Return of Organization Exempt From Income Tax

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Inspection

A F	or th	e 201	9 calendar year, or tax year begin	nning 07/	01 ,2019	, and en	ding		06/30,	20 20	
R o	heck if ap	!:	C Name of organization					D Employer ide	entification r	number	
	_ '		CATHOLIC CHARITIES OF	FAIRFIELD COUNT	ry, inc	•					
	Addre		Doing Business As					06-0653			
	Name	change	Number and street (or P.O. box if mail is	not delivered to street address	s)	Room/sui	te	E Telephone n			
	Initial	return	238 JEWETT AVENUE					(203) 41	<u>6-1333</u>		
	-	inated	City or town, state or province, country, a								
	Amer returr	n	BRIDGEPORT, CT 06606-		G Gross receip		<u>.0,</u> 958	,463.			
	_ Applie	cation ing	F Name and address of principal officer:	MICHAEL J. DC				H(a) Is this a ground subordinates		Yes	X No
			238 JEWETT AVENUE BRII	DGEPORT CT 0660	06			H(b) Are all subord	inates included?	Yes	No.
		empt st) (insert no.)	4947(a)(1)	or	527	If "No," attac	ch a list. (see in	structions)	
_			WWW.CCFAIRFIELD.ORG					H(c) Group exem	·		
			nization: X Corporation Trust	Association Other		L Ye	ar of format	tion: 1955 M	State of lega	I domicile:	: CT
P	art I		mmary					3.000000			
	1		y describe the organization's mission o						Y PROVI	.DING	
nce			D, HOUSING, MENTAL HEALT								
rna	_		VICES TO THE NEEDY & VUI								
ove	2		k this box if the organization d	•	•				1 1		1 2
<u>ග</u> න	3		per of voting members of the governing						3		13. 11.
es	4		per of independent voting members of t						4		159.
<u>viti</u>	5		number of individuals employed in cale						5		,500.
Activities & Governance	5	Total	number of volunteers (estimate if necess	sary)					6		, 300. 0
`			unrelated business revenue from Part V						7a 7b		0
_	D	ivet u	nrelated business taxable income from	Form 990-1, line 34				Prior Year		Current Y	
	8	Contr	ibutions and grants (Part VIII line 1h)				_	8,986,05			5,824
Revenue	9	Drogr	ibutions and grants (Part VIII, line 1h) am service revenue (Part VIII, line 2g)		СОР	Y FOR		1,128,18			1,657
ver	10		tment income (Part VIII, column (A), line		PUBLIC IN	NSPECTIC) — NC	-114,34			6,885
Re	11		revenue (Part VIII, column (A), lines 5,				-	-71,62			7,470
	12		revenue - add lines 8 through 11 (must					9,928,26		10,806	
	13		s and similar amounts paid (Part IX, colu					-,,-	0.		0
	14		fits paid to or for members (Part IX, colu						0.		0
w	4.5		ies, other compensation, employee bene		6,317,47	4.	6,083	2,306			
Expenses	16a		ssional fundraising fees (Part IX, column						0.		0
cbe	b		fundraising expenses (Part IX, column (I		183,371		•				
ш	17		expenses (Part IX, column (A), lines 11				-	4,368,95	4.	3,979	9,258
	18	Total	expenses. Add lines 13-17 (must equal	Part IX, column (A), line 2	25)			10,686,42	8.	10,061	1,564
	19		nue less expenses. Subtract line 18 from					-758,16	2.	74!	5,332
or			·					ning of Current \	/ear	End of Yea	ar
Net Assets or Fund Balances	20	Total	assets (Part X, line 16)					6,889,70	0.	8,668	8,140
AB	21		liabilities (Part X, line 26)					1,378,13	1.		6,629
F. P.	22	Net as	ssets or fund balances. Subtract line 21	from line 20				5,511,56	9.	6,37	1,511
Pa	rt II	Si	gnature Block								
Und	der per	nalties o	of perjury, I declare that I have examined th complete. Declaration of preparer (other than	is return, including accompa	anying schedu	ules and st	atements, a	and to the best of	my knowled	dge and b	elief, it is
	, 00	1	complete Deciaration of propares (esses that			on propare	. riao arry in	l l			
Sig	n		Signature of officer					Data			
He		•	Signature of officer					Date			
110			-								
			Type or print name and title	I		15.			DTIN		
Paic	i		/Type preparer's name	Preparer's signature		Date	4/202	Check	if PTIN	741401	
	parer	SCO	TT THOMPSETT			3/1	7/202			741490	1
	Only		s name F GRANT THORNTON L						36-6055		
	. 41-	_	s address > 757 THIRD AVENUE, 3RD F					Phone no.	212-599		
			scuss this return with the preparer show	,	<i>)</i>			<u> </u>	X	Yes	No O (22) (2)
ror	rape	rwork	Reduction Act Notice, see the separat	e instructions.						rorm yy'	0 (2019)

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

iling of this f	form, visit www.irs.gov/e-file-providers/e-file-f	or-charities	-and-non-profits.	·						
Automatic	6-Month Extension of Time. Only subm	it original	(no copies needed).					—		
	ons required to file an income tax return othe			O-C filers), partnerships,	RE	MICs,	and trusts	 S		
nust use Fo	rm 7004 to request an extension of time to fi	ile income	tax returns.							
Гуре or	Name of exempt organization or other filer, see in	structions.		Taxpayer identification nu	mbe	mber (TIN)				
orint	CATHOLIC CHARITIES OF FAIRFIE	LD COUNT	TY, INC.	06-065305	3					
File by the lue date for	Number, street, and room or suite no. If a P.O. box	x, see instruc	ctions.							
iling your	238 JEWETT AVENUE									
eturn. See nstructions.	City, town or post office, state, and ZIP code. For a foreign address, see instructions.									
	BRIDGEPORT, CT 06606-2892									
Enter the Re	eturn Code for the return that this application	is for (file	a separate application fo	or each return)			0	1		
Application		Return	Application				Retur			
s For	Form 000 E7	Code 01	Is For	ion)			07	-		
-01111 990 01 	Form 990-EZ	01	Form 990-T (corporat Form 1041-A	ion)			07	—		
Form 4720 (03	Form 4720 (other tha	n individual)			09	—		
Form 990-PF	•	04	Form 5227	ii iidividdai)			10	—		
	(sec. 401(a) or 408(a) trust)	05	Form 6069				11			
	(trust other than above)	06	Form 8870				12			
Telephone If the orga If this is foor the whole	e No. 238 JEWETT AVENUATE No. 203 416-1478 Anization does not have an office or place of I or a Group Return, enter the organization's for e group, check this box names and TINs of all members the extensi	I business ir ur digit Gro f it is for pa	Fax No. ▶ the United States, checup Exemption Number (ck this box			this is			
1 I reque	st an automatic 6-month extension of time ur	ntil	05/17, 20 2	21, to file the exempt	org	janiza	tion retur	n		
2 If the ta	organization named above. The extension is calendar year 20 or tax year beginning 07/0 ax year entered in line 1 is for less than 12 m hange in accounting period	1_, 20 <u>19</u>	9, and ending	06/30_, eturn Final return		<u>20</u> .				
	application is for Forms 990-BL, 990-PF, 99	90-T, 4720	o, or 6069, enter the	tentative tax, less any						
	undable credits. See instructions.				3a	\$		0.		
b If this	application is for Forms 990-PF, 990-T,	4720, o	r 6069, enter any re	fundable credits and				_		
	ted tax payments made. Include any prior yea				3b	\$		0.		
	e due. Subtract line 3b from line 3a. Include		ent with this form, if re-	quired, by using EFTPS						
-	onic Federal Tax Payment System). See instru				3с			0.		
•	u are going to make an electronic funds withdrawa	I (direct deb	it) with this Form 8868, se	ee Form 8453-EO and Form	1 88°	79-EO	for payme	nt		
nstructions.										
or Privacy A	ct and Paperwork Reduction Act Notice, see instr	uctions.			Forn	n 886 8	8 (Rev. 1-2	.020)		

JSA

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Р	art III	Statement of Program Service Accomplishments	X
1	Briofly	Check if Schedule O contains a response or note to any line in this Part III	
•	•	FAITH INTO ACTION BY PROVIDING FOOD, HOUSING, MENTAL HEALTH,	
		ON, IMMIGRATION & FAMILY SUPPORT SERVICES TO THE NEEDY &	
		RABLE OF ALL FAITHS IN FAIRFIELD COUNTY.	
2	Did the	organization undertake any significant program services during the year which were not listed on	the
		rm 990 or 990-EZ?	Yes X No
	If "Yes,"	describe these new services on Schedule O.	
3	Did the	organization cease conducting, or make significant changes in how it conducts, any progr	
		?	Yes X No
		describe these changes on Schedule O.	
4		e the organization's program service accomplishments for each of its three largest program se	
		s. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants are	nd allocations to others
	the tota	expenses, and revenue, if any, for each program service reported.	
	(Cada:	\(\(\Gamma\) \(\Gamma\) \(\Gamma\) \(\Gamma\) \(\Gamma\) \(\Gamma\) \(\Gamma\)	
4a	(Code:) (Expenses \$ 3,437,259. including grants of \$ 0.) (Revenue \$ ERVICES INCLUDE TWO OF THE STATE OF CONNECTICUT'S LARGEST	180,742.
		CAFES/SOUP KITCHENS SERVING THE HOMELESS AND WORKING POOR, A	
		BREAKFAST PROGRAM, FOOD PANTRIES, AND A CONGREGATE AND HOME	
		CRED MEAL PROGRAM FOR HOMEBOUND ELDERLY. DURING THE YEAR,	
		MINISTELY 1.25 MILLION MEALS WERE SERVED THROUGH THESE	
	PROGRA		
			
