## \*\* PUBLIC DISCLOSURE COPY \*\*

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

<u>A</u>	ror ui	e 2020 calendar year, or tax year beginning 3011, 2020	and end	ing o	JN 30, 2021		
В	Check if applicab	C Name of organization CATHOLIC CHARITIES OF FAIRFIELD COUNTY,			D Employer ider	ntific	cation number
	Addre	ess INC.					
F	Name chang				06-06530	53	
F	Initial returr		Roo	m/suite	E Telephone nun	nbei	
F	Final returr	238 TEWETT AVENUE			(203) 416		
	termi	City or town, state or province, country, and ZIP or foreign postal code	<u> </u>		G Gross receipts \$		11,336,007.
	Amer	nded PRIDGERORM CM 06606 2002			H(a) Is this a grou	ın re	eturn
F	Appli				for subordina	-	
	pendi	SAME AS C ABOVE			H(b) Are all subordina		
$\overline{\Gamma}$	Tax-ex	tempt status:   X 501(c)(3)   501(c) ( )   (insert no.)   4947(c)	a)(1) or [	527	1 ` ′		list. See instructions
J	Websi	ite: WWW.CCFAIRFIELD.ORG	/( · / - · <u>_</u>		H(c) Group exem		
		f organization: X Corporation Trust Association Other		L Year	of formation: 1955		1 State of legal domicile: CT
	art I	Summary					. State of logal dollinois
	1	Briefly describe the organization's mission or most significant activities: TO	PUT FA	ITH IN	TO ACTION BY		
Activities & Governance		PROVIDING SERVICES AND SUPPORT TO ALL FAITHS IN FAIRFIELD					
na.	2	Check this box  if the organization discontinued its operations or d	lisposed o	of more	than 25% of its net	ass	sets.
Ş	3					3	13
Ö	4	Number of independent voting members of the governing body (Part VI, line			Г	4	12
≪ ∨	5	Total number of individuals employed in calendar year 2020 (Part V, line 2a)				5	153
itie	6	Total number of volunteers (estimate if necessary)				6	458
ċĘ	7 a	Total unrelated business revenue from Part VIII, column (C), line 12				7a	0.
⋖	:  <sub>b</sub>	Net unrelated business taxable income from Form 990-T, Part I, line 11				7b	0.
		·			Prior Year		Current Year
41	8	Contributions and grants (Part VIII, line 1h)		$\square$	9,905,82	24.	10,497,985.
ű	9	Program service revenue (Part VIII, line 2g)			931,65	57.	775,357.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)			46,88	35.	283.
ď	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			-77,47	70.	-55,849.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line			10,806,89	96.	11,217,776.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)				0.	0,
	14	Benefits paid to or for members (Part IX, column (A), line 4)				0.	0.
G	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-	IX, column (A), lines 5-10)				6,098,354.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)				0.	0.
ē	b	Total fundraising expenses (Part IX, column (D), line 25)	242,332	<u>.</u>			
û	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)			3,979,25	58.	3,889,148.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		L	10,061,56	54.	9,987,502.
	19	Revenue less expenses. Subtract line 18 from line 12			745,33	32.	1,230,274.
Net Assets or	9			Be	ginning of Current Ye	ar	End of Year
sets	20	Total assets (Part X, line 16)			8,668,14	10.	9,651,392.
t As	21	Total liabilities (Part X, line 26)			2,296,62	29.	2,049,607.
		Net assets or fund balances. Subtract line 21 from line 20			6,371,51	11.	7,601,785.
	art II	Signature Block					
		alties of perjury, I declare that I have examined this return, including accompanying sch				f my	knowledge and belief, it is
true	, corre	ct, and complete. Declaration of preparer (other than officer) is based on all information	of which p	oreparer	has any knowledge.		
		Signature of officer			Doto		
Sig		' · · ·			Date		
He	re	MICHAEL J. DONOGHUE, EXECUTIVE DIRECTOR					
		Type or print name and title		Ir	Date Check		PTIN
		Print/Type preparer's name Preparer's signature			11612022 if		
Pai		SCOTT THOMPSETT 2th Surport		5		mploy	
	parer	Firm's name GRANT THORNTON LLP		Firm's EIN > 36-6055558			
USE	Only	Firm's address 757 THIRD AVENUE, 3RD FLOOR				212	E00 0100
		NEW YORK, NY 10017-2013			Phone no.	Z T Z	-599-0100
Ма	y the I	RS discuss this return with the preparer shown above? See instructions					X Yes No

#### Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit

OMB No. 1545-0047

Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Taxpayer identification number (TIN) Name of exempt organization or other filer, see instructions. Type or CATHOLIC CHARITIES OF FAIRFIELD COUNTY, print 06-0653053 File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filina vour 238 JEWETT AVENUE return. See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. 06606-2892 BRIDGEPORT, CT Enter the Return Code for the return that this application is for (file a separate application for each return) Return Application Application Return Code Is For Is For Code Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 990-BL 02 Form 1041-A 08 Form 4720 (individual) Form 4720 (other than individual) 09 10 Form 990-PF Ω4 Form 5227 Form 990-T (sec. 401(a) or 408(a) trust) Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 DEBRA BODNER, DIR. OF FIN. The books are in the care of ▶ 238 JEWETT AVENUE - BRIDGEPORT, CT 06606-2892 Telephone No.  $\triangleright$  203-416-1478 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. MAY 16, 2022 , to file the exempt organization return for I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: calendar year or \_\_\_ , and ending <u>JUN</u> 30 , 2021 ► X tax year beginning JUL 1, 2020 Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: Change in accounting period 3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions

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LHA

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)

Form <b>990</b> (2020)

277,227.)

8,512,353.

COUNSELING AND FAMILY SUPPORT SERVICES TO INDIVIDUALS AND FAMILIES WHO ARE CHRONICALLY HOMELESS OR DEALING WITH SUBSTANCE ABUSE OR MENTAL

1,615,732. including grants of \$

Total program service expenses

Other program services (Describe on Schedule O.)

HEALTH ISSUES.

0.) (Revenue \$

## Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	Ť		
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	<del>ٽ</del>		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			<del></del>
8	, , ,			x
•	Schedule D, Part III	8		_ A
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			<sub>v</sub>
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			l
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		x
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
_	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	- 1.5		
10	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		
10		16		x
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			<sub>v</sub>
۵.	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		v	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
<b>20</b> a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	<u></u>	Х

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Form **990** (2020)

32 X

33 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete

Schedule N, Part II

33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations
sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I

34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and
Part V, line 1

35 Did the organization have a controlled entity within the meaning of section 512(b)(13)?

36 If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity
within the meaning of section 512(b)(13)? If "Yes " complete Schedule R, Part V, line 2

35b

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?

If "Yes," complete Schedule R, Part V, line 2

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If* "Yes," complete Schedule R, Part VI

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

Note: All Form 990 filers are required to complete Schedule O .

#### Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Yes No

1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable

b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

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Х

Х

36

38

#### 06 - 0653053Page 5 Form 990 (2020) Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

2a Interf the number of employees reported on Form W3. Transmittal of Wage and Tax Statements, 2a Is3  b If a least one is reported on line 2a, did the organization file all required federal employment tax returns?  Notes If the sum of lines it and 2a is greater than 250, you may be required to e-file (see instructions)  3b Did the organization have unrelated business gross income of \$1,000 or more during the year?  3c Did the organization have unrelated business gross income of \$1,000 or more during the year?  3d At any time during the celenders, year, did the organization have an interest in, or a significance or observation or Schedule O  3d Did Have the second of the company of the time of the second of the company of the time of the company of the time of the company of the time of the company of the					Yes	No					
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  3a Did the organization have unrelated business gross income of \$1,000 or more during the year?  3a Did the organization fave unrelated business gross income of \$1,000 or more during the year?  3a A at any time at Form 980-1 for this year? # No' to line 3b, provide an explanation on Schedule O  3b If Yes, * has it filed a Form 980-1 for this year? # No' to line 3b, provide an explanation on Schedule O  3b If Yes, * income the name of the foreign country (such as a bank account, securities account, or other financial account)?  4a A tany time the name of the foreign country (such as a bank account, securities account, or other financial account)?  5b If Yes, * income the name of the foreign country (such as a bank account, securities account, or other financial account)?  5c If Yes' is line 5a or 5b, did the organization that It was or is a party to a prohibited tax shelter transaction?  5c If Yes' is line 5a or 5b, did the organization the Form 88861?  5c If Yes' is line 5a or 5b, did the organization the Form 88861?  5c If Yes' is line 5a or 5b, did the organization the Form 88861?  5c If Yes' is line 5a or 5b, did the organization the organization the organization accounts any contributions that were not tax deductible as charitable contributions were not tax deductible?  5c If Yes' is line 5a or 5b, did the organization the line organization explains were not tax deductible as charitable contributions under section 170(c).  5c If Yes' is line 5a or 5b, did the organization the line organization and partly for goods and services provided to the payor?  7c If Yes' is line organization receive deductible contributions under section 170(c).  5d If Yes' is line organization receive deductible contributions under section 170(c).  5d If Yes' is line organization received accombity the donor of the value of the goods or services provided?  7c If If Yes' is line organization received a contribution of qua	2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
Note: If the sum of lines 1a and 2a is greater than 250, you may be required to a_file (see instructions)  3 Did the organization have unrelated business gross income of \$1,000 or more during the year?  4 A at any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account? of the thing of the programment of the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5 a Was the organization have annual gross receipts that at it was or is a party to a prohibition of the organization shelt and the organization file Form 888617?  5 a Was the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductibles as charitable contributions?  5 b If "Yes," did the organization include with every solicitation an express statement that such contributions or grits were not tax deductible on the value of the goods or services provided?  7 b Organizations that may receive deductible contributions under section 170(c).  8 b If "Yes," did the organization notity the donor of the value of the goods or services provided?  7 b If the organization receive a payment in excess of \$2 is made party as a contribution and party for goods and services provided to the payor?  7 b If "Yes," indicate the number of Forms 28282 filed during the year  1 b If the organization neceived a contribution of care, boats, airplanes, or other vehicles, did the organization flow a form 1980 or 1980		filed for the calendar year ending with or within the year covered by this return	<b>2a</b> 153								
3a Dit the organization have unrelated business gross income of \$1,000 or more during the year?  4b if "Yes," has it filled a Form 990-T for this year? If "No" to fine 3b, provide an explanation on Schedule O  4a At any time during the calendary year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account).  5 b if "Yes," organization and foreign country (such as a bank account, securities account, or other financial account).  5 b if "Yes," organization have foreign country.  5 a Was the organization have foreign country.  5 a Was the organization have sharler transaction at any time during the tax year?  5 a X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shetter transaction?  5 c 1 "Yes" to line 5 aor 5b, did the organization that it was or is a party to a prohibited tax shetter transaction?  5 c 2 c 1 "Yes" to line 5 aor 5b, did the organization that it was or is a party to a prohibited tax shetter transaction?  5 c 2 c 2 c 1 "Yes" to line 5 aor 5b, did the organization that it was or is a party to a prohibited tax shetter transaction?  5 c 3 c 4 "Yes" (and the organization that it was or is a party to a prohibited tax shetter transaction?  5 d 1 "Yes", did the organization thould with every socilitation an expose statement that such contributions or gifts were not tax deductible?  6 d 1 "Yes", industry that the organization thould will every socilitation an expose statement that such contributions or gifts were not tax deductible?  6 d 1 "Yes", industry that the organization that may receive deductible contributions under section 170(c).  a Did the organization settle and notify the donor of the value of the goods or services provided?  5 d 1 "Yes", industry that the organization self-according to the value of the goods or services provided?  7 d 1 "Yes", industry that the organization self-according that the services and	b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	าร?	2b	Х						
b if "Yes," has it flied a Form 980-T for this year? If "No" to fine 3b, provide an explanation on Schedule O  4a At any time during the calendary year, id diffe organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts?  5b if "Yes," enter the name of the foreign country (such as a bank account, securities account, or other financial accounts (FBAR).  5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5a Was the organization aparty to a prohibited it was or is a party to a prohibited as whelter transaction?  5b IV "Yes" to line 5a or 5b, did the organization file form 88881?  6a Does the organization study around gross necepits that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  6b If "Yes," old the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7 organizations that may receive deductible contributions under section 170(c).  8 b If "Yes," old the organization notity the donor of the value of the goods or services provided?  7 organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to the Form 8882 filed during the year  8 b Id the organization receive any parentium, directly, to pay premiums on a personal benefit contract?  7 organization received an contribution of cars, boats, alphanes, or other vehicles, did the organization file a Form 1986 or required.  8 organization received an contribution of cars, boats, alphanes, or other vehicles, did the organization file a Form 1986 or 1987 organization name and partial influence that property, did the organization file a Form 1986 organization in which was property in the organization file a Form 1986 organization in which are submitted in the case of the pro		Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)								
4a A any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country is performed to the property of the proper	За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		За		Х					
financial account in a foreign country (such as a bank account, securities account, or other financial account)?  b if "Yes," either the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  6b Did was the organization aparty to a prohibited fax shelter transaction?  6c Did the organization and the organization file form 8886 i?  6a Does the organization anual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  6c Did the organization stat were not tax deductible on the payor?  7 organizations that may receive deductible contributions under section 170(c).  8 Did the organization receive a payment in excess of 57 made party as a contribution and party for goods and services provided to the payor?  7 a IX  7 Did the organization receive apament in excess of 57 made party as a contribution of any party for goods and services provided to the payor?  7 a IX  7 b If "Yes," indicate the number of Forms 8282 filed during the year  8 Did the organization received an contribution of qualified intellectual property, did the organization received an contribution of qualified intellectual property, did the organization received an contribution of qualified intellectual property, did the organization received an contribution of qualified intellectual property, did the organization received an contribution of qualified intellectual property, did the organization file a Form 1098 C?  7 b If the organization received a contribution of clars, boats, airplanes, or other vehicles, did the organization file a Form 1098 C?  8 Sponsoring organization services and capital contributions under section 4968?  9 b Did	b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0	3b							
b if "Yes," enter the name of the foreign country ▶  See instructions for filing requirements for FinCBH Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  See instructions for filing requirements for FinCBH Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  See instructions for filing requirements for FinCBH Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  See instructions for thing requirements for FinCBH Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  So I a X  Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  So I a X  To I I we fine Sac 75, did the organization fle Form 88697.  So I I we fine Sac 75.  So I if the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions unclude with every solicitation an express statement that such contributions or gifts were not tax deductible?  So I we renot tax deductible?  For Organizations that may receive deductible contributions under section 170(c).  a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  To Yes, "did the organization neceive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  To Yes, "did the organization neceive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  To I we were not tax deductible and the payor of the value of the goods of services provided to the payor?  To I we were not tax deductible and the payor of the organization file Form 8899 as required?  To I we were not tax deductible and the payor of the organization received any funds, directly or indirectly, to pay premiums on a personal benefit contract?  To I we were not tax deductible and the payor of the organization received a contribution of qualified intellectual property, did the organization file F	4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	uthority over, a								
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a Initiation fees and capital contributions included on Part VIII, line 12	b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b							
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b  Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state?  Note: See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand  13a  14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O  15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.  16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	10	Section 501(c)(7) organizations. Enter:									
11 Section 501(c)(12) organizations. Enter:  a Gross income from members or shareholders  b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  13 Section 501(c)(29) qualified nonprofit health insurance issuers.  a Is the organization licensed to issue qualified health plans in more than one state?  Note: See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13b  13b  13b  13c  14a  X  b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O  14b  15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?  15  X  If "Yes," see instructions and file Form 4720, Schedule N.	а	Initiation fees and capital contributions included on Part VIII, line 12	10a								
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14a Did the organization receive any payments for indoor tanning services during the tax year?  b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O  15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?  15 X  16 "Yes," see instructions and file Form 4720, Schedule N.  18 the organization an educational institution subject to the section 4968 excise tax on net investment income?  18 X  19 X  19 X  10 X  11 X  11 X  12 X  13 X  14 X  15 X  16 "Yes," see instructions and file Form 4720, Schedule N.	_			-							
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O  15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?  If "Yes," see instructions and file Form 4720, Schedule N.  16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  18 In the organization and educational institution subject to the section 4968 excise tax on net investment income?			•	140		x					
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?  If "Yes," see instructions and file Form 4720, Schedule N.  16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  18 X  X  X						<del>                                     </del>					
excess parachute payment(s) during the year?  If "Yes," see instructions and file Form 4720, Schedule N.  16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  18 X  19 X  19 X  10 X				140							
If "Yes," see instructions and file Form 4720, Schedule N.  16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  16 X	IJ			15		l x					
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  16 X				13							
	16		income?	16		х					

Form **990** (2020)

Form 990 (2020)

INC.

Part VI Governance, Management, and Disclosure For each "Yes" re Page 6

ı aı	to line 20. She at 10h helay, decertibe the sirey metanage processes or abspace on School line 2 through /b below, and for a	"No" re	espons	se
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.			T7
<u> </u>	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
		. —	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a1	븨		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 1	2		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	х	
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	1		
-	persons other than the governing body?	7b	х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	1.5		
а	The governing body?	8a	х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	00		
3	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			· · · · · ·
	(This Section B requests information about policies not required by the internal nevenue code.)		Yes	No
102	Did the organization have local chapters, branches, or affiliates?	10a	103	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	100		
D		10b		
115	and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	IIa		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If</i> "Yes." <i>describe</i>	120		
·		12c	х	
13	in Schedule O how this was done  Did the organization have a written whistleblower policy?	13	Х	
14		14	Х	
	Did the organization have a written document retention and destruction policy?	14		
15	Did the process for determining compensation of the following persons include a review and approval by independent			
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45.0	х	
	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	21	
40-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	40-		х
	taxable entity during the year?	16a		
D	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	4Ch		
Sec	exempt status with respect to such arrangements? tion C. Disclosure	16b		
17	Electric states with which a septy of the Fernin cost is required to be mod P	۱ ا		h.l.a
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3	js oniy)	avalla	bie
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website W Upon request Other (explain on Schedule O)	-1 C		
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, are	d finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	DEBRA BODNER, DIR. OF FIN 203-416-1478			
	238 JEWETT AVENUE, BRIDGEPORT, CT 06606-2892			

