OR LEASE OF REAL PROPERTY. | |
| 2. THE SALE, GIFT OR OTHER DISPOSITION OF CAPITAL ASSETS OF THE | |
| CORPORATION. | |
| 3. THE SALE, LEASE, EXCHANGE OR OTHER DISPOSITION OF ALL, OR SUBSTANTIALLY | |
| ALL, OF THE PROPERTY OF THE CORPORATION. | |
| 4. THE APPOINTMENT, REMOVAL AND COMPENSATION OF THE DIRECTORS AND OFFICERS | |
| OF THE CORPORATION. | |
| 5. THE MERGER OR CONSOLIDATION OF THE CORPORATION WITH ANY OTHER NONSTOCK | |
| CORPORATION, RELIGIOUS CORPORATION OR OTHER ENTITY. | |
| 6. THE APPROVAL OF ANY TRANSACTION THAT WOULD RESULT IN A CHANGE OF THE | |
| MEMBERSHIP OF THE CORPORATION. | |
| 7. THE REORGANIZATION OR CONVERSION TO A FORM OF ENTITY OTHER THAN A | |
| RELIGIOUS NONSTOCK CORPORATION. | |
| 8. THE DISSOLUTION OF THE CORPORATION. | |
| 9. THE AMENDMENT OR REPEAL OF THESE BYLAWS OR THE CERTIFICATE OF | |
| INCORPORATION. | |
| 10. THE APPROVAL OF ANY VOLUNTARY FILING OR CONSENT TO ANY INVOLUNTARY | |
| FILING AGAINST THE CORPORATION UNDER ANY BANKRUPTCY OR INSOLVENCY LAW, OR A | |
| GENERAL ASSIGNMENT FOR THE BENEFIT OF CREDITORS, OR THE ADMISSION THAT THE | |
| CORPORATION CANNOT PAY ITS DEBTS AS THEY BECOME DUE. | |
| 11. THE APPROVAL, TERMINATION OR MATERIAL AND SUBSTANTIVE MODIFICATION OF | |
| ANY PROGRAM, CHARITABLE ENDEAVOR OR SIMILAR INITIATIVE OR ACTIVITY OF THE | |
| CORPORATION. | |

Schedule O (Form 990) 2021

12. THE DETERMINATION WHETHER ANY PROPOSAL OR ACTION OF THE BOARD OF

Schedule O (Form 990) 2021 Page 2 CATHOLIC CHARITIES OF FAIRFIELD COUNTY, **Employer identification number** Name of the organization 06 - 0653053DIRECTORS. OR ANY DONATION OR GRANT OR OTHER DISPOSITION OF DONATIONS RECEIVED BY THE CORPORATION, IS IN CONFORMITY WITH CATHOLIC DOCTRINE, THE LAWS, REGULATIONS AND TEACHINGS OF THE ROMAN CATHOLIC CHURCH AND THE DIOCESE, INCLUDING WITHOUT LIMITATION THE PROVISIONS OF THE CODE OF CANON LAW, ALL AS INTERPRETED AND DECIDED BY THE BISHOP OF THE DIOCESE. FORM 990, PART VI, SECTION B, LINE 11B: ORGANIZATION'S PROCESS USED TO REVIEW FORM 990 THE FORM 990 WAS PREPARED BY AN INDEPENDENT ACCOUNTING FIRM IN CONJUNCTION WITH THE ORGANIZATION'S FINANCE DEPARTMENT. A COPY OF THE DRAFT FORM 990 WAS CIRCULATED TO THE FULL BOARD OF DIRECTORS IN EITHER PAPER OR ELECTRONIC FORM FOR DISCUSSION AND COMMENT. EACH BOARD MEMBER WAS PROVIDED AMPLE OPPORTUNITY TO COMMENT ON THE INFORMATION CONTAINED IN THE 990 PRIOR TO ITS FILING WITH THE INTERNAL REVENUE SERVICE. FORM 990, PART VI, SECTION B, LINE 12C: ENFORCEMENT OF CONFLICT OF INTEREST POLICY THE CATHOLIC CHARITIES OF FAIRFIELD COUNTY'S CONFLICT OF INTEREST POLICY AND ANNUAL DISCLOSURE FORMS ARE DISTRIBUTED TO ALL BOARD MEMBERS, OFFICERS AND MANAGEMENT STAFF ON AN ANNUAL BASIS. EACH INDIVIDUAL IS REQUIRED TO SIGN AND REVIEW THE DISCLOSURE FORM AND PROVIDE INFORMATION ABOUT ANY RELATIONSHIPS THEY MAY HAVE WITH CATHOLIC CHARITIES OF FAIRFIELD COUNTY INC. OTHER EMPLOYEES, AND/OR VENDORS THAT CONDUCT BUSINESS WITH CATHOLIC

ALL SUBMISSIONS ARE REVIEWED BY THE BOARD TO DETERMINE IF A CONFLICT

EXISTS; WHEN A CONFLICT ARISES, THE INDIVIDUALS AFFECTED ARE PROHIBITED

FROM PARTICIPATING IN THE DECISION-MAKING PROCESS RELATED TO ANY

CHARITIES OF FAIRFIELD COUNTY.