4b	(Code:) (Expenses \$1,843,579. including grants of \$0.) (Revenue \$	477.868
	` -	SERVICES PROVIDES SCHOOL READINESS FOR CHILDREN WHO WOULD	
	OTHERV	VISE NOT RECEIVE PRE-SCHOOL PREPARATION, THROUGH THE "ROOM TO	
		ARLY CHILDHOOD EDUCATION CENTER", AS WELL AS A FULL ARRAY OF	
		DIRECTIONS SERVICES INCLUDING ADOPTION AND PREGNANCY	
	OUTREA	ACH ACTIVITIES. IMMIGRATION PROVIDE AFFORDABLE COUNSELING AND	
	LEGAL	ASSISTANCE TO IMMIGRANT FAMILIES REGARDLESS OF RACE,	
	RELIG	ON, OR ECONOMIC STATUS AND IS ACCREDITED BY THE U.S.	
	DEPART	MENT OF JUSTICE TO MEET A BROAD SPECTRUM OF CHALLENGES	
	NORMAI	LY FACED BY FAMILIES NEW TO THE UNITED STATES. DURING THE	
	YEAR,	APPROXIMATELY 1,650 ADULTS AND CHILDREN RECEIVED SERVICES	
		H THE FAMILY SERVICES PROGRAM.	
4c	(Code:) (Expenses \$ 1,454,518. including grants of \$ 0.) (Revenue \$	6,975.)
		NITY SUPPORT SERVICE PROGRAMS	·
	THE CO	MMUNITY SUPPORT SERVICES PROGRAM PROVIDES ASSISTANCE,	
	TRAIN	NG, COUNSELING AND FAMILY SUPPORT SERVICES TO INDIVIDUALS	
	AND FA	MILIES WHO ARE CHRONICALLY HOMELESS OR DEALING WITH	
	SUBSTA	NCE ABUSE OR MENTAL HEALTH ISSUES. THE FAMILY LOAN PROGRAM	
	HELPS	WORKING PARENTS OBTAIN SMALL BANK LOANS TO PREVENT LOSS OF	
	EMPLOY	MENT. DURING THE YEAR, COMMUNITY SUPPORT SERVICES PROGRAM	
	COMPLE	TTED 3,125 SESSIONS.	
4d	Other p	rogram services (Describe on Schedule O.) ATTACHMENT 1	
		es\$ 1,818,867. including grants of \$ 0.) (Revenue \$ 266,072.)	
4e		ogram service expenses ► 8,554,223.	

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Page 3

Part	Checklist of Required Schedules		V	Na
	In the consciention described in costing FOA(s)(0) on AOA7(s)(4) (athor there are into foundation) 0. If II)(s, II)		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	,	Х	
•	complete Schedule A	2	X	
2			- 1	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	,		Х
4	candidates for public office? If "Yes," complete Schedule C, Part I	3		Δ.
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	,		Х
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II.	4		Δ.
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	_		Х
_	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Λ
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If	,		Х
7	"Yes," complete Schedule D, Part I.	6		Δ.
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	,		Х
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Λ
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	,		Х
0	complete Schedule D, Part III	8		Δ.
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	9		21
10	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10		21
11	VII, VIII, IX, or X as applicable.			
_	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
а	complete Schedule D, Part VI	11a	Х	
h	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more	IIa		
b	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
•	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more	110		
·	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
ч	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets	110		
u	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		Х
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116		
•	the organization's separate of consolidated mandal statements for the tax year module a footbode that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
124	Schedule D, Parts XI and XII.	12a		Х
h	Was the organization included in consolidated, independent audited financial statements for the tax year? If	124		
~	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
_	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	1 1 1 1		
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
-	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
- •	If "Yes," complete Schedule G, Part III	19		Х
20 a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 12 If "Ves." complete Schedule I, Parts I and II	21		Х

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22	Checklist of Required Schedules (continued)		Yes	No
	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		162	NO
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	Х	
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			v
L	through 24d and complete Schedule K. If "No," go to line 25a			X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	to defease any tax-exempt bonds?	240		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?			
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key	20		Λ.
21	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV			X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II.	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		Х	
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Λ	
34	or IV, and Part V, line 1	34	х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			37
00	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
		30		
Part	Check if Schedule O contains a response or note to any line in this Part V			
Part	,		T	No
Part			Yes	
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	140
1a b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		Yes	140
1a b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	-		140
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1c	Yes X 990	

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Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return. 2a 159			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods		3.7	
	and services provided to the payor?	7a	X	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			v
_	required to file Form 8282?	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year	7.		Х
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		21
_	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g 7h		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	/ !!		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	4.4		X
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Λ
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	4.5		Х
	excess parachute payment(s) during the year?	15		Λ
4.0	If "Yes," see instructions and file Form 4720, Schedule N.	16		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	10		23
	If "Yes," complete Form 4720, Schedule O.			

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Sect	ion A. Governing Body and Management										
			Yes	No							
10	Enter the number of voting members of the governing body at the end of the tay year.	3									
та	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or	1									
	if the governing body delegated broad authority to an executive committee or similar										
h	committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent 11 11 12										
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with										
2	any other officer, director, trustee, or key employee?	2		Х							
3	Did the organization delegate control over management duties customarily performed by or under the direct										
3	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		Х							
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х							
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х							
6	Did the organization have members or stockholders?	6	Х								
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint										
·u	one or more members of the governing body?	7a	X								
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,										
	stockholders, or persons other than the governing body?	7b	X								
8	Did the organization contemporaneously document the meetings held or written actions undertaken during										
•	the year by the following:										
а	The governing body?	8a	Х								
b	Each committee with authority to act on behalf of the governing body?	8b	Х								
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at										
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X							
Secti	Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)										
			Yes	No							
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х							
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,										
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b									
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X								
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.										
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X								
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give										
	rise to conflicts?	12b	X								
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"										
	describe in Schedule O how this was done	12c	X								
13	Did the organization have a written whistleblower policy?	13	X								
14	Did the organization have a written document retention and destruction policy?	14	Х								
15	Did the process for determining compensation of the following persons include a review and approval by										
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		37								
а	The organization's CEO, Executive Director, or top management official	15a	X								
b	Other officers or key employees of the organization	15b	Х								
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).										
16a		40.		Х							
	with a taxable entity during the year?	16a		A							
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its										
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	4.Ch									
Socti	ion C. Disclosure	16b									
17	List the states with which a copy of this Form 990 is required to be filed	T (C	41a - 5	:04/=\							
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O)	ı (Sec	tion s	001(C)							
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict or	of inte	rest r	olicy.							
	and financial statements available to the public during the tax year.			,,							
20	State the name, address, and telephone number of the person who possesses the organization's books and recorded bedra bodner, DIR. OF FIN. 238 JEWETT AVENUE BRIDGEPORT, CT 06606-2892 203-416-1478	ds ▶									

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, **Independent Contractors**

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither	the organization nor	anv related	organization	compensated	any current officer	. director, or trustee.

(A) Name and title	(B) Average hours per week	Position (do not check more than one box, unless person is both an officer and a director/trustee)					an	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and related organizations
(1)ALBERT F. BARBER	50.00									
PRESIDENT (THRU 11/19)	.50	1		Х				131,776.	6,547.	39,932.
(2) ANNE O. MCCRORY	3.00									
SECRETARY	60.00	Х		Х				0.	175,623.	0
(3)LINDA DESAUTELS	50.00									
VP OF FINANCE (THRU 11/19)	0.			Х				141,429.	0.	15,188
(4)MICHAEL TINTRUP	50.00									
COO	0.			Х				111,941.	0.	36,500
(5) SANDRA COLE	50.00									
VP SENIOR DIRECTOR	0.					Х		102,436.	0.	37,333
(6) MARY-BETH PETERSEN	50.00									
VP HUMAN RESOURCES	0.					Х		104,149.	0.	30,452
(7) ROBERT DONAHUE	50.00									
DEVELOPMENT DIR. (THRU 11/19)	0.					Х		127,119.	0.	4,224
(8) REV. REGINALD NORMAN	3.00									
DIRECTOR (THRU 06/30/20)	60.00	X						0.	45,002.	17,393
(9) MICHAEL J. DONOGHUE	50.00									
EXECUTIVE DIR. (AS OF 12/19)	0.			Х				2,855.	0.	1,657
(10) JON VACCARELLA	3.00									
CHAIR (THRU 06/30/20)	0.	X		Х				0.	0.	0
(11) NANCY MURPHY	3.00									
VICE CHAIR	0.	X		Х				0.	0.	0
(12) DANIEL CASAL	3.00									
TREASURER	0.	Х		Х				0.	0.	0
(13) EDMUND BAGNULO	3.00									
DIRECTOR	0.	Х						0.	0.	0
(14) PETER MALONEY	3.00									
DIRECTOR	0.	X						0.	0.	0

Form **990** (2019)

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Part VII Section A. Officers, Directors, Tr		y En	ıpıc			and F	ııgı					
(A)	(B)			(C	-			(D)	(E)		(F)	
Name and title	Average	(do l	oot ol	Posi		e than o	no	Reportable	Reportable		imated	
	hours per week (list any	,				is both		compensation from	compensation from related		ount of other	
	hours for	office	er and	d a d		or/trust	ee)	the	organizations		ensatio	on
	related	Indi or d	Inst	Officer	Fey ey	Hig!	Former	organization	(W-2/1099-MISC)		m the	_
	organizations below dotted	vidu	itutio	cer	emp	nest	ner	(W-2/1099-MISC)		_	nizatior related	
	line)	or tr	onal		Key employee	e com					nization	
		Individual trustee or director	Institutional trustee		96	per						
		Ф	tee			Highest compensated employee						
15) ROBERT MANTILIA	3.00					ă						
DIRECTOR	0.	Х						0.	0.			0
16) DON MCGUIRE	3.00											
DIRECTOR	0.	X						0.	0.			0
17) ALEXANDER PALUCH	3.00											
DIRECTOR	0.	X						0.	0.			0
18) BILL TOMMINS	3.00											
DIRECTOR	0.	Х						0.	0.			0
19) LAURE AUBUCHON	3.00											
DIRECTOR	0.	X						0.	0.			0
20) DENNIS BRESTOVANSKY	3.00											
DIRECTOR (THRU 04/20)	0.	X						0.	0.			0
21) ANTHONY GIOBBI	3.00											
DIRECTOR	0.	X						0.	0.			0
	-†											
	-†											
1h Sub-total								721,705.	227,172.	1	82,6	79.
1b Sub-total c Total from continuation sheets to Part VII, \$	Soction A		• •	• •	• •			0.	0.		,	0.
d Total (add lines 1b and 1c)					• •			721,705.	227,172.	1	82,6	
2 Total number of individuals (including but not							re				02,0	
reportable compensation from the organization			11310 5	uu	JOV.	o) wiic	, 10	cerved more than	φ100,000 01			
		•									Yes	No
2 Did the organization list any former offi	oor dirooto			ıoto	^	م برما	n	lovos or highes	t componented		103	110
3 Did the organization list any former offi employee on line 1a? If "Yes," complete Schee										3		X
4 For any individual listed on line 1a, is the												
organization and related organizations g individual								•	ie J for such	4	Х	
										7		
5 Did any person listed on line 1a receive of for services rendered to the organization? If "										5		X
Section B. Independent Contractors	ies, comple	ie SCI	ieul	iie J	101	Sucii	per	SUII		j 5		
Complete this table for your five highest cor	nnoneatad i	ndon	and a	nt 1	000	tracto	rc +	hat received mars	than \$100 000 a	f		
compensation from the organization. Report												
veer	- 5 0110011	·O		Jui			.		a.c o.gamzanoi			

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶ 0.