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

<b>(A)</b> Name and title	(B) Average hours per week	box	not c , unle cer ar	Pos heck ss per	more rson i	than is both	n an	( <b>D)</b> Reportable compensation from	<b>(E)</b> Reportable compensation from related	<b>(F)</b> Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	In stit utio nal trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) ANNE O. MCCRORY	3.00									
SECRETARY	60.00	Х		Х				0.	192,180.	9,609.
(2) MICHAEL TINTRUP	50.00									
CHIEF OPERATING OFFICER	0.00			Х				116,557.	0.	34,728.
(3) SANDRA COLE	50.00									
VP SENIOR DIRECTOR	0.00					Х		107,745.	0.	35,132.
(4) MARY-BETH PETERSEN	50.00									
VP HUMAN RESOURCES	0.00					Х		109,969.	0.	25,328.
(5) MICHAEL J. DONOGHUE	50.00									
EXECUTIVE DIRECTOR	0.00			Х				82,803.	0.	31,071.
(6) DEBRA BODNER	50.00									
VP OF FINANCE	0.00			Х		_		83,956.	0.	24,533.
(7) NANCY MURPHY	3.00									
CHAIR (AS OF 07/2020)	0.00	Х		Х		_		0.	0.	0.
(8) DANIEL CASAL	3.00									
TREASURER	0.00	Х		Х		_		0.	0.	0.
(9) EDMUND BAGNULO	3.00									
VICE CHAIR (7/2020-06/30/2021)	0.00	Х		Х				0.	0.	0.
(10) PETER MALONEY	3.00	1								
DIRECTOR	0.00	Х				_		0.	0.	0.
(11) ROBERT MANTILIA	3.00									
DIRECTOR (THRU 06/30/2021)	0.00	Х				_		0.	0.	0.
(12) DON MCGUIRE	3.00									
DIRECTOR	0.00	Х						0.	0.	0.
(13) ALEXANDER PALUCH	3.00									
DIRECTOR	0.00	Х				_		0.	0.	0.
(14) BILL TOMMINS	3.00	1								
DIRECTOR	0.00	Х				<u> </u>		0.	0.	0.
(15) LAURE AUBUCHON	3.00	-								
DIRECTOR	0.00	Х				_		0.	0.	0.
(16) ANTHONY GIOBBI	3.00	4								
DIRECTOR	0.00	Х				_	<u> </u>	0.	0.	0.
(17) FATHER JUAN GABRIEL ACOSTA	3.00	4								
DIRECTOR (AS OF 11/2020)	0.00	Х						0.	0.	0. Form <b>990</b> (2020)

Form **990** (2020)

Form 990 (2020)	INC.									06-0653	053		Page 8
Part VII Section	n A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	l Hig	ghes	t C	ompensated Employee	s (continued)			
N	(A) ame and title	(B) Average hours per week (list any	box	not c , unle:	ss per	ition more son is	than o s both or/trust	an	( <b>D</b> ) Reportable compensation from	(E) Reportable compensation from related		(F Estim amou oth	ated nt of er
			Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)		omper from organiz and re organiz	zation lated
(18) LORRAINE (	GIBBONS	3.00		_									
DIRECTOR (AS O	F 11/2020)	0.00	х						0.		0.		0.
									504.000	100 10		1.5	
c Total from co	ontinuation sheets to Part VI	I, Section A						<b>&gt;</b>	501,030. 0. 501,030.	192,18	٠.		0,401. 0. 0,401.
2 Total number	of individuals (including but not not from the organization							o re	· · · · · · · · · · · · · · · · · · ·	000 of reportable	l		3
J	nization list any <b>former</b> officer,	•	,	,	•	,	,	•		•	3	Ye	s No
4 For any indivi	dual listed on line 1a, is the surganizations greater than \$150	ım of reportabl	е со	mpe	ensa	tion	and	oth	ner compensation from t	he organization			
5 Did any person rendered to the	on listed on line 1a receive or a he organization? <i>If</i> "Yes." com	accrue compen	sati	on fr	om	any	unre	late	ed organization or individ	dual for services	. 5	5	Х
	endent Contractors s table for your five highest co	mpensated ind	lepe	nde	nt co	ntra	actor	s th	nat received more than \$	5100,000 of compen	sation	from	
	ion. Report compensation for												
	(A) Name and business	address	NO	NE					<b>(B)</b> Description of s	ervices	Com	(C) ipensa	tion
	of independent contractors (i	•	ot lin	nited	d to	thos		ted	above) who received mo	ore than			
		•									For	rm <b>99</b> (	0 (2020)

Form 990 (2020) INC.

Part VIII Statement of Revenue

			Check if Schedule O	onta	ains a	response	or note to any line	e in this Part VIII			
								(A)	(B)	(C)	( <b>D</b> ) Revenue excluded
								Total revenue	Related or exempt function revenue	Unrelated business revenue	from tax under
									10.110.110.1110.110.110.1		sections 512 - 514
ts s	1	а	Federated campaigns			1a					
Contributions, Gifts, Grants and Other Similar Amounts		b	Membership dues			1b					
¥,6		С	Fundraising events			1c	819,328.				
ij, ia		d	Related organizations			1d	452,725.				
s, ( mi		е	Government grants (contr	buti	ons)	1e	4,606,978.				
r Si		f	All other contributions, gifts,	grant	s, and						
the the			similar amounts not included	abov	e	1f	4,618,954.				
일로		g	Noncash contributions included in	ines 1	a-1f	1g \$	515,893.				
g S		h	Total. Add lines 1a-1f				<u></u>	10,497,985.			
							Business Code				
9	2	а	FAMILY SERVICES				624100	381,471.	381,471.		
e Š		b	BEHAVORIAL HEALTH S	ERV:	ICES		621300	251,525.	251,525.		
Segre		С	FOOD SERVICES				624210	113,753.	113,753.		
Program Service Revenue		d	HOUSING SERVICES				624200	25,702.	25,702.		
90 E		е	COMMUNITY SERVICES				624100	2,906.	2,906.		
ᇫ		f	All other program service	rever	nue						
		g	Total. Add lines 2a-2f				<b></b>	775,357.			
	3		Investment income (include								
			other similar amounts) $\dots$					283.			283.
	4		Income from investment of tax-exempt bond p		oroceeds <b>&gt;</b>						
	5		Royalties				<b></b>				
					(i	) Real	(ii) Personal				
	6	а	Gross rents	6a							
		b	Less: rental expenses	6b							
		С	Rental income or (loss)	6с							
		d	Net rental income or (loss)				<b></b>				
	7	а	Gross amount from sales of		(i) S	ecurities	(ii) Other				
			assets other than inventory	7a							
		b	Less: cost or other basis								
ne			and sales expenses	7b							
ther Revenue		С	Gain or (loss)	7с							
æ			Net gain or (loss)				<b></b>				
her	8	а	Gross income from fundraising								
₽			including \$								
			contributions reported on								
			Part IV, line 18								
			Less: direct expenses				118,231.				
			Net income or (loss) from				<b>_</b> _	-62,342.			-62,342.
	9	а	Gross income from gamin								
			Part IV, line 19								
			Less: direct expenses								
			Net income or (loss) from	-	-		<b>&gt;</b>				
	10	а	Gross sales of inventory, I								
			and allowances								
			Less: cost of goods sold				)				
		С	Net income or (loss) from	sales	ot inv	ventory .	Business Osd				
S.			MICCELLYMEOUG DEGEN	ישוו			900099	6 403			6 402
Miscellaneous Revenue	11		MISCELLANEOUS REVEN	O E			300033	6,493.			6,493.
llan		b									_
Sce		C	All other recent								
Ξ			All other revenue					6,493.			
	12		Total. Add lines 11a-11d  Total revenue. See instruction					11,217,776.	775,357.	0.	-55,566.
	16		i viai i viviliavi. Otto ilibli delle	110				,	,	, ,,	,

032009 12-23-20

Form **990** (2020)

Page 9

#### Part IX Statement of Functional Expenses

INC.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do ==	Check if Schedule O contains a respons		(B)	(C)	(D)
	t include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
	Grants and other assistance to domestic				
	ndividuals. See Part IV, line 22				
	Grants and other assistance to foreign organizations, foreign governments, and foreign				
	ndividuals. See Part IV, lines 15 and 16				
	Benefits paid to or for members				
	Compensation of current officers, directors,				
	· · · · · · · · · · · · · · · · · · ·	529,796.	167,573.	343,541.	18,682
	rustees, and key employees	323,730.	107,373.	313,311.	10,002
	persons (as defined under section 4958(f)(1)) and				
	, , , , , , , , , , , , , , , , , , , ,	4,140,601.	3,770,273.	218,187.	152,141
	Other salaries and wages Pension plan accruals and contributions (include	-,-10,001.	5,770,273.	210,107.	102,111
	section 401(k) and 403(b) employer contributions)	176,944.	148,633.	21,233.	7,078
	Other employee benefits	722,823.	607,171.	86,739.	28,913
	Payroll taxes	528,190.	443,679.	63,383.	21,128
	Fees for services (nonemployees):	020,250.	110,075		
	Vanagement				
	Legal Accounting	87,246.	73,286.	10,470.	3,490
	Lobbying	,	,		-,
	Professional fundraising services. See Part IV, line 17				
	nvestment management fees				
	Other. (If line 11g amount exceeds 10% of line 25,				
_	column (A) amount, list line 11g expenses on Sch O.)	607,327.	494,135.	113,192.	
	Advertising and promotion	3,122.	2,622.	375.	125
	Office expenses	325,827.	285,099.	40,728.	
	nformation technology	136,810.	115,321.	16,475.	5,014
	Royalties	,	, -	, ,	,
	Decupancy	1,289,844.	1,128,614.	161,230.	
	Travel	40,837.	34,304.	4,900.	1,633
	Payments of travel or entertainment expenses	,	, .	, ,	,
	or any federal, state, or local public officials				
	Conferences, conventions, and meetings	16,855.	14,158.	2,023.	674
	nterest	,	,	,	
	Payments to affiliates				
	Depreciation, depletion, and amortization	198,395.	195,482.	2,913.	
	nsurance	38,352.	32,216.	4,602.	1,534
	Other expenses. Itemize expenses not covered		,		
a	bove (List miscellaneous expenses on line 24e. If				
	ine 24e amount exceeds 10% of line 25, column (A) [mount, list line 24e expenses on Schedule 0.)				
	CLIENT SUPPORT	1,096,573.	959,501.	137,072.	
~ -	BANK & CREDIT CARD FEES	22,503.	18,903.	2,700.	900
	BAD DEBT EXPENSE	11,541.	9,694.	1,385.	462
d _		,	, -	,	
_	All other expenses	13,916.	11,689.	1,669.	558
	Total functional expenses. Add lines 1 through 24e	9,987,502.	8,512,353.	1,232,817.	242,332
	loint costs. Complete this line only if the organization			•	•
	eported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form **990** (2020)