Schedule O (Form 990) 2021 Page 2 CATHOLIC CHARITIES OF FAIRFIELD COUNTY, Name of the organization **Employer identification number** 06 - 0653053TRANSACTION OCCURRING WITH THE CONFLICTED ORGANIZATION. FORM 990, PART VI, SECTION B, LINE 15: PROCESS FOR DETERMINING COMPENSATION CATHOLIC CHARITIES OF FAIRFIELD COUNTY REVIEWED LOCAL COMPENSATION STUDIES AND PERIODICALLY WORKED WITH AN INDEPENDENT COMPENSATION CONSULTANT TO ANALYZE COMPENSATION LEVELS WITHIN THE ORGANIZATION'S PEER GROUP. THESE RESULTS WERE REVIEWED BY THE BOARD OF DIRECTORS FOR CONFIRMATION THAT THE SALARIES FOR TOP MANAGEMENT WERE APPROPRIATE. THIS INFORMATION HAS BEEN USED FOR ONGOING DECISION MAKING AND REVIEWED ALONG WITH CURRENT SALARIES BY THE CHAIRMAN AND SECRETARY OF THE BOARD. THERE IS A COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS. THE ORGANIZATION COMMISSIONED A COMPENSATION STUDY IN OCTOBER 2022 TO ENSURE THAT ITS EXECUTIVES ARE PAID REASONABLE WAGES COMPARED TO ITS PEER INSTITUTIONS IN THE MARKET IN WHICH IT OPERATES. FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION'S FINANCIAL STATEMENTS ARE AVAILABLE ON ITS WEBSITE. THE

GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE NOT ORDINARILY MADE

AVAILABLE TO THE PUBLIC. BUT. IF REQUESTED. WILL BE PROVIDED AT

MANAGEMENT'S DISCRETION.

FORM 990, PART X, LINE 7:

THE FAMILY LOAN PROGRAM ASSISTS WORKING PARENTS IN OBTAINING LOANS TO

PREVENT THE LOSS OF EMPLOYMENT. THE FAMILY LOAN PROGRAM IS STRUCTURED

AS A REVOLVING LOAN POOL PROVIDING LOANS WHICH CAN ONLY BE USED FOR THE

PURCHASE OF A USED CAR FOR TRANSPORTATION TO AND FROM WORK, CAR

REPAIRS, OR THE SECURITY DEPOSIT FOR AN APARTMENT IN THE GREATER

Schedule O (Form 990) 2021

| Schedule O (Form 990) 2021 | 1 | Page 2 |
|----------------------------|--|---|
| Name of the organization | CATHOLIC CHARITIES OF FAIRFIELD COUNTY, INC. | Employer identification number 06-0653053 |
| DANBURY AREA. DURING | 2021, THE FAMILY LOAN PROGRAM EXPANDED ITS SERVICE | |
| AREA TO ALSO INCLUDE | LOWER FAIRFIELD COUNTY. ALL LOANS HAVE AN INTEREST | |
| RATE RANGING BETWEEN | 5.00 AND 6.99% (REGARDLESS OF CREDIT SCORE) AND | |
| ARE FUNDED FROM A POO | OL OF FUNDS DONATED BY LOCAL BANKS. | |
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SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

INC.

Related Organizations and Unrelated Partnerships

• Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information. CATHOLIC CHARITIES OF FAIRFIELD COUNTY.

Open to Public Inspection **Employer identification number**

 $06 \! - \! 0653053$

OMB No. 1545-0047

| Part I Identification of Disregarded Entities. Complet | te if the organization answered "Yes" | on Form 990, Part IV, line 33 | 3. | | | | | |
|--|---------------------------------------|---|-------------------------------|---------------------------------------|-----------|---------------------------------|-------------------------------------|------------------------------------|
| (a) Name, address, and EIN (if applicable) of disregarded entity | (b) Primary activity | (c) Legal domicile (state o foreign country) | (d) or Total inco | me End-of-yea | | Direct o | (f) Direct controlling entity | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| Part II Identification of Related Tax-Exempt Organizations during the tax year. | tions. Complete if the organization | answered "Yes" on Form 990 |), Part IV, line 34, I | pecause it had on | e or more | related tax-exer | mpt | |
| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section | | (f) et controlling entity | cont | g) 512(b)(13) rolled ity? |
| | | ,, | | 501(c)(3)) | | | Yes | No |
| BRIDGEPORT ROMAN CATHOLIC DIOCESAN CORPORATION - 06-0737923, 238 JEWETT AVENUE, BRIDGEPORT, CT 06606 | RELIGIOUS | CONNECTICUT | 501(C)(3) | LINE 1 | N/A | | | x |
| BRIDGEFORT, CT 00000 | KEHIGIOUS | CONNECTICUT | 301(0)(3) | DINE I | N/A | | | Α |
| | | | | | | | | |
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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2021