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CATHOLIC CHARITIES OF FAIRFIELD COUNTY, INC.

Part VIII Statement of Revenue (A) (B) (C) Total revenue Related or exempt Unrelated Revenue excluded function revenue business revenue from tax under sections 512-514 Contributions, Gifts, Grants and Other Similar Amounts Membership dues 663,762 c Fundraising events 1c 888,163 Government grants (contributions) . . 4,519,694 All other contributions, gifts, grants, and similar amounts not included above ... 3,834,205 1f g Noncash contributions included in 499,133 lines 1a-1f. 1g \$ 9,905,824 Total. Add lines 1a-1f **Business Code** Program Service Revenue 477,868 FAMILY SERVICES 624100 477,868 621300 246,322 246,322 BEHAVORIAL HEALTH SERVICES h FOOD SERVICES 624210 180,742 180,742 624200 HOUSING SERVICES 19,750 19,750 d COMMUNITY SERVICES 624110 6,975 6,975 е All other program service revenue 931,657. Total. Add lines 2a-2f Investment income (including dividends, interest, and 46,885 46,885 0. 4 Income from investment of tax-exempt bond proceeds . 5 0. (i) Real (ii) Personal Gross rents 6a **b** Less: rental expenses 6b Rental income or (loss) 6c d Net rental income or (loss) . . (ii) Other Gross amount from (i) Securities sales of assets other than inventory 7a b Less: cost or other basis Other Revenue 7b and sales expenses . . c Gain or (loss) 7c 0. d Net gain or (loss) income from fundraising 8a Gross 663,762. events (not including \$ _ of contributions reported on line 69,091 1c). See Part IV, line 18 8a 151,567 8b **b** Less: direct expenses -82,476. -82,476. c Net income or (loss) from fundraising events. 9a Gross income from gaming 0. activities. See Part IV, line 19 0. 9b **b** Less: direct expenses c Net income or (loss) from gaming activities. \triangleright 0. Gross sales of inventory, less 10a returns and allowances Ω 0. b Less: cost of goods sold 10b Net income or (loss) from sales of inventory 0. **Business Code** Miscellaneous Revenue MISCELLANEOUS REVENUE 900099 5,006 5,006 11a b All other revenue 5,006 Total. Add lines 11a-11d Total revenue. See instructions 10,806,896. -30,585. 931,657.

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response or note to any line in this Part IX										
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses						
	Grants and other assistance to domestic organizations		САРСПОСО	general expenses	САРСПОСО						
•	and domestic governments. See Part IV, line 21	0.									
2	Grants and other assistance to domestic										
_	individuals. See Part IV, line 22	0.									
3	Grants and other assistance to foreign										
	organizations, foreign governments, and foreign										
	individuals. See Part IV, lines 15 and 16	0.									
4	Benefits paid to or for members	0.									
5	Compensation of current officers, directors,										
	trustees, and key employees	552,773.	160,589.	306,399.	85,785.						
6	Compensation not included above to disqualified										
	persons (as defined under section 4958(f)(1)) and										
	persons described in section 4958(c)(3)(B)	0.									
7	Other salaries and wages	4,099,471.	3,716,381.	343,113.	39,977.						
8	Pension plan accruals and contributions (include	150 010	1.40.010	22 216	500						
	section 401(k) and 403(b) employer contributions)	172,219.	142,310.	29,216.	693.						
9	Other employee benefits	665,752.	556,017.	87,775.	21,960.						
10	Payroll taxes	592,091.	493,422.	82,663.	16,006.						
11	Fees for services (nonemployees):	0									
а	Management	0. 7,644.		7 644							
	Legal	75,750.		7,644. 75,750.							
	Accounting	75,750.		75,750.							
	Lobbying	0.									
	Professional fundraising services. See Part IV, line 17.	0.									
	Investment management fees	0.									
g	Other. (If line 11g amount exceeds 10% of line 25, column	581,597.	379,287.	197,272.	5,038.						
12	(A) amount, list line 11g expenses on Schedule O.)	3,424.	2,607.	753.	64.						
13	Advertising and promotion	276,128.	210,228.	60,747.	5,153.						
14	Information technology	110,855.	84,398.	24,388.	2,069.						
15	Royalties	0.		,	·						
16	Occupancy	1,380,539.	1,326,890.	48,860.	4,789.						
17	Travel	60,496.	54,292.	5,750.	454.						
	Payments of travel or entertainment expenses										
	for any federal, state, or local public officials	0.									
19	Conferences, conventions, and meetings	16,057.	14,398.	1,538.	121.						
20	Interest	0.									
21	Payments to affiliates	0.									
22	Depreciation, depletion, and amortization	191,189.	188,967.	2,222.							
23	Insurance	51,775.	47,704.	3,744.	327.						
24	Other expenses. Itemize expenses not covered										
	above (List miscellaneous expenses on line 24e. If										
	line 24e amount exceeds 10% of line 25, column										
	(A) amount, list line 24e expenses on Schedule O.)	1 100 -01	1 100 -11	1 0 1 0							
۰.	CLIENT SUPPORT	1,139,581.	1,138,541.	1,040.	054						
~	BANK AND CREDIT CARD FEES	45,785.	34,859.	10,072.	854.						
_	BAD DEBT EXPENSE	34,061.	2 222	34,061.	01						
_	MISC. EXPENSES	4,377.	3,333.	963.	81.						
	All other expenses	10 061 564	0 554 222	1 202 070	102 271						
	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the	10,061,564.	8,554,223.	1,323,970.	183,371.						
∠0	organization reported in column (B) joint costs from a combined educational campaign and										
	fundraising solicitation. Check here if										
	following SOP 98-2 (ASC 958-720)	0.									
					Form 990 (2019)						

Form 990 (2019)

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this P	art X		
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	779,319.	1	2,822,324.
	2	Savings and temporary cash investments	669,268.	2	3,133,473.
	3	Pledges and grants receivable, net	1,738,285.	3	872,300.
	4	Accounts receivable, net	201,990.	4	367,744.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	0.	5	0.
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0.	6	0.
ts	7	Notes and loans receivable, net	0.	7	94,881.
Assets	8	Inventories for sale or use	0.	8	0.
A	9	Prepaid expenses and deferred charges	170,784.	9	219,754.
	10 a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 3,882,365.			
	b	Less: accumulated depreciation	1,250,244.	10c	1,157,664.
	11	Investments - publicly traded securities	2,075,652.	11	0.
	12	Investments - other securities. See Part IV, line 11	0.	12	0.
	13	Investments - program-related. See Part IV, line 11.	0.	13	0.
	14	Intangible assets	0.	14	0.
	15	Other assets. See Part IV, line 11	4,158.	15	0.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	6,889,700.	16	8,668,140.
	17	Accounts payable and accrued expenses	889,570.	17	781,418.
	18	Grants payable	0.	18	0.
	19	Deferred revenue	348,632.	19	203,314.
	20	Tax-exempt bond liabilities	0.	20	0.
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.	0.	21	0.
S	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
ig		controlled entity or family member of any of these persons	0.	22	0.
<u>9</u>	23	Secured mortgages and notes payable to unrelated third parties	0.	23	0.
	24	Unsecured notes and loans payable to unrelated third parties	0.	24	0.
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	139,929.	25	1,311,897.
	26	Total liabilities. Add lines 17 through 25	1,378,131.	26	2,296,629.
		Organizations that follow FASB ASC 958, check here ► X	· · ·		
Š		and complete lines 27, 28, 32, and 33.			
alar	27	Net assets without donor restrictions	3,487,679.	27	3,406,400.
ñ	28	Net assets with donor restrictions	2,023,890.	28	2,965,111.
Fund Balances		Organizations that do not follow FASB ASC 958, check here ▶ and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund.		30	
Assets	31	Retained earnings, endowment, accumulated income, or other funds.		31	
ž.	32	Total net assets or fund balances	5,511,569.	32	6,371,511.
Net	33	Total liabilities and net assets/fund balances	6,889,700.	33	8,668,140.
_	55	Total liabilities and fiet assets/fulla balaffees, , , , , , , , , , , , , , , , , , ,	5,005,700.	၂ ၁၁	Form 990 (2019)

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Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI		<u> </u>			X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		10,8		
2	Total expenses (must equal Part IX, column (A), line 25)	2		10,0		
3	Revenue less expenses. Subtract line 2 from line 1	3			45,3	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		5,5	11,5	69.
5	Net unrealized gains (losses) on investments	5				0.
6	Donated services and use of facilities	6				0.
7	Investment expenses	7				0.
8	Prior period adjustments	8				0.
9	Other changes in net assets or fund balances (explain on Schedule O)	9		1	14,6	510.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10		6,3	71,5	511.
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>			
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplain	in			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?.			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were cor	npiled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were aud	ited or	n a			
	separate basis, consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	ersight	t of			
	the audit, review, or compilation of its financial statements and selection of an independent accounts	ant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, e	xplain	on			
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set fo	rth in	the			
	Single Audit Act and OMB Circular A-133?			3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	dergo	the			
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	•		3b	X	