# Form 990 (2020) Part X Balance Sheet

		Check if Schedule O contains a response or	note to any line	in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			2,822,324.	1	4,424,087.
	2	Savings and temporary cash investments			3,133,473.	2	1,869,605.
	3	Pledges and grants receivable, net			872,300.	3	1,369,958.
	4	Accounts receivable, net		367,744.	4	485,806.	
	5	Loans and other receivables from any currer					
		trustee, key employee, creator or founder, su					
		controlled entity or family member of any of		0.	5	0.	
	6	Loans and other receivables from other disq	ualified persons	(as defined			
		under section 4958(f)(1)), and persons descri	bed in section 4	958(c)(3)(B)	0.	6	0.
s,	7	Notes and loans receivable, net			94,881.	7	65,359.
Assets	8	Inventories for sale or use			0.	8	0.
As	9				219,754.	9	222,997.
	10a	Land, buildings, and equipment: cost or other	1 1				
		basis. Complete Part VI of Schedule D	10a	4,136,676.			
	b	Less: accumulated depreciation		2,923,096.	1,157,664.	10c	1,213,580.
	11	Investments - publicly traded securities		0.	11	0.	
	12	Investments - other securities. See Part IV, li			0.	12	0.
	13	Investments - program-related. See Part IV, I		0.	13	0.	
	14	Intangible assets		0.	14	0.	
	15	Other assets. See Part IV, line 11		0.	15	0.	
	16	Total assets. Add lines 1 through 15 (must			8,668,140.	16	9,651,392.
	17	Accounts payable and accrued expenses			781,418.	17	529,585.
	18	Grants payable	0.	18	0.		
	19	Deferred revenue	203,314.	19	279,011.		
	20	Tax-exempt bond liabilities		0.	20	0.	
	21	Escrow or custodial account liability. Comple		0.	21	0.	
"	22	Loans and other payables to any current or t					
Liabilities		trustee, key employee, creator or founder, su					
igi		controlled entity or family member of any of		·	0.	22	0.
Lis	23	Secured mortgages and notes payable to un			0.	23	0.
	24	Unsecured notes and loans payable to unrel			0.	24	0.
	25	Other liabilities (including federal income tax					
		parties, and other liabilities not included on I		l			
		of Schedule D	•	·	1,311,897.	25	1,241,011.
	26	<b>Total liabilities.</b> Add lines 17 through 25			2,296,629.	26	2,049,607.
		Organizations that follow FASB ASC 958,	check here	X			
es		and complete lines 27, 28, 32, and 33.		_			
auc	27				3,406,400.	27	3,837,242.
Bala	28				2,965,111.	28	3,764,543.
- Pc		Organizations that do not follow FASB AS					
Fu		and complete lines 29 through 33.					
Net Assets or Fund Balances	29	Capital stock or trust principal, or current fur	nds			29	
ets	30	Paid-in or capital surplus, or land, building, or				30	
Ass	31	Retained earnings, endowment, accumulate				31	
ید	32	Total net assets or fund balances			6,371,511.	32	7,601,785.
<u> </u>							

Form **990** (2020)

	990 (2020) INC.	06-065305	3	Pa	ge <b>12</b>
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		217,	
2	Total expenses (must equal Part IX, column (A), line 25)	2		987,	
3	Revenue less expenses. Subtract line 2 from line 1	3	1,	230,	274.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	6,	371,	511.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	7,	601,	785.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				Щ
		1		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		<b>2</b> b	Х	<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	<u> </u>
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single	gle Audit			
	Act and OMB Circular A-133?		3a	Х	<u> </u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	Х	
			Form	990	(2020)

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name o	f the organization CATHOL	IC CHARITIES OF	FAIRFIELD COUNTY,				Employer	identification number
	INC.							06-0653053
Part I	Reason for Public (	Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instructior	ıs.	
The orga	anization is not a private found	lation because it is: (l	For lines 1 through 12, cl	heck only	one box.)			
1	A church, convention of ch	urches, or association	on of churches described	in <b>sectio</b>	n 170(b)(1	I)(A)(i).		
2	A school described in sect	ion 170(b)(1)(A)(ii). (	(Attach Schedule E (Form	n 990 or 99	90-EZ).)			
3	A hospital or a cooperative	hospital service orga	anization described in se	ection 170	(b)(1)(A)(ii	i).		
4	A medical research organiz	ation operated in co	njunction with a hospital	described	in <b>sectio</b>	n 170(b)(1)(A	)(iii). Enter	the hospital's name,
	city, and state:							
5	An organization operated for	or the benefit of a co	llege or university owned	l or operat	ed by a go	vernmental u	nit describe	ed in
	section 170(b)(1)(A)(iv).	Complete Part II.)						
6	A federal, state, or local go	vernment or governn	nental unit described in	section 17	70(b)(1)(A)	(v).		
7 X	An organization that norma	ılly receives a substa	ntial part of its support fr	om a gove	ernmental	unit or from th	ne general į	oublic described in
	section 170(b)(1)(A)(vi). (C	omplete Part II.)						
8	A community trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Part	t II.)				
9	An agricultural research org	ganization described	in section 170(b)(1)(A)(	ix) operate	ed in conju	ınction with a	land-grant	college
	or university or a non-land-o	grant college of agric	ulture (see instructions).	Enter the	name, city	, and state of	the college	or
	university:							
10	An organization that norma	Illy receives (1) more	than 33 1/3% of its supp	ort from c	ontribution	ns, membersh	ip fees, and	d gross receipts from
	activities related to its exen	npt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of it	s support f	rom gross investment
	income and unrelated busing	ness taxable income	(less section 511 tax) fro	m busines	sses acqui	red by the org	ganization a	after June 30, 1975.
	See section 509(a)(2). (Co	mplete Part III.)						
11	An organization organized	and operated exclusi	ively to test for public sat	fety. See	section 50	)9(a)(4).		
12	An organization organized	and operated exclusi	ively for the benefit of, to	perform t	he functio	ns of, or to ca	rry out the	purposes of one or
	more publicly supported or	ganizations describe	ed in <b>section 509(a)(1)</b> o	r section	509(a)(2).	See <b>section</b>	509(a)(3). (	Check the box in
_	lines 12a through 12d that	describes the type o	f supporting organization	and com	plete lines	12e, 12f, and	l 12g.	
a	<b>Type I.</b> A supporting orga	anization operated, s	supervised, or controlled	by its supp	oorted org	anization(s), t	ypically by	giving
	the supported organization	on(s) the power to re	gularly appoint or elect a	majority o	of the direc	tors or truste	es of the su	upporting
_	organization. You must o	complete Part IV, Se	ections A and B.					
b	<b>Type II.</b> A supporting org	anization supervised	or controlled in connect	ion with it	s supporte	ed organizatio	n(s), by hav	ving
	control or management of	of the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or mana	ge the supp	ported
_	organization(s). You mus	t complete Part IV,	Sections A and C.					
c L	Type III functionally inte	grated. A supportin	g organization operated	in connect	tion with, a	and functional	lly integrate	ed with,
_	its supported organizatio	n(s) (see instructions	). You must complete I	Part IV, Se	ections A,	D, and E.		
d L	Type III non-functionally	<b>, integrated.</b> A supp	oorting organization oper	ated in co	nnection w	ith its suppo	rted organiz	zation(s)
	that is not functionally int	tegrated. The organiz	zation generally must sat	isfy a distr	ibution rec	quirement and	l an attentiv	/eness
_	requirement (see instruct	•	•					
e	Check this box if the orga					Type I, Type	II, Type III	
	functionally integrated, or	r Type III non-functio	nally integrated supporting	ng organiz	ation.			
	nter the number of supported o	•						
<b>g</b> Pr	ovide the following information (i) Name of supported		ed organization(s). (iii) Type of organization	(iv) Is the ora	anization listed	(v) Amount o	f	(vi) Amazonat at athan
	organization	(ii) EIN	(described on lines 1-10	in your govern	ing document?	support (see in	,	(vi) Amount of other support (see instructions)
	organization		above (see instructions))	Yes	No	Support (See II	iotraotiono,	support (see motifications)

Schedule A (Form 990 or 990-EZ) 2020 INC.