| | | 0 11 70 1 1 | "\" = 000 | D + D / F O / | | |
|----------|---|---------------------------------------|-------------------|---------------------|-------------------------|--------------|
| Dort III | Identification of Related Organizations Taxable as a Partnership. | Complete if the organization answered | "Yes" on Form 990 | , Part IV, line 34, | because it had one or m | nore related |
| Part III | organizations treated as a partnership during the tax year. | | | | | |

| (a) Name, address, and EIN of related organization | (b) Primary activity | Legal domicile (state or foreign | (d) Direct controlling entity | (e) Predominant income (related, unrelated, excluded from tax under sections 512-514) | (f) Share of total income | | | Share of end-of-year assets | | h) ortionate ations? | (i) Code V-UBI amount in box 20 of Schedule | (j) General managir partner | (k) Percentage ownership |
|--|-------------------------|---|-------------------------------|---|---------------------------------|--|-----|-----------------------------|-----------------|----------------------------|---|--------------------------------------|--------------------------|
| | | country) | | sections 512-514) | | | Yes | No | K-1 (Form 1065) | Yes N | 0 | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage ownership | ent | entity: | |
|--|--------------------------------|---|-------------------------------------|---|--|--|--------------------------------|-----|---------|--|
| | | , | | | | | | Yes | No | |
| | | | | | | | | | | |
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Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

| Not | te: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. | | | | | Yes | No | |
|------|---|---------|-------------------------------|----------------|-------|-----|----|--|
| 1 | During the tax year, did the organization engage in any of the following transactions with one or n | nore re | elated organizations listed i | n Parts II-IV? | | | | |
| а | Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | | | | 1a | | X | |
| b | Gift, grant, or capital contribution to related organization(s) | | | | 1b | | X | |
| С | Gift, grant, or capital contribution from related organization(s) | | | | 1c | Х | | |
| | | | | | 1d | | Х | |
| | | | | | 1e | | Х | |
| | | | | | | | | |
| f | Dividends from related organization(s) | | | | 1f | | Х | |
| | | | | | 1g | | Х | |
| | | | | | 1h | | Х | |
| i | | | | | 1i | | Х | |
| j | Lease of facilities, equipment, or other assets to related organization(s) | | | | 1j | | Х | |
| - | | | | | | | | |
| k | Lease of facilities, equipment, or other assets from related organization(s) | | | | 1k | Х | | |
| | | | | | 11 | Х | | |
| | m Performance of services or membership or fundraising solicitations by related organization(s) | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| р | Reimbursement paid to related organization(s) for expenses | | | | 1p | х | | |
| | | | | | 1q | | Х | |
| • | | | | | | | | |
| r | Other transfer of cash or property to related organization(s) | | | | 1r | | Х | |
| | | | | | 1s | | Х | |
| | | | | | | | | |
| | (a) (b) Name of related organization Transaction | on | (c) Amount involved | (d) | olved | | | |
| (1) | | | | | | | | |
| (2) | | | | | | | | |
| (3) | | | | | | | | |
| (4) | | | | | | | | |
| . '' | Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) Sharing of paid employees with related organization(s) Reimbursement paid to related organization(s) for expenses Reimbursement paid by related organization(s) for expenses Other transfer of cash or property to related organization(s) Other transfer of cash or property from related organization(s) If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. (a) (b) (c) (d) | | | | | | | |
| (5) | | | | | | | | |

Schedule R (Form 990) 2021 INC. 06-0653053

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a) Name, address, and EIN of entity | (b) Primary activity | (c) | (d) Predominant income (related, unrelated, excluded from tax under sections 512-514) | Are all partners sec. 501(c)(3) orgs.? Yes No | (f) Share of total income | (g) Share of end-of-year assets | (h) Disproptionat allocatio | Code V-UBI amount in box of of Schedule K- | General managin partner | (k) Percentage ownership |
|--------------------------------------|----------------------|-----|---|--|------------------------------------|--|-----------------------------|--|-------------------------|--------------------------|
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