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

							53
	Reason for Public Cha	rity Status (All o	rganizations must o	omplete	e this pa	art.) See instructions) <u>.</u>
rgar	nization is not a private fou	ndation because it	is: (For lines 1 through	gh 12, ch	eck only	one box.)	
	A church, convention of chu	urches, or associat	tion of churches desc	ribed in s	ection 1	70(b)(1)(A)(i).	
7	A school described in secti	on 170(b)(1)(A)(ii)	. (Attach Schedule E	(Form 99	90 or 990	-EZ).)	
			· · · · · · · · · · · · · · · · · · ·				
							(iii). Enter the
	•	•	,	•		()()(
_			a college or universit	v owned	d or ope	rated by a governme	ental unit described in
				,			
$\overline{}$			rnmental unit describe	d in sect	ion 170(b)(1)(A)(v).	
		•			•	, , , , , , ,	om the general public
	•	•	•	pport iii	om a go	vormional and or me	om the general pashe
_			•	Part II \			
						in conjunction with a	land-grant college
		=			-		-
		grant college or ag	griculture (see iristruci	.ioris). Li	iter the i	larrie, city, and state of	i the college of
_		lly receives: (1) m	oro than 224/20/ of its	cupport	from co	ntributions momborsh	ain foos, and grace
r	receipts from activities rela support from gross investm	ted to its exempt frent income and ur	unctions - subject to on nrelated business tax	certain e able incc	xception me (less	s, and (2) no more tha s section 511 tax) from	n 331/3% of its
	An organization organized a	and operated exclu	usively for the benefit	of, to pe	erform th	e functions of, or to o	carry out the purposes
_ (of one or more publicly su	pported organizati	ons described in sect	ion 509	(a)(1) or	section 509(a)(2). S	See section 509(a)(3).
(Check the box in lines 12a t	hrough 12d that de	escribes the type of s	upporting	g organiz	ation and complete lir	nes 12e, 12f, and 12g.
	Type I. A supporting orga	anization operated.	. supervised, or contr	olled by	its supp	orted organization(s).	typically by giving
		•	•			• , , ,	
	· · · · =				, ,		
b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having							
	Type II. A supporting org	anization supervise	ed or controlled in co	nnection	with its	supported organization	on(s), by having
							• • • •
	control or management of	of the supporting o	rganization vested in				• • • •
	control or management of organization(s). You must	of the supporting o	rganization vested in , Sections A and C.	the sam	e person	s that control or man	age the supported
	control or management organization(s). You must Type III functionally integ	of the supporting of complete Part IV, grated. A supportion	rganization vested in , Sections A and C. ng organization opera	the sam	e person	ns that control or man	age the supported
	control or management organization(s). You must Type III functionally integits supported organization	of the supporting of complete Part IV, grated. A supportings (s) (see instruction	rganization vested in , Sections A and C. ng organization opera s). You must comple	the sam ited in co	e person onnectio V, Sectic	s that control or man n with, and functional ons A, D, and E.	age the supported
	control or management or organization(s). You must Type III functionally integrits supported organization Type III non-functionally	of the supporting of complete Part IV, grated. A supporting (s) (see instruction integrated. A supporting the s	rganization vested in , Sections A and C. ng organization opera s). You must comple porting organization o	the sam ited in co te Part I perated	e person onnection V, Section in conne	is that control or man in with, and functional ions A, D, and E. ection with its suppor	age the supported Ily integrated with, ted organization(s)
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		A church, convention of chu A school described in secti A hospital or a cooperative A medical research organiz hospital's name, city, and st An organization operated the section 170(b)(1)(A)(iv). (C) A federal, state, or local goto An organization that normate described in section 170(b) A community trust described an agricultural research orgonization that normate receipts from activities relassupport from gross investmate acquired by the organization and organization organized and organization organization organization organized and organization org	A church, convention of churches, or associal A school described in section 170(b)(1)(A)(ii) A hospital or a cooperative hospital service of A medical research organization operated in hospital's name, city, and state: An organization operated for the benefit of section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or g	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(ii). (Attach Schedule E A hospital or a cooperative hospital service organization described A medical research organization operated in conjunction with a hosposital's name, city, and state: An organization operated for the benefit of a college or university section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described An organization that normally receives a substantial part of its subdescribed in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete An agricultural research organization described in section 170(b)(1) or university or a non-land-grant college of agriculture (see instruct university: An organization that normally receives: (1) more than 331/3 % of its receipts from activities related to its exempt functions - subject to support from gross investment income and unrelated business tax acquired by the organization after June 30, 1975. See section 509(An organization organized and operated exclusively to test for publication organization organized exclusively for the benefit of one or more publicly supported organizations described in section 170 that describes the type of section 170 the supported organization operated, supervised, or contribute supported organization operated, supervised, or co	A church, convention of churches, or association of churches described in sex A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 98 A hospital or a cooperative hospital service organization described in section A medical research organization operated in conjunction with a hospital described hospital's name, city, and state: An organization operated for the benefit of a college or university owned section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section An organization that normally receives a substantial part of its support from described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) or university or a non-land-grant college of agriculture (see instructions). En university: An organization that normally receives: (1) more than 331/3 % of its support receipts from activities related to its exempt functions - subject to certain e support from gross investment income and unrelated business taxable incompact acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part II.) An organization organized and operated exclusively to test for public safety. An organization organized and operated exclusively for the benefit of, to be of one or more publicly supported organizations described in section 509 (Check the box in lines 12a through 12d that describes the type of supporting Type I. A supporting organization operated, supervised, or controlled by	A church, convention of churches, or association of churches described in section 1 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990 A hospital or a cooperative hospital service organization described in section 170(b) A medical research organization operated in conjunction with a hospital described in hospital's name, city, and state: An organization operated for the benefit of a college or university owned or ope section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(c) An organization that normally receives a substantial part of its support from a good described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part III.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated or university or a non-land-grant college of agriculture (see instructions). Enter the runiversity: An organization that normally receives: (1) more than 331/3 % of its support from coreceipts from activities related to its exempt functions - subject to certain exception support from gross investment income and unrelated business taxable income (less acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete An organization organized and operated exclusively to test for public safety. See sec An organization organized and operated exclusively for the benefit of, to perform the of one or more publicly supported organizations described in section 509(a)(1) or Check the box in lines 12a through 12d that describes the type of supporting organization organization operated, supervised, or controlled by its supp the supported organization operated, supervised, or controlled by its supp	An organization operated for the benefit of a college or university owned or operated by a government section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part III.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of university: An organization that normally receives: (1) more than 331/3 % of its support from contributions, members are receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more that support from gross investment income and unrelated business taxable income (less section 511 tax) from acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See the box in lines 12a through 12d that describes the type of supporting organization and complete liming the supported organization operated, supervised, or controlled by its supported organization(s), the supported organization(s) the power to regularly appoint or elect a majority of the directors or trusted.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2019

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support								
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total		
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	11,941,142.	8,996,406.	10,703,617.	8,986,053.	9,905,824.	50,533,042.		
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.		
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.		
4	Total. Add lines 1 through 3	11,941,142.	8,996,406.	10,703,617.	8,986,053.	9,905,824.	50,533,042.		
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4						1,171,656. 49,361,386.		
	tion B. Total Support						47,301,300.		
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total		
		11,941,142.	8,996,406.	10,703,617.	8,986,053.	9,905,824.	50,533,042.		
7 8	Amounts from line 4	2,238.	1,155.	9,543.	46,576.	46,885.	106,397.		
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.		
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) ATCH 1	188,958.	188,003.	279,660.	47,022.	74,097.	777,740.		
11	Total support. Add lines 7 through 10						51,417,179.		
12	Gross receipts from related activities, etc. (s	ee instructions) .				12	5,705,661.		
13	First five years. If the Form 990 is forganization, check this box and stop here	<u> </u>		d, third, fourth,	or fifth tax yea	ar as a section	501(c)(3) ▶		
Sec	tion C. Computation of Public Sup	port Percenta	ge						
14	Public support percentage for 2019 (lin		•			14	96.00%		
15	Public support percentage from 2018					15	98.05 %		
16a	33 1/3% support test - 2019. If the org								
	box and stop here. The organization qu								
b	331/3% support test - 2018. If the org								
47-	this box and stop here. The organization	•		-					
1 <i>1</i> a	10%-facts-and-circumstances test - 2								
b	10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization. b 10%-facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.								
18	Private foundation. If the organization						_ _		
_	instructions								
					_	abadula A (Farm Of			

Schedule A (Form 990 or 990-EZ) 2019 Page 3

Part III

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support			, բ		,	
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees	(1)	(1, 2010	(-,	(1, 2010	(-,	(,,:====
•	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
3	unrelated trade or business under section 513						
4	Tax revenues levied for the						
7	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
3							
	furnished by a governmental unit to the						
6	organization without charge					1	
6	Total. Add lines 1 through 5						
/a	Amounts included on lines 1, 2, and 3						
h	received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						+
	Add lines 7a and 7b						-
8	Public support. (Subtract line 7c from						
C	line 6.)						
	tion B. Total Support	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(6) 2017	(a) 2016	(e) 2019	(I) Total
9	Amounts from line 6. Gross income from interest, dividends,						
iva	payments received on securities loans,						
	rents, royalties, and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975					+	
	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)					+	1
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)				eren :		F04()(6)
14	First five years. If the Form 990 is f	ŭ	•		•		`````
<u> </u>	organization, check this box and stop here						
	tion C. Computation of Public Sup			· (f))		T .= T	0/
15	Public support percentage for 2019 (line 8,					15	%
16	Public support percentage from 2018 Sche			<u> </u>		16	%
	tion D. Computation of Investmen			10 1 (0)		T .= 1	21
17	Investment income percentage for 2019 (lin		•				%
18	Investment income percentage from 2018					•	%
19 a	331/3% support tests - 2019. If the or	-					. —
	17 is not more than 331/3%, check th			•			· · · · · · · · · · · · · · · · · · ·
b	331/3% support tests - 2018. If the organization						
	line 18 is not more than 331/3%, check		-	•			. —
20	Private foundation If the organization of	and not check a	a hov on line 1	⊿ 10a or 10h	chack this how	v and see instru	ctione 🕒

Schedule A (Form 990 or 990-EZ) 2019 Page 4

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- 10 a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Part	N Supporting Organizations (continued)		V	
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	44.		
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c		
Secti	on B. Type I Supporting Organizations		V	NIa
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
_	organization(s) that operated, supervised, or controlled the supporting organization? <i>If</i> "Yes," <i>explain in Part</i>			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			•
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
-	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of			
	the organization's governing documents in effect on the date of notification, to the extent not previously			
	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	tructi	ons).	
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instruc	ctions)	•
•	Activities Test Anguay (a) and (b) helaw		Yes	No
2	Activities Test. Answer (a) and (b) below.			
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
D	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Page 6 Schedule A (Form 990 or 990-EZ) 2019