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	71	1	,			
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Gifts, grants, contributions, and	` ,		` ,	,	. ,	.,
	membership fees received. (Do not						
	include any "unusual grants.")	8,996,406.	10,703,617.	8,986,053.	9,905,824.	10,497,985.	49,089,885.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	8,996,406.	10,703,617.	8,986,053.	9,905,824.	10,497,985.	49,089,885.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1,203,090.
6	Public support. Subtract line 5 from line 4.						47,886,795.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	8,996,406.	10,703,617.	8,986,053.	9,905,824.	10,497,985.	49,089,885.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	1,155.	9,543.	46,576.	46,885.	283.	104,442.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	188,003.	279,660.	47,022.	74,097.	62,382.	651,164.
11	<b>Total support.</b> Add lines 7 through 10						49,845,491.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	5,144,029.
13	First 5 years. If the Form 990 is for th	ne organization's fir				01(c)(3)	
	organization, check this box and <b>stor</b>						
Sec	ction C. Computation of Publi						
14	Public support percentage for 2020 (li	ine 6, column (f), d	ivided by line 11, co	olumn (f))		14	96.07 %
15	- · · · · · · · · · · · · · · · · · · ·					15	96.00 %
16a	33 1/3% support test - 2020. If the o					ore, check this box	and
	stop here. The organization qualifies						
b	33 1/3% support test - 2019. If the o						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test						
	and if the organization meets the facts	s-and-circumstance	es test, check this I	box and stop her	e. Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances te			-			▶ □
b	10% -facts-and-circumstances test	-			-		
	more, and if the organization meets th	ū				•	
	organization meets the facts-and-circu				-		<b>▶</b> □
18	<b>Private foundation.</b> If the organizatio		-	•	• • •		
			,	. , , , , , , , , , , , , , , , , , , ,		dula A /Farm 000	

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020 INC.

## Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Net income from unrelated business activities not included in line 10b, whether or not the business is						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)				1	1	<u> </u>
14	First 5 years. If the Form 990 is for the	o .		•	•	( ) ( )	,
90	check this box and stop here ction C. Computation of Publi						<b>P</b>
	•			l (f\)		145	0/
	Public support percentage for 2020 (I		•	.,,		15	<u>%</u>
16 Se	Public support percentage from 2019 ction D. Computation of Inves					16	<u>%</u>
	Investment income percentage for 20			no 13 column (f)		17	%
	Investment income percentage from					18	
18 19:	a 33 1/3% support tests - 2020. If the						
196	more than 33 1/3%, check this box ar						
k	33 1/3% support tests - 2019. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization						

032023 01-25-21

Schedule A (Form 990 or 990-EZ) 2020

# Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

  If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
0.5		
9c		
10a		
10b		
IUD		L

· ai	Continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	_		
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		100	140
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations	•		
	71 11 5 5		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		100	110
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
Ü	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	,	3		
Sec	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
' a	The organization satisfied the Activities Test. Complete line 2 below.	•		
b	The organization is the parent of each of its supported organizations. <i>Complete</i> <b>line 3</b> <i>below</i> .			
C	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in.	etruction	(c)	
2	Activities Test. Answer lines 2a and 2b below.	sii ucliUl	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		. 55	
-	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
_	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
_	trustees of each of the supported organizations? If "Yes" or "No" provide details in <b>Part VI.</b>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2020 INC.

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	ng trust on N	ov. 20, 1970 ( <i>explain in</i>	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus-		·	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
_7_	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	lly integrated	d Type III supporting orga	nization (see
	instructions).	. •		•

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020 INC.

Par	t V Type III Non-Functionally Integrated 509(	(a)(3) Supporting Orga	nizations <sub>(continued</sub>	0
<u>Secti</u>	on D - Distributions			Current Year
_1_	Amounts paid to supported organizations to accomplish exer	mpt purposes		1
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported		
	organizations, in excess of income from activity			2
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3
4	Amounts paid to acquire exempt-use assets			4
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5
6	Other distributions (describe in Part VI). See instructions.			6
7	Total annual distributions. Add lines 1 through 6.			7
8	Distributions to attentive supported organizations to which the	ne organization is responsive		
	(provide details in Part VI). See instructions.			8
9	Distributable amount for 2020 from Section C, line 6			9
10	Line 8 amount divided by line 9 amount		10	0
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
_1_	Distributable amount for 2020 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2020 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2020			
<u>a</u>	From 2015			
<u>b</u>	From 2016			
с	From 2017			
d	From 2018			
е	From 2019			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2020 distributable amount			
<u>_i</u>	Carryover from 2015 not applied (see instructions)			
<u>_i</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2020 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
<u>b</u>	Applied to 2020 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2020, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2020. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2021. Add lines 3j			
	and 4c.			
88	Breakdown of line 7:			
<u>a</u>	Excess from 2016			
<u>b</u>	Excess from 2017			
<u> </u>	Excess from 2018			
<u>d</u>	Excess from 2019			
е	Excess from 2020			

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020 INC.	06-0653053	Page 8
Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any add (See instructions.)	es 1 and 2; Part IV, Section art V, Section B, line 1e; Pa	n C,
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:		
MISCELLANEOUS INCOME		
2016 AMOUNT: \$ 8,034.		
2017 AMOUNT: \$ 3,799.		
2018 AMOUNT: \$ 6,607.		
2019 AMOUNT: \$ 5,006.		
2020 AMOUNT: \$ 6,493.		
GROSS INCOME FROM FUNDRAISING		
2016 AMOUNT: \$ 179,969.		
2017 AMOUNT: \$ 275,861.		
2018 AMOUNT: \$ 40,415.		
2019 AMOUNT: \$ 69,091.		
2020 AMOUNT: \$ 55,889.		

CATHOLIC CHARITIES OF FAIRFIELD COUNTY,

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

# Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

**2020** 

**Employer identification number** 

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

INC.		06-0653053			
Organization type (check	one):				
Filers of:	Section:				
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization				
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation				
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a private foundation				
	501(c)(3) taxable private foundation				
	is covered by the <b>General Rule</b> or a <b>Special Rule.</b> )(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rul	le. See instructions.			
General Rule					
•	For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special Rules					
sections 509(a)(1) any one contribut	on described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount, line 1. Complete Parts I and II.	or 16b, and that received from			
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.					
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \ \rightarrow \left\ \frac{\text{\text{ord}} \text{\text{ord}} \text{\text{\text{ord}} \text{\text{ord}} \text{\text{\text{ord}} \text{\text{ord}} \text{\text{\text{ord}} \text{\text{					
Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to sertify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).					

Name of organization	Employer identification number
CATHOLIC CHARITIES OF FAIRFIELD COUNTY,	
INC.	06-0653053

Parti	Contributors (see instructions). Use duplicate copies of Part I if additi	ional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$3,346,056.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$856,498.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$244,402.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6_		\$\$500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part II

Name of organization **Employer identification number** CATHOLIC CHARITIES OF FAIRFIELD COUNTY, INC. 06-0653053

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			

Name of or		Employer identification number			
	CHARITIES OF FAIRFIELD COUNTY,		06.0652252		
Part III	Exclusively religious, charitable, etc., contributifrom any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional	) through (e) and the following line encharitable, etc., contributions of \$1,000 o	06-0653053  n section 501(c)(7), (8), or (10) that total more than \$1,000 for the yeartry. For organizations or less for the year. (Enter this info. once.)  \$\\$\\$\$		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
		(e) Transfer of gi	gift		
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee		
(a) No.					
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
	Transferee's name, address, aı	(e) Transfer of gi	gift  Relationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
			<del></del>		
	(e) Transfer of gift  Transferee's name, address, and ZIP + 4  Relationship of transferor to transferee				
	ii ansieree s name, audress, ar		Relationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
		(e) Transfer of gi	I gift		
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee		

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

CATHOLIC CHARITIES OF FAIRFIELD COUNTY. INC

**Employer identification number** 06 - 0653053

Pa			or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	, ,	. ,
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w		ed funds
_	are the organization's property, subject to the organization's e	_	
6	Did the organization inform all grantees, donors, and donor ac		
_	for charitable purposes and not for the benefit of the donor or		
Pa	rt II Conservation Easements. Complete if the org		
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (for example, recreat	`	f a historically important land area
	Protection of natural habitat	· —	f a certified historic structure
	Preservation of open space	<del></del>	
2	Complete lines 2a through 2d if the organization held a qualification	ed conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а			
b			
С	Number of conservation easements on a certified historic stru		
d	Number of conservation easements included in (c) acquired at		
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele		
	year ▶		
4	Number of states where property subject to conservation ease	ement is located	
5	Does the organization have a written policy regarding the peri	odic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforcing cons	servation easements during the year
	<b>&gt;</b>		
7	Amount of expenses incurred in monitoring, inspecting, handl	ling of violations, and enforcing conserva	tion easements during the year
	<b>▶</b> \$		
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(	h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	n easements in its revenue and expense	statement and
	balance sheet, and include, if applicable, the text of the footnote	ote to the organization's financial stateme	ents that describes the
	organization's accounting for conservation easements.		
Pa	rt III Organizations Maintaining Collections of		ner Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under FASB ASC 958	, ,	
	of art, historical treasures, or other similar assets held for public	, ,	•
	service, provide in Part XIII the text of the footnote to its finance		
b	If the organization elected, as permitted under FASB ASC 958		
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	nerance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
2	If the organization received or held works of art, historical trea		I gain, provide
	the following amounts required to be reported under FASB AS	_	
	Revenue included on Form 990, Part VIII, line 1		
LHA	For Paperwork Reduction Act Notice, see the Instructions	for Form 990.	Schedule D (Form 990) 2020

032051 12-01-20

1,213,580. Schedule D (Form 990) 2020

157,250.

85,763.

732,434.

238,133.

e Other

basis (other)

157,250.

667,180.

877,516.