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	nization	S	<u> </u>
1 Check here if the organization satisfied the Integral Part Test as a qualifying	g trust or	n Nov. 20, 1970 (expla	in in Part VI). See
instructions. All other Type III non-functionally integrated supporting organization	zations r	nust complete Sectio	ns A through E.
Section A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionall	y integra	ted Type III supporting	g organization (see
instructions).	-		· ·

Schedule A (Form 990 or 990-EZ) 2019 Page 7

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)								
Sect	ion D - Distributions			Current Year				
1	Amounts paid to supported organizations to accomplish ex	xempt purposes						
2	Amounts paid to perform activity that directly furthers exer							
	organizations, in excess of income from activity							
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organia	zations					
4	Amounts paid to acquire exempt-use assets							
5	Qualified set-aside amounts (prior IRS approval required)							
6	Other distributions (describe in Part VI). See instructions.							
7	Total annual distributions. Add lines 1 through 6.							
8	Distributions to attentive supported organizations to which	the organization is resp	onsive					
	(provide details in Part VI). See instructions.							
9	Distributable amount for 2019 from Section C, line 6							
10	Line 8 amount divided by line 9 amount							
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019				
1	Distributable amount for 2019 from Section C, line 6							
2	Underdistributions, if any, for years prior to 2019							
	(reasonable cause required - explain in Part VI). See							
	instructions.							
3	Excess distributions carryover, if any, to 2019							
а	From 2014							
b	From 2015							
С	From 2016							
d	From 2017							
е	From 2018							
f	Total of lines 3a through e							
g	Applied to underdistributions of prior years							
h	Applied to 2019 distributable amount							
i	Carryover from 2014 not applied (see instructions)							
j_	Remainder. Subtract lines 3g, 3h, and 3i from 3f.							
4	Distributions for 2019 from							
	Section D, line 7: \$							
a	Applied to underdistributions of prior years							
b	Applied to 2019 distributable amount							
С	Remainder. Subtract lines 4a and 4b from 4.							
5	Remaining underdistributions for years prior to 2019, if							
	any. Subtract lines 3g and 4a from line 2. For result							
	greater than zero, explain in Part VI. See instructions.							
6	Remaining underdistributions for 2019. Subtract lines 3h							
	and 4b from line 1. For result greater than zero, explain in							
	Part VI. See instructions.							

Schedule A (Form 990 or 990-EZ) 2019

and 4c.

b

Breakdown of line 7: Excess from 2015

Excess from 2016 . . . Excess from 2017 d Excess from 2018 Excess from 2019

Excess distributions carryover to 2020. Add lines 3j

Schedule A (Form 990 or 990-EZ) 2019 Page **8**

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

					ATTACHMENT 1			
SCHEDULE A, PART II - OTHER INCOME								
DESCRIPTION	2015	2016	2017	2018	2019	TOTAL		
MISCELLANEOUS INCOME	22,773.	8,034.	3,799.	6,607.	5,006.	46,219.		
GROSS INCOME FROM FUNDRAISING	166,185.	179,969.	275,861.	40,415.	69,091.	731,521.		
TOTALS	188,958.	188,003.	279,660.	47,022.	74,097.	777,740.		

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2019

Employer identification number Name of the organization CATHOLIC CHARITIES OF FAIRFIELD COUNTY, INC. 06-0653053 Organization type (check one): Filers of: Section: X Form 990 or 990-EZ 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** [X] For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its

Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization CATHOLIC CHARITIES OF FAIRFIELD COUNTY, INC.

Employer identification number 06-0653053

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is nee	led.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1_		\$888,163.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2_		\$3,247,823.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$906,280.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$365,051.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$243,133.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6_		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization CATHOLIC CHARITIES OF FAIRFIELD COUNTY, INC.

Employer identification number 06-0653053

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
7		\$215,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
			Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		 	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		 	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
			Person Payroll Noncash (Complete Part II for noncash contributions.)			

Name of organization CATHOLIC CHARITIES OF FAIRFIELD COUNTY, INC.

Employer identification number 06-0653053

Part II	Noncash Property	(see instructions). Use duplicate copies of Part II if additional space is needed.
alti	140116a3111110pcity	(300 mondono). Osc dupilicate copies or r art in additional space is necessar.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name or o	gamzanon CATHOLIC CHARITIES OF F	AIRFIELD COUNTI, II	vc.	06-0653053			
Part III	Exclusively religious, charitable, etc., (10) that total more than \$1,000 for the following line entry. For organizatio contributions of \$1,000 or less for the Use duplicate copies of Part III if additional contributions.	he year from any one comes completing Part III, entry year. (Enter this informate	ontributor. Co ter the total o	omplete columns (a) through (e) and f exclusively religious, charitable, etc.			
(a) No. from	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			
Part I							
		(e) Transfer of gift	t				
	Transferee's name, address, and	ZIP + 4	Relations	ship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			
	(e) Transfer of gift						
	Transferee's name, address, and	I ZIP + 4	Relationship of transferor to transferee				
(a) No. from	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			
Part I	(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			(,, , , , , , , , , , , , , , , , , , ,			
		(e) Transfer of gift	i				
	Transferee's name, address, and	I ZIP + 4	Relation:	ship of transferor to transferee			
			- Notation	or transcree to transcree			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			
		(e) Transfer of gift	<u>_</u>				
	Transferee's name, address, and			ship of transferor to transferee			
	-						

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047
2019
Open to Public Inspection

► Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service Name of the organization Employer identification number CATHOLIC CHARITIES OF FAIRFIELD COUNTY, INC. 06-0653053 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? Yes Nο Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used 6 only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Yes No **Conservation Easements.** Part II Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation 2 Held at the End of the Tax Year easement on the last day of the tax year. 2a а 2b 2c Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8 and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2019

▶ \$

following amounts required to be reported under FASB ASC 958 relating to these items:

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

Page 2 Schedule D (Form 990) 2019

Pa	rt Organizations Maintaini	ing Collections of	Art, Histor	ical Treasu	ıres, or	Other	Similar Assets	(continued)	
3	Using the organization's acquisition	on, accession, and	other record	s, check an	ny of the	follow	ing that make sig	nificant use	of its
	collection items (check all that app	ly):							
а	Public exhibition		d	Loan or ex					
b	Scholarly research		е	Other					
С	Preservation for future gene	rations							
4	Provide a description of the organ	nization's collections	s and explai	n how they	further	the or	ganization's exem	pt purpose i	n Part
	XIII.								
5	During the year, did the organization								_
	assets to be sold to raise funds rath		ained as par	t of the orga	nization	's colle	ction?	Yes	No
Pa	rt IV Escrow and Custodial A Complete if the organiza 990, Part X, line 21.	•	es" on Form	n 990, Part	IV, line	9, or r	eported an amou	ınt on Form	1
1a	Is the organization an agent, truste	ee, custodian or oth	er intermedi	ary for contr	ibutions	or othe	r assets not		
	included on Form 990, Part X?							Yes	No
b	If "Yes," explain the arrangement i	n Part XIII and com	plete the folk	owing table:					
							Amour	nt	
С	Beginning balance				1c				
d	Additions during the year				1d				
е	Distributions during the year				1e				
f	Ending balance								
	Did the organization include an am						•	Yes	No
b	If "Yes," explain the arrangement i	n Part XIII. Check h	ere if the exp	planation has	s been p	rovided	on Part XIII		
Pa	rt V Endowment Funds.								
	Complete if the organiza		1						
		(a) Current year	(b) Prior	year (c) Two yea	rs back	(d) Three years back	(e) Four yea	rs back
1 a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains,								
	and losses								
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage			(line 1g, colu	umn (a))	held as	:		
а	Board designated or quasi-endown		_%						
	Permanent endowment	%							
С	Term endowment ▶	_%							
	The percentages on lines 2a, 2b, a	-							
3a	Are there endowment funds not in	the possession of t	he organizat	ion that are	held an	d admir	nistered for the	Va	- No
	organization by:							Yes	No No
	(i) Unrelated organizations							3a(i)	
_	(ii) Related organizations							3a(ii)	
	If "Yes" on line 3a(ii), are the related	· ·	•		le R?			3b	
4	Describe in Part XIII the intended of the control o		ation's endow	ment tunas.					
Га	Land, Buildings, and Equation Complete if the organiz	ation answered "Y	es" on Forr	n 990, Part	t IV, line	e 11a. S	See Form 990, P	art X, line 1	0.
	Description of property	(a) Cost o	r other basis	(b) Cost or oth		(c) Ac	cumulated	(d) Book value	
1 -	Land	,	stment)	(other)	,250.	depr	eciation	157	,250.
_	Land				,781.	5	69,617.		$\frac{,230.}{,164.}$
b	Buildings			2,282			66,354.		,094.
c d	Leasehold improvements Equipment				,886.		88,730.		,156.
				,,,	, 555.		33,733.		,
<u>e</u> Tota	Other	n (d) must equal For	m 990 Part \	Column (R) line 10)c)		1,157	. 664
. 5.0		. (a) made oqual 1 on	000, i uit i	., ooiaiiii (D)	,, 10	~-/		-,,	- •

Schedule D (Form 990) 2019

Page 3 Schedule D (Form 990) 2019

Part VII	Investments - Other Securities. Complete if the organization answered	l "Yes" on Form 990	Part IV line 11h See Form 990	Part X line 12
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuar Cost or end-of-year mark	tion:
(1) Financia	al derivatives			
	held equity interests			
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Column	n (b) must equal Form 990, Part X, col. (B) line 12.) .			
Part VIII	Investments - Program Related.			
	Complete if the organization answered	l "Yes" on Form 990	, Part IV, line 11c. See Form 990	, Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuate Cost or end-of-year mark	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 13.) .			
Part IX	Other Assets. Complete if the organization answered	I "Yes" on Form 990	, Part IV, line 11d. See Form 990	, Part X, line 15.
	(a) De	scription		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colu	umn (b) must equal Form 990, Part X, col. (B) l	ine 15.)		
Part X	Other Liabilities. Complete if the organization answered			m 990, Part X,
	line 25.			
1.	(a) Descrip	tion of liability		(b) Book value
(1) Feder	al income taxes			
(2) PPP	LOAN PAYABLE			1,204,000.
(3) DUE	TO RELATED ENTITIES			107,897.
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	nn (b) must equal Form 990, Part X, col. (B) line 25.)			1,311,897.
	or uncertain tax positions. In Part XIII, provide the			