2,434,730.

basis (investment)

Leasehold improvements

Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X, column (B), line 10c.)

d Equipment

depreciation

581,417,

639,383

1,702,296

Schedule D	(Form 990) 2020 INC.	ES OF FAIRFIELD COUN	,	06-0653053 Page
Part VII	Investments - Other Securities.			
	Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Descrip	tion of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost o	r end-of-year market value
1) Financia	al derivatives			
2) Closely	held equity interests			
3) Other	. ,			
, (A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	b) must equal Form 990, Part X, col. (B) line 12.)			
	Investments - Program Related.			
	Complete if the organization answered "Yes"	on Form 990 Part IV line	11c See Form 990 Part Y line 13	
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost o	r end-of-vear market value
(4)	(a) Decempation of investment	(b) Book value	(c) memer or valuation: ecolo	1 ona or your marker value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.			
	Complete if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	
	(a)	Description		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Γotal. (Colu	mn (b) must equal Form 990. Part X. col. (B) lin	e 15.)		. ▶
Part X	Other Liabilities.			
	Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, lin	e 25.
1.	(a) Description of liability			(b) Book value
(1) Fed	leral income taxes			
(2) PPP	FORGIVABLE LOAN			1,204,000
(3) DUE	TO RELATED ENTITIES			37,011
(4)				
(5)				
(6)				
(7)				
(8)				
(0)				+

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2020

1,241,011.

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

	CATHOLIC CHARITIES OF FAIRFIELD COUNT	rγ			
Scho	dule D (Form 990) 2020 INC.	,		06-06	653053 Page <b>4</b>
	t XI Reconciliation of Revenue per Audited Financial Statem	nents With R	evenue per Re		Fage T
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12				
1	Total construction and allowers are all the constructions and the construction of the			1	11,389,162.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			•	11,000,101.
	Net unrealized gains (losses) on investments	2a			
a h			53,154.		
b	Donated services and use of facilities		33,131.		
C	Recoveries of prior year grants	1 4 - 1			
d	Other (Describe in Part XIII.)			0.	53 154
e	Add lines 2a through 2d			2e	53,154.
3	Subtract line <b>2e</b> from line <b>1</b>			3	11,330,000.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1.1			
a	Investment expenses not included on Form 990, Part VIII, line 7b		110 222		
b	Other (Describe in Part XIII.)	4b	-118,232.		110 020
С	Add lines 4a and 4b			4c	-118,232.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 12.)			5	11,217,776.
Ра	T XII Reconciliation of Expenses per Audited Financial State		expenses per H	eturn.	•
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	2a.			
1	Total expenses and losses per audited financial statements			1	10,158,888.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1			
а	Donated services and use of facilities	2a	53,154.		
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	118,232.		
е	Add lines 2a through 2d			2e	171,386.
3	Subtract line 2e from line 1			3	9,987,502.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	9,987,502.
Pa	t XIII Supplemental Information.				
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ad	•		; Part X,	line 2; Part XI,
PAR	X, LINE 2:				
FIN	48				
CATI	OLIC CHARITIES RECOGNIZES AN INDIVIDUAL TAX POSITION IN ITS				
CONS	OLIDATED FINANCIAL STATEMENTS BASED UPON WHETHER THE TAX POS	SITION IS			
MORI	LIKELY THAN NOT TO BE SUSTAINED UPON EXAMINATION BY THE APP	PLICABLE			
TAX	NG AUTHORITY, INCLUDING RESOLUTION OF ANY RELATED APPEALS OF	R			
LIT	GATION PROCESSES, BASED ON THE TECHNICAL MERITS OF THE POSIT	rion.			
CATI	OLIC CHARITIES HAS PROCESSES PRESENTLY IN PLACE TO ENSURE TH	HE			

MAINTENANCE OF ITS TAX-EXEMPT STATUS; TO IDENTIFY AND REPORT UNRELATED

INCOME; DETERMINE ITS FILING AND TAX OBLIGATIONS IN JURISDICTIONS FOR

WHICH IT HAS NEXUS; AND TO REVIEW OTHER MATTERS THAT MAY BE CONSIDERED TAX

POSITIONS. AS OF JUNE 30, 2021 AND 2020, MANAGEMENT HAS DETERMINED THAT

Schedule D (Form 990) 2020

#### SCHEDULE G

(Form 990 or 990-EZ)

#### Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Name of the organization Employer identification number CATHOLIC CHARITIES OF FAIRFIELD COUNTY. 06-0653053 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. а Mail solicitations Solicitation of non-government grants b Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events С In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No

Γot	al	
3	List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.	
		_

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2020

		e G (Form 990 or 990-EZ) 2020 INC.	CHARITIES OF FAIRFI	·		-0653053 Page <b>2</b>
Pa	rt I					
_		of fundraising event contributions and gr	1	<del>, '</del>	<u> </u>	ts greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
				Mag gotpee		(add col. (a) through
			DANBURY BREAKFAST		(total number)	col. <b>(c)</b> )
<u>e</u>			(event type)	(event type)	(total number)	
Revenue			40 407	120 002	606 010	075 010
Re	1	Gross receipts	49,497.	138,803.	686,918.	875,218.
	_	Lance Oracle Heathers	42,103.	102,919.	674 307	819,329.
	2	Less: Contributions	42,103.	102,515.	674,307.	015,325.
	3	Gross income (line 1 minus line 2)	7,394.	35,884.	12,611.	55,889.
_	<u> </u>	Gloss income (line 1 minus line 2)	,,331.	33,001.	12,011.	33,003.
	4	Cash prizes				
	•	Oddin ph/200				
	5	Noncash prizes				
S	Ŭ	Tremeden prizee				
ense	6	Rent/facility costs		9,039.		9,039.
Direct Expenses	Ū			,		,
ct E	7	Food and beverages			15,602.	15,602.
Jire		<b></b>				
1	8	Entertainment	2,959.	10,097.	32,355.	45,411.
	9	Other direct expenses	I	16,749.	26,997.	48,180.
	10	118,232.				
	11	Net income summary. Subtract line 10 from			_	-62,343.
Pa	rt I	II Gaming. Complete if the organization	answered "Yes" on Form	990, Part IV, line 19, or i	reported more than	
		\$15,000 on Form 990-EZ, line 6a.		_		
Ф			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
enu			.,,	bingo/progressive bingo	( ) 3	col. (a) through col. (c))
Revenue						
_	1	Gross revenue				
es	2	Cash prizes				
Expenses	_					
Ξxp	3	Noncash prizes				
_		Dept/facility agets				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
_	3	Other direct expenses	Yes %	Yes %	Yes %	
	6	Volunteer labor	No	No	No No	
	Ü	volunteer labor	140	NO	I NO	
	7	Direct expense summary. Add lines 2 throug	h 5 in column (d)		•	
	8	Net gaming income summary. Subtract line 7	7 from line 1, column (d)			
	-	<u> </u>	, ==:=:::(4)			•
9	Ent	ter the state(s) in which the organization condi	ucts gaming activities:			
а	ls t	he organization licensed to conduct gaming a	ctivities in each of these s	states?		Yes No
		No," explain:				
	_					
	_					

Schedule G (Form 990 or 990-EZ) 2020 032082 11-25-20

#### CATHOLIC CHARITIES OF FAIRFIELD COUNTY,

Sch	edule G (Form 990 or 990-EZ) 2020 INC.	06-0653053	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	No
13	Indicate the percentage of gaming activity conducted in:		
	The organization's facility	13a	%
	An outside facility		<del></del>
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		70
17	Title the flame and address of the person who prepares the organization's gaming/special events books and records.		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b	olf "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount		
	of gaming revenue retained by the third party  \$\bigs\\$		
c	If "Yes," enter name and address of the third party:		
	Name		
	Address >		
16	Gaming manager information:		
	Name		
	Gaming manager compensation  \$		
	Description of services provided		
	Description of services provided		
	Discrete dell'esse Discrete dell'esse dell'ess		
	Director/officer Employee Independent contractor		
	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	∟ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	е	
	organization's own exempt activities during the tax year 🕨 \$		
Pa	Tt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and	d Part III, lines 9,	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		
			-

#### CATHOLIC CHARITIES OF FAIRFIELD COUNTY,

Schedule G (Form 990 or 990-EZ) INC.	06-0653053	Page 4
Schedule G (Form 990 or 990-EZ) INC.  Part IV Supplemental Information (continued)		

## SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

**ZUZU**Open to Public

OMB No. 1545-0047

Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

► Go to www.irs.gov/Form990 for instructions and the latest information.

CATHOLIC CHARITIES OF FAIRFIELD COUNTY,

INC.

Employer identification number 06-0653053

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel  Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
_	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	X Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
·	organization or a related organization:			
a	Receive a severance payment or change-of-control payment?	4a		Х
	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
		4c		Х
·	Participate in or receive payment from an equity-based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	70		
	The second of the second and provide the applicable amounts for each term in art in.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
-	contingent on the revenues of:			
а	The organization?	5a		Х
	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
-	contingent on the net earnings of:			
а	The organization?	6a		Х
	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
•	not described on lines 5 and 6? If "Yes," describe in Part III	7		х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
-	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
•	Regulations section 53 /4958-6/c/2	a		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(1) ANNE O. MCCRORY	(i)	0.	0.	0.	0.	0.	0.	0.
SECRETARY	(ii)	192,180.	0.	0.	9,609.	0.	201,789.	0.
(2) MICHAEL TINTRUP	(i)	116,557.	0.	0.	8,849.	25,879.	151,285.	0.
CHIEF OPERATING OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)						<u> </u>	

INC.

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

CATHOLIC CHARITIES OF FAIRFIELD COUNTY, INC.