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2019

X

	(Form 990) 2019		Page 4
Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	n.	
1	Total revenue, gains, and other support per audited financial statements	1	11,285,040.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments 2a		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		011 068
е	Add lines 2a through 2d	2e	211,967.
3	Subtract line 2e from line 1	3	11,073,073.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	-	
b	Other (Describe in Fart Alli.)	4c	-266,177.
С 5	Add lines 4a and 4b	5	10,806,896.
Part		_	· · ·
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	10,425,098.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	363,534.
3	Subtract line 2e from line 1	3	10,061,564.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	-	
b	Other (Describe in Part XIII.)		
_	Add lines 4a and 4b	4c	10,061,564.
5 Part	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	10,001,304.
2; Part	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Ft XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform		

Part XIII Supplemental Information (continued)

FORM 990, PART X, LINE 2

FIN 48

CATHOLIC CHARITIES RECOGNIZES AN INDIVIDUAL TAX POSITION IN ITS

CONSOLIDATED FINANCIAL STATEMENTS BASED UPON WHETHER THE TAX POSITION IS

MORE LIKELY THAN NOT TO BE SUSTAINED UPON EXAMINATION BY THE APPLICABLE

TAXING AUTHORITY, INCLUDING RESOLUTION OF ANY RELATED APPEALS OR

LITIGATION PROCESSES, BASED ON THE TECHNICAL MERITS OF THE POSITION.

CATHOLIC CHARITIES HAS PROCESSES PRESENTLY IN PLACE TO ENSURE THE

MAINTENANCE OF ITS TAX-EXEMPT STATUS; TO IDENTIFY AND REPORT UNRELATED

INCOME; DETERMINE ITS FILING AND TAX OBLIGATIONS IN JURISDICTIONS FOR

WHICH IT HAS NEXUS; AND TO REVIEW OTHER MATTERS THAT MAY BE CONSIDERED

TAX POSITIONS. AS OF JUNE 30, 2020 AND 2019, MANAGEMENT HAS DETERMINED

THAT CATHOLIC CHARITIES HAS NO MATERIAL UNCERTAIN TAX POSITIONS THAT

WOULD REQUIRE RECOGNITION OR DISCLOSURE IN ITS CONSOLIDATED FINANCIAL

STATEMENTS.

IN AN ANNUALLY UPDATED RULING, THE INTERNAL REVENUE SERVICE HAS HELD THAT AGENCIES, INSTRUMENTALITIES AND EDUCATIONAL, CHARITABLE, AND RELIGIOUS INSTITUTIONS OPERATED, SUPERVISED, OR CONTROLLED BY OR IN CONNECTION WITH THE ROMAN CATHOLIC CHURCH IN THE UNITED STATES, ITS TERRITORIES OR POSSESSIONS APPEARING IN "THE OFFICIAL CATHOLIC DIRECTORY" ARE EXEMPT FROM FEDERAL INCOME TAX UNDER PROVISIONS OF SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. CATHOLIC CHARITIES IS LISTED IN "THE OFFICIAL CATHOLIC DIRECTORY" AND THEREFORE IS EXEMPT FROM INCOME TAX. ACCORDINGLY, THE ACCOMPANYING CONSOLIDATED FINANCIAL STATEMENTS REFLECT NO PROVISION FOR INCOME TAXES.

Schedule D (Form 990) 2019

Part XIII Supplemental Information (continued)

SCHEDULE D, PART XI, LINE 4B

FUNDRAISING EXPENSES RECLASSED TO

PART VIII TO OFFSET SPECIAL EVENT REVENUE: (\$151,567)

ACCOUNTS PAYABLE WRITEOFFS (\$114,610)

(\$266,177)

SCHEDULE D, PART XII, LINE 2D

FUNDRAISING EXPENSES RECLASSED TO

PART VIII TO OFFSET SPECIAL EVENT REVENUE: \$151,567

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047 Open to Public

Department of the Treasury ► Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service Name of the organization Employer identification number 06-0653053 CATHOLIC CHARITIES OF FAIRFIELD COUNTY, INC. Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. 1 Mail solicitations Solicitation of non-government grants а Internet and email solicitations f Solicitation of government grants Phone solicitations Special fundraising events C g In-person solicitations d Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, 2a or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (i) Name and address of individual (iv) Gross receipts (or retained by) custody or control of (or retained by) (ii) Activity or entity (fundraiser) from activity fundraiser listed in organization contributions? col. (i) Yes No 1 2 3 6 8 9 10 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

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Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		events with gross receipts gre	eater than \$5,000.	-		
			(a) Event #1 TMC BREAKFAST	(b) Event #2 NCC BREAKFAST	(c) Other events 8.	(d) Total events (add col. (a) through
a)			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	179,784.	191,468.	361,601.	732,853
Ϋ́	2	Less: Contributions Gross income (line 1 minus	179,784.	191,468.	292,510.	663,762
	<u> </u>	line 2)			69,091.	69,091
	4	Cash prizes				
	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs		1,560.	6,222.	7,782
t Expe	7	Food and beverages			55,116.	55,116
Direc	8	Entertainment		4,705.	6,285.	10,990
	9	Other direct expenses	1,007.	12,644.	64,028.	77,679
	10	Direct expense summary. Add lin	es 4 through 9 in colu	mn (d)		151,567
Pa		Net income summary. Subtract lin				-82,476
Га	ILI	Gaming. Complete if the org \$15,000 on Form 990-EZ, lin	anization answered le 6a.	res on Form 990, i	Part IV, line 19, or	reported more than
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Reve	1	Gross revenue				
ses	2	Cash prizes				
rect Expenses	3	Noncash prizes				
	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes% No	Yes% No	
	7	Direct expense summary. Add line	es 2 through 5 in colu	mn (d)		
	8	Net gaming income summary. Su	ubtract line 7 from line	1, column (d)		
9 a b	l	Enter the state(s) in which the orgalis the organization licensed to con If "No," explain:		in each of these state	es?	Yes No
10a k		Were any of the organization's gaminon [18]	-			Yes No

Sched	ule G (Form 990 or 990-EZ) 2019
11	Does the organization conduct gaming activities with nonmembers? Yes No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity
	formed to administer charitable gaming?
13	Indicate the percentage of gaming activity conducted in:
а	The organization's facility
b	An outside facility
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:
	Name ▶
	Address ▶
15 a	Does the organization have a contract with a third party from whom the organization receives gaming
15 a	revenue?
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the
-	amount of gaming revenue retained by the third party ▶ \$
С	If "Yes," enter name and address of the third party:
	Name ►
	Address ▶
16	Gaming manager information:
	Name ▶
	Gaming manager compensation ►\$
	Description of services provided ▶
	Director/officer Employee Independent contractor
17	Mandatory distributions:
ı,	Is the organization required under state law to make charitable distributions from the gaming proceeds to
-	retain the state gaming license?
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations
	or spent in the organization's own exempt activities during the tax year ▶ \$
Part	
	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information
	(see instructions).
FUNI	DRAISING EVENTS
THE	ORGANIZATION'S ANNUAL BREAKFAST EVENTS (TMC AND NCC) WERE HELD
VIR	TUALLY THIS YEAR AS A RESULT OF THE COVID-19 PANDEMIC. 100% OF THE
REV	ENUE FROM THESE BREAKFAST EVENTS WAS CHARITABLE CONTRIBUTION REVENUE
AS '	THE ATTENDEES RECEIVED NO BENEFITS. EXPENSES ASSOCIATED WITH BOTH
EVE	NTS REPRESENT NON-REIMBURSABLE EXPENSES FROM THE CANCELLED IN-PERSON
EVE	NTS.

SCHEDULE J (Form 990)

Compensation InformationFor certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

Inspection Employer identification number

06-0653053 CATHOLIC CHARITIES OF FAIRFIELD COUNTY, INC. **Questions Regarding Compensation**

			Yes	No		
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form					
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.					
	First-class or charter travel Housing allowance or residence for personal use					
	Travel for companions Payments for business use of personal residence					
	Tax indemnification and gross-up payments Health or social club dues or initiation fees					
	Discretionary spending account Personal services (such as maid, chauffeur, chef)					
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment					
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to	1b				
2	explain					
_	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line					
	1a?	2				
_						
3	Indicate which, if any, of the following the organization used to establish the compensation of the					
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.					
	Compensation committee Written employment contract X Independent compensation consultant X Compensation survey or study					
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing					
_	organization or a related organization:	4a	Х			
_	a Receive a severance payment or change-of-control payment?					
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b 4c		X		
С	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	40		21		
	if tes to any of lines 4a-6, list the persons and provide the applicable amounts for each item in Fait in.					
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.					
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any					
5	compensation contingent on the revenues of:					
•	The organization?	5a		Х		
a	-	5a 5b		X		
b	Any related organization?	อม		21		
6						
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any					
_	compensation contingent on the net earnings of: The organization?	60		Х		
a		6a		X		
b	Any related organization?	6b		Λ		
	·					
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed	7		Х		
	payments not described on lines 5 and 6? If "Yes," describe in Part III.	1		Λ		
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject					
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			v		
_	in Part III	8		X		
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in					
	Regulations section 53.4958-6(c)?	9				

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Schedule J (Form 990) 2019

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown o	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
ALBERT F. BARBER (i) 131,776.	0.	0.	7,168.	24,886.	163,830.	0.
1PRESIDENT (THRU 11/19)	ii) 6,220.	0.	327.	6,916.	962.	14,425.	0.
LINDA DESAUTELS (i) 114,592.	0.	26,837.	3,725.	11,463.	156,617.	0.
	ii) 0.	0.	0.	0.	0.	0.	0.
ANNE O. MCCRORY	i) 0.	0.	0.	0.	0.	0.	0.
3 ^{SECRETARY}	ii) 166,842.	0.	8,781.	0.	0.	175,623.	0.
	i)						
_ 4	ii)						
	i)						
	ii)						
	i)						
6	ii)						
	i)						
_ 7	ii)						
	i)						
8	ii)						
	i)						
9	ii)						
	i)						
_10 (ii)						
	i)						
_11 (0	ii)						
	i)						
_12 (ii)						
	i)						
_13	ii)						
	i)						
	ii)						
	i)						
	ii)						
	i)						
16	ii)						

Schedule J (Form 990) 2019

Schedule J (Form 990) 2019

Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART I, LINE 4A

TWO INDIVIDUALS REPORTED ON THE ORGANIZATION'S FORM 990 RECEIVED

SEVERANCE PAYMENTS IN CALENDAR YEAR 2019: LINDA DESAUTELS, VP OF FINANCE,

AND ROBERT DONAHUE, DEVELOPMENT DIRECTOR. THE SEVERANCE PAID TO LINDA

DESAUTELS IS REPORTED ON FORM 990, SCHEDULE J, PART II, COLUMN B(III).

ROBERT DONAHUE'S COMPENSATION DID NOT MEET THE THRESHOLD REQUIRED FOR

DISCLOSURE ON THE FORM 990, SCHEDULE J.

SCHEDULE M (Form 990)

Noncash Contributions

2019

Department of the Treasury Internal Revenue Service

Name of the organization

 \blacktriangleright Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public
Inspection

OMB No. 1545-0047

CATHOLIC CHARITIES OF FAIRFIELD COUNTY, INC.

Employer identification number 06-0653053

Par	t I Types of Property			<u>'</u>			
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of detern noncash contribution		_
1	Art - Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household goods	x		38,108.	THRIFT SHOP		
6	Cars and other vehicles			307100.	11111111 51101		
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded						
10	Securities - Closely held stock						
11	Securities - Partnership, LLC,						
• •	or trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation						
	contribution - Historic						
	structures						
14	Qualified conservation						
	contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory	Х	500,000.	461,025.	COST		
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other ►()						
26	Other ►()						
27	Other ►()						
28	Other ►(1 11					
29	Number of Forms 8283 received	-			29		
	which the organization completed I	-orm 8283,	Part IV, Donee Acknowledg	jement		Yes	No
302	During the year, did the organizat	ion receive	by contribution any prope	rty reported in Part I line		103	110
Jua	28, that it must hold for at least the				-		i
	to be used for exempt purposes for	-					Х
h	If "Yes," describe the arrangement i		ording period:				
31	Does the organization have a		tance policy that require	es the review of any	nonstandard		
٠.	contributions?			•			Х
32a	Does the organization hire or use						
	contributions?	•	•	• •		Х	
b	If "Yes," describe in Part II.						
33	If the organization didn't report an	amount in c	column (c) for a type of pro	perty for which column (a)) is checked,		
	describe in Part II.		() 31 1	. ,	,		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2019

Schedule M (Form 990) (2019) Page **2**

Part II Supplem

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN B

CATHOLIC CHARITIES IS REPORTING THE NUMBER OF ITEMS CONTRIBUTED.

Schedule M (Form 990) (2019)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

and its instructions is at www.irs.gov/form990. Inspection

06-0653053

CATHOLIC CHARITIES OF FAIRFIELD COUNTY, INC.

GENERAL EXPLANATORY STATEMENT REGARDING THE COVID-19 IMPACT ON ORGANIZATION

THE RECENT COVID-19 OUTBREAK HAS CAUSED ECONOMIC INTERRUPTIONS THROUGH
MANDATED AND VOLUNTARY CLOSINGS OF BUSINESSES AND ORGANIZATIONS

THROUGHOUT THE UNITED STATES. THE EXTENT OF THE IMPACT OF COVID-19 ON

CATHOLIC CHARITIES' OPERATIONAL AND FINANCIAL PERFORMANCE WILL DEPEND ON

CERTAIN DEVELOPMENTS, INCLUDING THE DURATION AND SPREAD OF THE OUTBREAK

AND ITS IMPACT ON CATHOLIC CHARITIES' DONORS, EMPLOYEES AND VENDORS, ALL

OF WHICH AT PRESENT CANNOT BE DETERMINED. ACCORDINGLY, THE EXTENT TO

WHICH COVID-19 MAY IMPACT CATHOLIC CHARITIES' FINANCIAL POSITION AND

CHANGES IN NET ASSETS AND CASH FLOWS IS UNCERTAIN AND THE ACCOMPANYING

CONSOLIDATED FINANCIAL STATEMENTS INCLUDE NO ADJUSTMENTS RELATING TO THE

EFFECTS OF THIS PANDEMIC.

ON APRIL 24, 2020 CATHOLIC CHARITIES RECEIVED LOAN PROCEEDS IN THE AMOUNT OF \$1,204,000 UNDER THE PAYCHECK PROTECTION PROGRAM ("PPP"). THE PPP, ESTABLISHED AS PART OF THE CORONAVIRUS AID, RELIEF AND ECONOMIC SECURITY ACT ("CARES ACT"), PROVIDES FOR LOANS TO QUALIFYING BUSINESSES FOR AMOUNTS UP TO 2.5 TIMES OF THE AVERAGE MONTHLY PAYROLL EXPENSES OF THE QUALIFYING BUSINESS. THE LOAN AND ACCRUED INTEREST ARE FORGIVABLE AFTER EIGHT OR TWENTY-FOUR WEEKS AS LONG AS THE BORROWER USES THE LOAN PROCEEDS AS DESCRIBED IN THE CARES ACT. THE AMOUNT OF LOAN FORGIVENESS WILL BE REDUCED IF THE BORROWER TERMINATES EMPLOYEES OR REDUCES SALARIES DURING THE TWENTY-FOUR WEEK PERIOD. CATHOLIC CHARITIES BELIEVES THIS LOAN WILL

Name of the organization

CATHOLIC CHARITIES OF FAIRFIELD COUNTY, INC.

Employer identification number

06-0653053

BE FULLY FORGIVEN DURING THE YEAR ENDING JUNE 30, 2021.

FORM 990, PART III - PROGRAM SERVICE, LINE 4D

OTHER PROGRAM SERVICE ACTIVITIES:

HOUSING SERVICES

HOUSING SERVICES PROGRAMS PROVIDE RENTAL ASSISTANCE AND SUPPORT SERVICES
TO FORMERLY HOMELESS FAMILIES AND INDIVIDUALS WHO HAVE DOCUMENTED
DISABILITIES. THE SUPPORT SERVICES ASSIST THESE FAMILIES AND INDIVIDUALS
WITH LIFE SKILLS AS THEY MOVE TOWARDS SELF-SUFFICIENCY. HOUSING PROGRAMS
CONSIST OF A NETWORK OF BOTH TRANSITIONAL AND PERMANENT HOUSING. DURING
THE YEAR, 88 CLIENTS WERE HOUSED.

BEHAVIORAL HEALTH SERVICES

BEHAVIORAL HEALTH SERVICES PROVIDE FAMILY AND INDIVIDUAL COUNSELING
THROUGHOUT FAIRFIELD COUNTY, CONNECTICUT. CCFC PROVIDES AFFORDABLE AND
ACCESSIBLE MENTAL HEALTH SERVICES TO ECONOMICALLY DISADVANTAGED
INDIVIDUALS AND FAMILIES. BEHAVIORAL HEALTH SERVICES HAVE DISTRICT
OFFICES IN DANBURY AND NORWALK CONNECTICUT. DURING THE YEAR, THE
BEHAVIORAL HEALTH SERVICES PROGRAMS COMPLETED APPROXIMATELY 4,600 CLINIC
SESSIONS.

FORM 990, PART VI, SECTION A, LINE 6

CATHOLIC CHARITIES OF FAIRFIELD HAS ONE CLASS OF MEMBERS COMPRISED OF INDIVIDUALS THAT HOLD DESIGNATED OFFICES WITHIN THE CATHOLIC DIOCESE OF BRIDGEPORT. PER THE ORGANIZATION'S BYLAWS, THE BISHOP OF THE DIOCESE

DETERMINES THE MAXIMUM NUMBER OF MEMBERS, WHICH SHALL NEVER BE LESS THAN SIX IN NUMBER. THE MEMBERS OF THE CORPORATION SHALL INCLUDE THOSE PERSONS HOLDING THE OFFICE OF BISHOP OF THE DIOCESE, OR IN THE EVENT OF A VACANCY IN THE OFFICE OF BISHOP, THE ADMINISTRATOR OF THE DIOCESE, VICARS GENERAL, THE CHANCELLOR OF THE DIOCESE AND THE PRESIDENT OF THE CORPORATION, AND SUCH OTHER INDIVIDUALS AS MAY BE APPOINTED BY THE BISHOP OF THE DIOCESE.

FORM 990, PART VI, SECTION A, LINE 7A

PER THE ORGANIZATION'S BYLAWS, THE MEMBERS ARE RESERVED THE RIGHT TO

APPOINT ALL DIRECTORS WHO SHALL SERVE ON THE BOARD.

FORM 990, PART VI, SECTION A, LINE 7B
MEMBERS HAVE THE FOLLOWING RESERVED POWERS:

- 1. THE PURCHASE, SALE OR LEASE OF REAL PROPERTY.
- 2. THE SALE, GIFT OR OTHER DISPOSITION OF CAPITAL ASSETS OF THE CORPORATION.
- 3. THE SALE, LEASE, EXCHANGE OR OTHER DISPOSITION OF ALL, OR SUBSTANTIALLY ALL, OF THE PROPERTY OF THE CORPORATION.
- 4. THE APPOINTMENT, REMOVAL AND COMPENSATION OF THE DIRECTORS AND OFFICERS OF THE CORPORATION.
- 5. THE MERGER OR CONSOLIDATION OF THE CORPORATION WITH ANY OTHER NONSTOCK CORPORATION, RELIGIOUS CORPORATION OR OTHER ENTITY.
- 6. THE APPROVAL OF ANY TRANSACTION THAT WOULD RESULT IN A CHANGE OF THE MEMBERSHIP OF THE CORPORATION.
- 7. THE REORGANIZATION OR CONVERSION TO A FORM OF ENTITY OTHER THAN A

Employer identification number 06-0653053

RELIGIOUS NONSTOCK CORPORATION.