Employer identification number 06-0653053

Pai	rt I Types of Property						
		(a)	(b)	(c)	(d)		
		Check if	Number of contributions or	Noncash contribution amounts reported on	Method of determ	•	
		applicable		Form 990, Part VIII, line 1g	noncash contribution	amount	:S
1	Art - Works of art			, ,			
2	Art - Historical treasures						
3	Art - Fractional interests					-	
4	Books and publications					-	
5	Clothing and household goods	Х		42,126.	THRIFT SHOP		
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded						
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or						
	trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -						
	Historic structures						
14	Qualified conservation contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory	Х	200,000	473,767.	COST		
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other						
26	Other						
27	Other • ()						
28	Other ()						
29	Number of Forms 8283 received by the organization	-					
	for which the organization completed Form 828	3, Part V, D	onee Acknowledg	ement <b>29</b>			
						Yes	No
30a	During the year, did the organization receive by						
	must hold for at least three years from the date		l contribution, and	which isn't required to be us			
	exempt purposes for the entire holding period?				30	а	X
	If "Yes," describe the arrangement in Part II.						
31	Does the organization have a gift acceptance po				ions? 31		X
32a	Does the organization hire or use third parties o		•			37	
	contributions?				32	a X	
	If "Yes," describe in Part II.						
33	If the organization didn't report an amount in co	olumn (c) foi	a type of property	tor which column (a) is chec	cked,		
	describe in Part II.						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2020

Schedule M (Form 990) 2020

032142 11-23-20

#### **SCHEDULE 0**

(Form 990 or 990-EZ)

Department of the Treasury

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2020
Open to Public Inspection

OMB No. 1545-0047

Employer identification number 06-0653053

GENERAL EXPLANATORY STATEMENT REGARDING THE COVID-19 IMPACT ON ORGANIZATION THE RECENT COVID-19 OUTBREAK HAS CAUSED ECONOMIC INTERRUPTIONS THROUGH MANDATED AND VOLUNTARY CLOSINGS OF BUSINESSES AND ORGANIZATIONS THROUGHOUT THE UNITED STATES. THE EXTENT OF THE IMPACT OF COVID-19 ON CATHOLIC CHARITIES' OPERATIONAL AND FINANCIAL PERFORMANCE WILL DEPEND ON CERTAIN DEVELOPMENTS, INCLUDING THE DURATION AND SPREAD OF THE OUTBREAK AND ITS IMPACT ON CATHOLIC CHARITIES' DONORS, EMPLOYEES AND VENDORS ALL OF WHICH AT PRESENT CANNOT BE DETERMINED TO MITIGATE THE IMPACT OF THE COVID-19 PANDEMIC ON OPERATIONS, CATHOLIC CHARITIES PARTICIPATED IN CERTAIN GOVERNMENTAL PROGRAMS. 2020 CATHOLIC CHARITIES RECEIVED LOAN PROCEEDS IN THE AMOUNT OF \$1,204,000 UNDER THE PAYCHECK PROTECTION PROGRAM ("PPP"). ESTABLISHED AS PART OF THE CORONAVIRUS AID. RELIEF AND ECONOMIC SECURITY ACT ("CARES ACT"), PROVIDES FOR LOANS TO QUALIFYING BUSINESSES FOR AMOUNTS UP TO 2.5 TIMES OF THE AVERAGE MONTHLY PAYROLL EXPENSES OF THE LOAN AND ACCRUED INTEREST ARE FORGIVABLE THE QUALIFYING BUSINESS. AFTER EIGHT OR TWENTY-FOUR WEEKS AS LONG AS THE BORROWER USES THE LOAN PROCEEDS AS DESCRIBED IN THE CARES ACT. THE AMOUNT OF LOAN FORGIVENESS WILL BE REDUCED IF THE BORROWER TERMINATES EMPLOYEES OR REDUCES SALARIES DURING THE TWENTY-FOUR WEEK PERIOD. CATHOLIC CHARITIES RECEIVED FULL FORGIVENESS ON THIS NOTE SUBSEQUENT TO JUNE 30. 2021. FORM 990 PART III. LINE 1. DESCRIPTION OF ORGANIZATION MISSION: SELF-SUFFICIENCY AND INDEPENDENCE.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020

Schedule O (Form 990 or 990-EZ) 2020	Page 2
Name of the organization	Employer identification number 06-0653053
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:	
TO MEET A BROAD SPECTRUM OF CHALLENGES NORMALLY FACED BY FAMILIES NEW	
TO THE UNITED STATES.	
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:	
HOUSING SERVICES	
HOUSING SERVICES PROGRAMS PROVIDE RENTAL ASSISTANCE AND SUPPORT	
SERVICES TO FORMERLY HOMELESS FAMILIES AND INDIVIDUALS WHO HAVE	
DOCUMENTED DISABILITIES OR WHO HAVE BEEN RECENTLY RELEASED FROM PRISON.	
THESE SUPPORT SERVICES ASSIST THESE FAMILIES AND INDIVIDUALS WITH LIFE	
SKILLS AS THEY MOVE TOWARDS SELF-SUFFICIENCY, CCFC HOUSING PROGRAMS	
CONSIST OF A NETWORK OF BOTH TRANSITIONAL AND PERMANENT HOUSING	
ADMINISTERED VIA THE STATE 211 CAN (COORDINATED ACCESS NETWORK).	
EXPENSES \$ 899,201. INCLUDING GRANTS OF \$ 0. REVENUE \$ 25,702.	
BEHAVIORAL HEALTH SERVICES	
BEHAVIORAL HEALTH SERVICES PROVIDE FAMILY AND INDIVIDUAL COUNSELING	
THROUGHOUT FAIRFIELD COUNTY, CONNECTICUT. CCFC PROVIDES AFFORDABLE AND	
ACCESSIBLE MENTAL HEALTH SERVICES TO ECONOMICALLY DISADVANTAGED	
INDIVIDUALS AND FAMILIES. BEHAVIORAL HEALTH SERVICES HAVE DISTRICT	
OFFICES IN DANBURY AND NORWALK CONNECTICUT. DURING THE YEAR, THE	
BEHAVIORAL HEALTH SERVICES PROGRAMS COMPLETED APPROXIMATELY 5,200	
CLINICAL SESSIONS.	
EXPENSES \$ 716,531. INCLUDING GRANTS OF \$ 0. REVENUE \$ 251,525.	
FORM 990, PART VI, SECTION A, LINE 6:	
CATHOLIC CHARITIES OF FAIRFIELD HAS ONE CLASS OF MEMBERS COMPRISED OF	
INDIVIDUALS THAT HOLD DESIGNATED OFFICES WITHIN THE CATHOLIC DIOCESE OF	

Name of the organization CATHOLIC CHARITIES OF FAIRFIELD COUNTY,  INC.	06-0653053
BRIDGEPORT. PER THE ORGANIZATION'S BYLAWS, THE BISHOP OF THE DIOCESE	
DETERMINES THE MAXIMUM NUMBER OF MEMBERS, WHICH SHALL NEVER BE LESS THAN	
SIX IN NUMBER. THE MEMBERS OF THE CORPORATION SHALL INCLUDE THOSE PERSONS	
HOLDING THE OFFICE OF BISHOP OF THE DIOCESE, OR IN THE EVENT OF A VACANCY	
IN THE OFFICE OF BISHOP, THE ADMINISTRATOR OF THE DIOCESE, VICAR GENERAL,	
THE CHANCELLOR OF THE DIOCESE AND THE PRESIDENT OF THE CORPORATION, AND	
SUCH OTHER INDIVIDUALS AS MAY BE APPOINTED BY THE BISHOP OF THE DIOCESE.	
FORM 990, PART VI, SECTION A, LINE 7A:	
PER THE ORGANIZATION'S BYLAWS, THE MEMBERS HAVE RESERVED THE RIGHT TO	
APPOINT ALL DIRECTORS WHO SHALL SERVE ON THE BOARD.	
FORM 990, PART VI, SECTION A, LINE 7B:	
MEMBERS HAVE THE FOLLOWING RESERVED POWERS:	
1. THE PURCHASE, SALE OR LEASE OF REAL PROPERTY.	
2. THE SALE, GIFT OR OTHER DISPOSITION OF CAPITAL ASSETS OF THE	
CORPORATION.	
3. THE SALE, LEASE, EXCHANGE OR OTHER DISPOSITION OF ALL, OR SUBSTANTIALLY	
ALL, OF THE PROPERTY OF THE CORPORATION.	
4. THE APPOINTMENT, REMOVAL AND COMPENSATION OF THE DIRECTORS AND OFFICERS	
OF THE CORPORATION.	
5. THE MERGER OR CONSOLIDATION OF THE CORPORATION WITH ANY OTHER NONSTOCK	
CORPORATION, RELIGIOUS CORPORATION OR OTHER ENTITY.	
6. THE APPROVAL OF ANY TRANSACTION THAT WOULD RESULT IN A CHANGE OF THE	
MEMBERSHIP OF THE CORPORATION.	
7. THE REORGANIZATION OR CONVERSION TO A FORM OF ENTITY OTHER THAN A	
RELIGIOUS NONSTOCK CORPORATION.	
8. THE DISSOLUTION OF THE CORPORATION.	