- 8. THE DISSOLUTION OF THE CORPORATION.
- 9. THE AMENDMENT OR REPEAL OF THESE BYLAWS OR THE CERTIFICATE OF INCORPORATION.
- 10. THE APPROVAL OF ANY VOLUNTARY FILING OR CONSENT TO ANY INVOLUNTARY
 FILING AGAINST THE CORPORATION UNDER ANY BANKRUPTCY OR INSOLVENCY LAW, OR
 A GENERAL ASSIGNMENT FOR THE BENEFIT OF CREDITORS, OR THE ADMISSION THAT
 THE CORPORATION CANNOT PAY ITS DEBTS AS THEY BECOME DUE.
- 11. THE APPROVAL, TERMINATION OR MATERIAL AND SUBSTANTIVE MODIFICATION OF ANY PROGRAM, CHARITABLE ENDEAVOR OR SIMILAR INITIATIVE OR ACTIVITY OF THE CORPORATION.
- 12. THE DETERMINATION WHETHER ANY PROPOSAL OR ACTION OF THE BOARD OF DIRECTORS, OR ANY DONATION OR GRANT OR OTHER DISPOSITION OF DONATIONS RECEIVED BY THE CORPORATION, IS IN CONFORMITY WITH CATHOLIC DOCTRINE, THE LAWS, REGULATIONS AND TEACHINGS OF THE ROMAN CATHOLIC CHURCH AND THE DIOCESE, INCLUDING WITHOUT LIMITATION THE PROVISIONS OF THE CODE OF CANON LAW, ALL AS INTERPRETED AND DECIDED BY THE BISHOP OF THE DIOCESE.

FORM 990, PART VI, LINE 11B

ORGANIZATION'S PROCESS USED TO REVIEW FORM 990

THE FORM 990 WAS PREPARED BY AN INDEPENDENT ACCOUNTING FIRM IN

CONJUNCTION WITH THE ORGANIZATION'S FINANCE DEPARTMENT. A COPY OF THE

DRAFT FORM 990 WAS CIRCULATED TO THE FULL BOARD OF DIRECTORS IN EITHER

PAPER OR ELECTRONIC FORM FOR DISCUSSION AND COMMENT. EACH BOARD MEMBER

WAS PROVIDED AMPLE OPPORTUNITY TO COMMENT ON THE INFORMATION CONTAINED IN

THE 990 PRIOR TO ITS FILING WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, LINE 12C

ENFORCEMENT OF CONFLICT OF INTEREST POLICY

THE CATHOLIC CHARITIES OF FAIRFIELD COUNTY'S CONFLICT OF INTEREST POLICY
AND ANNUAL DISCLOSURE FORMS ARE DISTRIBUTED TO ALL BOARD MEMBERS,
OFFICERS AND MANAGEMENT STAFF ON AN ANNUAL BASIS. EACH INDIVIDUAL IS
REQUIRED TO SIGN AND REVIEW THE DISCLOSURE FORM AND PROVIDE INFORMATION
ABOUT ANY RELATIONSHIPS THEY MAY HAVE WITH CATHOLIC CHARITIES OF
FAIRFIELD COUNTY, INC. OTHER EMPLOYEES, AND/OR VENDORS THAT CONDUCT
BUSINESS WITH CATHOLIC CHARITIES OF FAIRFIELD COUNTY.

ALL SUBMISSIONS ARE REVIEWED BY THE BOARD TO DETERMINE IF A CONFLICT EXISTS; WHEN A CONFLICT ARISES, THE INDIVIDUALS AFFECTED ARE PROHIBITED FROM PARTICIPATING IN THE DECISION-MAKING PROCESS RELATED TO ANY TRANSACTION OCCURRING WITH THE CONFLICTED ORGANIZATION.

FORM 990, PART VI, LINES 15A & 15B

PROCESS FOR DETERMINING COMPENSATION

CATHOLIC CHARITIES OF FAIRFIELD COUNTY HIRED AN INDEPENDENT COMPENSATION

CONSULTANT TO CONDUCT AN IN-DEPTH STUDY OF COMPENSATION WITHIN THE

ORGANIZATION'S PEER GROUP, THE END RESULTS OF WHICH WERE REVIEWED BY THE

BOARD OF DIRECTORS AND CONFIRMED THE SALARIES FOR TOP MANAGEMENT WERE

APPROPRIATE. THIS INFORMATION HAS BEEN USED FOR ONGOING DECISION MAKING

AND REVIEWED ALONG WITH CURRENT SALARIES BY THE CHAIRMAN AND SECRETARY OF

THE BOARD. THERE IS A COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS.

THE ORGANIZATION HAS COMMISSIONED A CURRENT COMPENSATION STUDY IN 2021 TO

ENSURE THAT ITS EXECUTIVES ARE PAID REASONABLE WAGES COMPARED TO ITS PEER

Name of the organization

CATHOLIC CHARITIES OF FAIRFIELD COUNTY, INC.

Employer identification number

06-0653053

INSTITUTIONS IN THE MARKET IN WHICH IT OPERATES.

FORM 990, PART VI, LINE 19

THE ORGANIZATION'S FINANCIAL STATEMENTS ARE AVAILABLE ON ITS WEBSITE. THE GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE NOT ORDINARILY MADE AVAILABLE TO THE PUBLIC, BUT, IF REQUESTED, WILL BE PROVIDED AT MANAGEMENT'S DISCRETION.

FORM 990, PART XI, LINE 9

ACCOUNTS PAYABLE WRITEOFFS - \$114,610

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES	<u> </u>	ATTACHMENT 1	<u>-</u>
DESCRIPTION	GRANTS	EXPENSES	REVENUE
HOUSING SERVICES		0. 964,938.	19,750.
BEHAVIORAL HEALTH SERVICES		0. 853,929.	246,322.
TOTALS		0. 1,818,867.	266,072.

SCHEDULE R (Form 990)

Department of the Treasury

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Internal Revenue Service Name of the organization Open to Public

Inspection **Employer identification number**

OMB No. 1545-0047

CATHOLIC CHARITIES OF FAIRFIELD COUNTY, INC.

06-0653053

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (c) Legal domicile (state (b) (e) End-of-year assets Name, address, and EIN (if applicable) of disregarded entity Primary activity Total income Direct controlling or foreign country) entity (1) CATHOLIC CHARITIES OF FAIRFIELD CTY HLDG 238 JEWETT AVENUE BRIDGEPORT, CT 06606 REAL ESTATE CT0. 219,347. CCFC (2) (3) (4) (5) (6)

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had Part II one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity		12(b)(13) rolled
						Yes	No
(1) BRIDGEPORT ROMAN CATHOLIC DIOCESAN CORP 06-0737923 238 JEWETT AVENUE BRIDGEPORT, CT 06606	RELIGIOUS	CT	501(C)(3)	01	N/A		Х
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2019

JSA

Schedule R (Form 990) 2019

Part III Identification of Rebecause it had one	lated Organization or more related org	s Taxabl anizatior	e as a Partners ns treated as a p	hip. Complete if the artnership during the	organization a e tax year.	inswered "Yes"	on I	Form	n 990, Part IV,	line	34,	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(f) Share of total income	(g) Share of end-of- year assets	1 .	h) portionate ations?	(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man	i) eral or aging ner?	(k) Percentage ownership
		Country)		30000013 312 314)			Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?
(1)								Yes No
(2)								
(3)								
(4)								
(5) (6)								
(7)								

Schedule R (Form 990) 2019

(5)

(6)

(7)

Schedule R (Form 990) 2019

Part	V Transactions With Related Organizations. Complete if the organization answered "Ye	es" on Form 990, Pa	rt IV, line 34, 35b, or 36				
Note	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more	related organizations li	sted in Parts II-IV?				
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		X
b	Gift, grant, or capital contribution to related organization(s)				1b		Х
С	Gift, grant, or capital contribution from related organization(s)				1c	Х	
d	Loans or loan guarantees to or for related organization(s)				1d		Х
е	Loans or loan guarantees by related organization(s)				1e		X
f	Dividends from related organization(s)				1f		Х
g	Sale of assets to related organization(s)				1g		X
h	Purchase of assets from related organization(s)				1h		Х
i	Exchange of assets with related organization(s)				1i		Х
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		X
k	Lease of facilities, equipment, or other assets from related organization(s)				1k	Х	
I	Performance of services or membership or fundraising solicitations for related organization(s)				11	Х	
	Performance of services or membership or fundraising solicitations by related organization(s)				1m		X
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	X	
0	Sharing of paid employees with related organization(s)				10	X	
р	Reimbursement paid to related organization(s) for expenses				1p	Х	
	Reimbursement paid by related organization(s) for expenses				1q		Х
ч	Treilinbursement paid by related organization(s) for expenses				.9		
	Other transfer of cash or property to related organization(s)				1r		Х
S	Other transfer of cash or property from related organization(s)				1s		Х
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete the	this line, including cov	ered relationships and tran	saction thre		s.	
	(a)	(b)	(c)		(d)		
	Name of related organization	Transaction type (a-s)	Amount involved	Method amo	unt invo		ıg
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							

Schedule R (Form 990) 2019

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JSA

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Schedule R (Form 990) 2019

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity			(d) Predominant income (related, unrelated, excluded from tax under			(g) Share of end-of-year assets		h) portionate ations?	(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership	
			sections 512-514)	Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)													

Schedule R (Form 990) 2019

Schedule R (Form 990) 2019 Page **5**

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

FORM 990, SCHEDULE R

CATHOLIC CHARITIES RECEIVES CONTRIBUTIONS FROM THE ANNUAL CATHOLIC APPEAL OF THE DIOCESE TO FUND ITS OPERATIONS, AS WELL AS PROCEEDS FROM SPECIAL COLLECTIONS CONDUCTED BY PARISHES OF THE DIOCESE. ADDITIONALLY, CATHOLIC CHARITIES PROVIDES SERVICES TO DIOCESAN ENTITIES CONSISTING PRIMARILY OF SOCIAL SERVICES TO CLERGY AND TO ITS CATHOLIC SCHOOLS. CATHOLIC CHARITIES PARTICIPATES IN EMPLOYEE BENEFIT AND INSURANCE PROGRAMS SPONSORED BY THE DIOCESE FOR ALL DIOCESAN ENTITIES AND THE DIOCESE PROVIDES VARIOUS SERVICES AND OFFICE SPACE TO CATHOLIC CHARITIES.