Schedule O (Form 990 or 990-EZ) 2020	Page 2
Name of the organization	Employer identification number
9. THE AMENDMENT OR REPEAL OF THESE BYLAWS OR THE CERTIFICATE OF	
INCORPORATION.	
10. THE APPROVAL OF ANY VOLUNTARY FILING OR CONSENT TO ANY INVOLUNTARY	
FILING AGAINST THE CORPORATION UNDER ANY BANKRUPTCY OR INSOLVENCY LAW, OR A	
GENERAL ASSIGNMENT FOR THE BENEFIT OF CREDITORS, OR THE ADMISSION THAT THE	
CORPORATION CANNOT PAY ITS DEBTS AS THEY BECOME DUE.	
11. THE APPROVAL, TERMINATION OR MATERIAL AND SUBSTANTIVE MODIFICATION OF	
ANY PROGRAM, CHARITABLE ENDEAVOR OR SIMILAR INITIATIVE OR ACTIVITY OF THE	
CORPORATION.	
12. THE DETERMINATION WHETHER ANY PROPOSAL OR ACTION OF THE BOARD OF	
DIRECTORS, OR ANY DONATION OR GRANT OR OTHER DISPOSITION OF DONATIONS	
RECEIVED BY THE CORPORATION, IS IN CONFORMITY WITH CATHOLIC DOCTRINE, THE	
LAWS, REGULATIONS AND TEACHINGS OF THE ROMAN CATHOLIC CHURCH AND THE	
DIOCESE, INCLUDING WITHOUT LIMITATION THE PROVISIONS OF THE CODE OF CANON	
LAW, ALL AS INTERPRETED AND DECIDED BY THE BISHOP OF THE DIOCESE.	
FORM 990, PART VI, SECTION B, LINE 11B:	
ORGANIZATION'S PROCESS USED TO REVIEW FORM 990	
THE FORM 990 WAS PREPARED BY AN INDEPENDENT ACCOUNTING FIRM IN CONJUNCTION	
WITH THE ORGANIZATION'S FINANCE DEPARTMENT. A COPY OF THE DRAFT FORM 990	
WAS CIRCULATED TO THE FULL BOARD OF DIRECTORS IN EITHER PAPER OR ELECTRONIC	
FORM FOR DISCUSSION AND COMMENT. EACH BOARD MEMBER WAS PROVIDED AMPLE	
OPPORTUNITY TO COMMENT ON THE INFORMATION CONTAINED IN THE 990 PRIOR TO ITS	
FILING WITH THE INTERNAL REVENUE SERVICE.	
FORM 990, PART VI, SECTION B, LINE 12C:	
ENFORCEMENT OF CONFLICT OF INTEREST POLICY	
THE CATHOLIC CHARITIES OF FAIRFIELD COUNTY'S CONFLICT OF INTEREST POLICY	

Name of the organization	Employer identification number 06-0653053							
AND ANNUAL DISCLOSURE FORMS ARE DISTRIBUTED TO ALL BOARD MEMBERS, OFFICERS								
AND MANAGEMENT STAFF ON AN ANNUAL BASIS. EACH INDIVIDUAL IS REQUIRED TO								
SIGN AND REVIEW THE DISCLOSURE FORM AND PROVIDE INFORMATION ABOUT ANY								
RELATIONSHIPS THEY MAY HAVE WITH CATHOLIC CHARITIES OF FAIRFIELD COUNTY,	LATIONSHIPS THEY MAY HAVE WITH CATHOLIC CHARITIES OF FAIRFIELD COUNTY,							
INC. OTHER EMPLOYEES, AND/OR VENDORS THAT CONDUCT BUSINESS WITH CATHOLIC								
CHARITIES OF FAIRFIELD COUNTY.								
ALL SUBMISSIONS ARE REVIEWED BY THE BOARD TO DETERMINE IF A CONFLICT								
EXISTS; WHEN A CONFLICT ARISES, THE INDIVIDUALS AFFECTED ARE PROHIBITED								
FROM PARTICIPATING IN THE DECISION-MAKING PROCESS RELATED TO ANY								
TRANSACTION OCCURRING WITH THE CONFLICTED ORGANIZATION.								
FORM 990, PART VI, SECTION B, LINE 15:								
PROCESS FOR DETERMINING COMPENSATION								
CATHOLIC CHARITIES OF FAIRFIELD COUNTY REVIEWED LOCAL COMPENSATION STUDIES								
AND PERIODICALLY WORKED WITH AN INDEPENDENT COMPENSATION CONSULTANT TO								
ANALYZE COMPENSATION LEVELS WITHIN THE ORGANIZATION'S PEER GROUP. THESE								
RESULTS WERE REVIEWED BY THE BOARD OF DIRECTORS FOR CONFIRMATION THAT THE								
SALARIES FOR TOP MANAGEMENT WERE APPROPRIATE. THIS INFORMATION HAS BEEN								
USED FOR ONGOING DECISION MAKING AND REVIEWED ALONG WITH CURRENT SALARIES								
BY THE CHAIRMAN AND SECRETARY OF THE BOARD. THERE IS A COMPENSATION								
COMMITTEE OF THE BOARD OF DIRECTORS. THE ORGANIZATION HAS COMMISSIONED A								
CURRENT COMPENSATION STUDY IN 2022 TO ENSURE THAT ITS EXECUTIVES ARE PAID								
REASONABLE WAGES COMPARED TO ITS PEER INSTITUTIONS IN THE MARKET IN WHICH								
IT OPERATES.								
FORM 990, PART VI, SECTION C, LINE 19:								

THE ORGANIZATION'S FINANCIAL STATEMENTS ARE AVAILABLE ON ITS WEBSITE. THE

Schedule O (Form 990 or 990-EZ) 2020	Page 2
Name of the organization CATHOLIC CHARITIES OF FAIRFIELD COUNTY, INC.	Employer identification number 06-0653053
GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE NOT ORDINARILY MADE	
AVAILABLE TO THE PUBLIC, BUT, IF REQUESTED, WILL BE PROVIDED AT	
MANAGEMENT'S DISCRETION.	
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#### SCHEDULE R (Form 990)

Part I

# **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Department of the Treasury Internal Revenue Service

CATHOLIC CHARITIES OF FAIRFIELD COUNTY, INC.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Employer identification number 06-0653053

(a)	(b)	(c)	(d)	(e)		(f)
Name, address, and EIN (if applicable)	Primary activity	Legal domicile (state of	r Total incom	ie End-of-year	assets Direct	controlling
of disregarded entity		foreign country)				entity
CATHOLIC CHARITIES OF FAIRFIELD COUNTY						
HOLDING, 238 JEWETT AVENUE, BRIDGEPORT, CT	7					
06606	REAL ESTATE	CONNECTICUT		0.	0.ccfc	
	4					
	-					
	-					
Part II Identification of Related Tax-Exempt Organizations during the tax year.	tions. Complete if the organization a	nswered "Yes" on Form 990	, Part IV, line 34, be	cause it had one	or more related tax-ex	empt
(a)	(b)	(c)	(d)	(e)	(f)	(g) Section 512(b)(13)
Name, address, and FIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	Section 512(b)(13)

(a)  Name, address, and EIN  of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	(g) Section 512(b)(13 controlled entity?	
				501(c)(3))		Yes	No
BRIDGEPORT ROMAN CATHOLIC DIOCESAN							
CORPORATION - 06-0737923, 238 JEWETT AVENUE,							
BRIDGEPORT, CT 06606	RELIGIOUS	CONNECTICUT	501(C)(3)	LINE 1	N/A		Х
	1						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2020

		0   -   -   -   -   -   -   -   -	IIX/II F 000	D - + 1) / 1! 0.4	to a contract the first and a contract and a contra
David III	Identification of Related Organizations Taxable as a Partnership.	Complete if the organization answered	"Yes" on Form 990	, Part IV, line 34,	because it had one or more related
	organizations treated as a partnership during the tax year.				

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	Legal domicile (state or foreign	egal Direct controlling Predominant income Share of total Share of entity (related, unrelated, income end-of-year				Share of total Share of		Disprop alloca	h) ortionate utions?	(i) Code V-UBI amount in box 20 of Schedule	(j) General managir partner	(k) Percentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	0		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)  Name, address, and EIN  of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		(i) Section 512(b)(13) controlled entity?	
		country)		,				Yes	No	
-										
-										
									<u> </u>	
									_	

### Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	ote: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes	No		
1	During the tax year, did the organization engage in any of the following transactions with one or mor	e related organizations listed	in Parts II-IV?					
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity							
b	<b>b</b> Gift, grant, or capital contribution to related organization(s)			1b		Х		
С	Gift, grant, or capital contribution from related organization(s)							
	Loans or loan guarantees to or for related organization(s)							
	e Loans or loan guarantees by related organization(s)			1e		Х		
f	f Dividends from related organization(s)			1f		Х		
	g Sale of assets to related organization(s)			1g		Х		
h	h Purchase of assets from related organization(s)							
i	i Exchange of assets with related organization(s)			1i		Х		
j	j Lease of facilities, equipment, or other assets to related organization(s)			1j		Х		
k	k Lease of facilities, equipment, or other assets from related organization(s)			1k	Х			
- 1	Performance of services or membership or fundraising solicitations for related organization(s)							
m Performance of services or membership or fundraising solicitations by related organization(s)								
n	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)							
0	Sharing of paid employees with related organization(s)			10	Х			
р	p Reimbursement paid to related organization(s) for expenses			1p	Х			
q	q Reimbursement paid by related organization(s) for expenses			1q		X		
r	r Other transfer of cash or property to related organization(s)			1r		X		
s	s Other transfer of cash or property from related organization(s)			1s		X		
2	If the answer to any of the above is "Yes," see the instructions for information on who must complet	this line, including covered	relationships and transaction thresholds.					
	(a) (b)  Name of related organization (a-s)  (b)  Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount invo	olved				
1)								
		1						

Name of related organization

(a)

Name of related organization

(b)

Transaction

Amount involved

Method of determining amount involved

(1)

(2)

(3)

(4)

(5)

(6)

Schedule R (Form 990) 2020 INC. 06-0653053

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec. 501(c)(3) orgs.?  Yes No	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproptionate allocation	Code V-UBI amount in box 2 of Schedule K-	General of managing partner?  Yes No	(k) r Percentage ownership
	-									

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